

**Familiarization Programs imparted to Directors**

| <b>Date</b>        | <b>Name of Directors who attended</b>  | <b>Duration</b> | <b>Areas Covered</b>   |
|--------------------|--|-----------------|--|
| <b>FY 2022-23</b>  |  |                 |  |
| <b>25-Aug-2022</b> | Ms. Pravin Tripathi<br>Mr. Krishan Kumar Jalan<br>Mr. Rakesh Batra<br>Mr. Rajiv Batra<br>Mr. Satish Balkrishna Borwankar | 45 minutes      | <ul style="list-style-type: none"> <li>DPR of subsidiary for expansion</li> <li>Africa Business Strategy</li> </ul>  |
| <b>08-Aug-2022</b> | Ms. Pravin Tripathi<br>Mr. Krishan Kumar Jalan<br>Mr. Rakesh Batra<br>Mr. Rajiv Batra<br>Mr. Satish Balkrishna Borwankar | 30 minutes      | <ul style="list-style-type: none"> <li>Business and Industry overview</li> <li>Operations update</li> </ul>  |
| <b>24-May-2022</b> | Ms. Pravin Tripathi<br>Mr. Krishan Kumar Jalan<br>Mr. Rakesh Batra<br>Mr. Rajiv Batra<br>Mr. Satish Balkrishna Borwankar | 45 minutes      | <ul style="list-style-type: none"> <li>Business and Industry overview</li> <li>Operations update</li> <li>Business Restructuring</li> <li>Regulatory update on new ESOP Regulations</li> <li>DPR of subsidiary for expansion</li> </ul>                          |
| <b>19-May-2022</b> | Mr. Rajiv Batra<br>Mr. Satish Balkrishna Borwankar   | 150 minutes     | <ul style="list-style-type: none"> <li>Familiarization with the manufacturing facilities, process, product etc. via Lighting and Alternate fuel plants visit.</li> </ul>   |
| <b>18-May-2022</b> | Mr. Rajiv Batra<br>Mr. Satish Borwankar  | 210 minutes     | <ul style="list-style-type: none"> <li>Familiarization with the manufacturing facilities, process, product etc. via 2W &amp; 4W Switch plants visit.</li> </ul>  |
| <b>FY 2021-22</b>  |  |                 |  |
| <b>25-Mar-2022</b> | Mr. Satish Sekhri<br>Ms. Pravin Tripathi<br>Mr. Krishan Kumar Jalan<br>Mr. Rakesh Batra                                  | 30 minutes      | <ul style="list-style-type: none"> <li>Business strategy</li> <li>Regulatory updates on new provisions for Related Party Transactions and Risk Management</li> </ul>   |
| <b>07-Feb-2022</b> | Mr. Satish Sekhri<br>Ms. Pravin Tripathi<br>Mr. Krishan Kumar Jalan<br>Mr. Rakesh Batra                                  | 30 minutes      | <ul style="list-style-type: none"> <li>Business and Industry overview</li> <li>Operations update</li> </ul>  |
| <b>10-Dec-2021</b> | Mr. Satish Sekhri<br>Ms. Pravin Tripathi<br>Mr. Krishan Kumar Jalan<br>Mr. Rakesh Batra                                  | 45 minutes      | <ul style="list-style-type: none"> <li>EV Business</li> <li>DPR of subsidiary for expansion</li> <li>DPR for expansion 2W Alloy-Wheel plant</li> </ul>   |
| <b>11-Nov-2021</b> | Mr. Satish Sekhri<br>Ms. Pravin Tripathi<br>Mr. Krishan Kumar Jalan<br>Mr. Rakesh Batra                                  | 60 minutes      | <ul style="list-style-type: none"> <li>Business and Industry overview</li> <li>Operations update</li> <li>Europe Business Strategy &amp; Restructuring</li> <li>Restructuring of ADAS business</li> <li>Regulatory update on SEBI Listing Regulations</li> </ul> |
| <b>14-Aug-2021</b> | Mr. Satish Sekhri<br>Ms. Pravin Tripathi<br>Mr. Krishan Kumar Jalan<br>Mr. Rakesh Batra                                  | 30 minutes      | <ul style="list-style-type: none"> <li>Business and Industry overview</li> <li>Operations update</li> </ul>  |

| <b>Date</b>        | <b>Name of Directors who attended</b>  | <b>Duration</b> | <b>Areas Covered</b>  |
|--------------------|--|-----------------|---|
| <b>13-Jun-2021</b> | Mr. Satish Sekhri<br>Ms. Pravin Tripathi<br>Mr. Krishan Kumar Jalan<br>Dr. Chandan Chowdhury | 30 minutes      | <ul style="list-style-type: none"> <li>• Business and Industry overview</li> <li>• Operations update</li> </ul>   |
| <b>22-May-2021</b> | Mr. Satish Sekhri<br>Ms. Pravin Tripathi<br>Mr. Krishan Kumar Jalan<br>Dr. Chandan Chowdhury | 30 minutes      | <ul style="list-style-type: none"> <li>• Opportunity in new geography</li> </ul>  |
| <b>FY 2020-21</b>  |  |                 |   |
| <b>27-Mar-2021</b> | Mr. Satish Sekhri<br>Ms. Pravin Tripathi<br>Mr. Krishan Kumar Jalan<br>Dr. Chandan Chowdhury | 60 minutes      | <ul style="list-style-type: none"> <li>• Business strategy</li> <li>• Regulatory update on new CSR provisions</li> <li>• DPR of subsidiary for expansion</li> <li>• DPR of Company</li> </ul> |
| <b>04-Feb-2021</b> | Mr. Satish Sekhri<br>Ms. Pravin Tripathi<br>Mr. Krishan Kumar Jalan<br>Dr. Chandan Chowdhury | 45 minutes      | <ul style="list-style-type: none"> <li>• Business and Industry overview</li> <li>• Operations update</li> <li>• DPR of subsidiary for new project</li> </ul>                                  |
| <b>10-Nov-2020</b> | Mr. Satish Sekhri<br>Ms. Pravin Tripathi<br>Mr. Krishan Kumar Jalan<br>Dr. Chandan Chowdhury | 30 minutes      | <ul style="list-style-type: none"> <li>• Business and Industry overview</li> <li>• Operations update</li> </ul>   |
| <b>22-Aug-2020</b> | Mr. Satish Sekhri<br>Ms. Pravin Tripathi<br>Mr. Krishan Kumar Jalan<br>Dr. Chandan Chowdhury | 30 minutes      | <ul style="list-style-type: none"> <li>• Business and Industry overview</li> <li>• Operations update</li> <li>• Incentive Scheme</li> </ul>   |
| <b>29-Jun-2020</b> | Mr. Satish Sekhri<br>Ms. Pravin Tripathi<br>Mr. Krishan Kumar Jalan<br>Dr. Chandan Chowdhury | 30 minutes      | <ul style="list-style-type: none"> <li>• Business and Industry overview</li> <li>• Operations update</li> </ul>   |
| <b>31-Mar-2020</b> | Mr. Satish Sekhri<br>Ms. Pravin Tripathi<br>Mr. Krishan Kumar Jalan<br>Dr. Chandan Chowdhury | 30 minutes      | <ul style="list-style-type: none"> <li>• Business strategy</li> <li>• Renewable energy usage</li> </ul>   |