## **Uno Minda Limited**

(Formerly known as Minda Industries Ltd.)



Ref. No. Z-IV/R-39/D-2/NSE/207 & 174

Date: 25/01/2023

National Stock Exchange of India Ltd.	BSE Ltd.
Listing Deptt., Exchange Plaza,	Regd. Office: Floor - 25,
Bandra Kurla Complex, Bandra (E),	Phiroze Jeejeebhoy Towers,
Mumbai - 400 051	Dalal Street, Mumbai-400 001.
NSE Scrip: UNOMINDA	BSE Scrip: UNOMINDA, 532539

<u>Sub:- Appointment of Additional Director in the Category of Independent Director on the Board of the Company.</u>

Dear Sir(s),

In terms of Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, we wish to inform you that on the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company approved the appointment of **Smt. Rashmi Hemant Urdhwareshe** (**DIN-08668140**) as an Additional Director in the Category of Non-Executive Independent Director on the Board of the Company **for a term of three years** with effect from 25/01/2023 to 24/01/2026, subject to approval of the Shareholders of the Company.

Further, this is to confirm that **Smt. Rashmi Hemant Urdhwareshe**, appointed on the Board of the Company is not debarred from holding the office of Director by virtue of any SEBI, MCA, RBI order or any other such regulatory authority.

The details as required to be disclosed under the aforesaid Regulation 30 read with Clause 7 of Para A of Annexure I of SEBI Circular No. CIR/CFD/CMD/4/2015 dated 09 September, 2015 is enclosed as Annexure-I to this letter.

This is for your Information and records please.

Thanking you,

Yours faithfully,

For Uno Minda Limited

Tarun Kumar Srivastava

Company Secretary & Compliance Officer

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Encl: As above.

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#### Annexure -I

The details as required to be disclosed under the aforesaid Regulation 30 read with Clause 7 of Para A of Annexure I of SEBI Circular No. CIR/CFD/CMD/4/2015 dated 09 September, 2015

Particulars	Details
Reason for change viz. appointment, resignation, removal, death or otherwise	<b>Smt. Rashmi Hemant Urdhwareshe</b> (DIN 08668140) has been appointed as an Additional Director in the category of Non-Executive Independent Director for a period of three (3) years from 25/01/2023 to 24/01/2026, subject to approval of the shareholders of the Company.
Date of appointment and term of appointment	Date of Appointment: 25 January, 2023 Term of Appointment: 3 years i.e. from 25/01/2023 to 24/01/2026.
Brief Profile	Smt. Rashmi Hemant Urdhwareshe holds Master's degree in E&TC and several other professional qualifications such as Diploma in Corporate Directorship (from WCCG), Six Sigma Black Belt (from ASQ) etc. Her 40+ years of industrial experience and expertise includes wide range of subjects in automotive domain (like vehicular safety, Air quality and exhaust measurements, Standards/ Regulations, R&D and technology, E mobility, Alternate fuels and green technologies, Quality Systems and Business Excellence, etc.)
	Mrs. Urdhwareshe retired as Director ARAI (Automotive Research Association of India, Pune).
	Mrs. Urdhwareshe has served as the Chair / Vice Chair of various national/international bodies and contributed greatly to developing automotive safety, emission and fue efficiency standards under CMVR. She has also been an integral part of India delegations and led the technical deliberations from Indian side at UN-ECE WP.29 a Geneva in for about 15 years (1996 to 2020).  Chair- Transport Engineering Division Council (TEDC), Bureau of Indian Standard (BIS), New Delhi (Year 2015-20).
	<ul> <li>Chair- AISC (Automotive Industry Standards Committee), which formulates Safet Standards in India during her tenure as Director-ARAI (Year 2014 to 2020)</li> <li>Vice Chair of Working Party on Pollution and Energy (GRPE) at the Global Forur under UN-ECE at Geneva during period 2014-2017.</li> </ul>
	Mrs. Urdhwareshe is Co-author of Book on Total Quality Management. She ha independently authored book "Women and Workplaces"
	She is a recipient of several awards in the areas of Women Empowerment, Corporat Leadership, Engineering Excellence, E-mobility, Business Excellence, Economi Development, Quality Excellence and many more.
	For her lifetime contributions towards development of Automotive Technology, she is honored with Nari Shakti Puraskar 2019, at the hands of Hon'ble President of India on 8th March 2020.
	The brief profile of Smt. Urdhwareshe is enclosed herewith.
Disclosure of relationship between Directors	Smt. Urdhwareshe is not related to any other Director of the Company.



### Profile of Mrs. Rashmi Urdhwareshe



Mrs. Rashmi Urdhwareshe retired as Director ARAI (Automotive Research Association of India, Pune) in June 2020. Having started her career as Trainee Engineer, Mrs. Urdhwareshe rose through the ranks to take the coveted position as Director of ARAI in year 2014. ARAI is the prestigious autonomous R&D and Homologation Institute located in Pune. During her illustrious tenure as Director, ARAI scaled new heights in technology, business excellence and R&D. Under her leadership Center of Excellence in E-Mobility, Homologation and Technology Centre and several key facilities were created to provide dedicated services to the automotive and other engineering sectors at national and international level.

Mrs. Urdhwareshe has a distinguished academic and professional career. She holds master's degree in E&TC and several other professional qualifications such as Diploma in Corporate Directorship (from WCCG), Six Sigma Black Belt (from ASQ), etc. Her 40+ years of industrial experience and expertise includes wide range of subjects in automotive domain (like vehicular safety, Air quality and exhaust measurements, Standards/ Regulations, R&D and technology, E mobility, Alternate fuels and green technologies, Quality Systems and Business Excellence, etc.)

Mrs. Urdhwareshe has served as the Chair / Vice Chair of various national/ international bodies and contributed greatly to developing automotive safety, emission and fuel efficiency standards under CMVR. She has also been an integral part of Indian delegations and led the technical deliberations from Indian side at UN-ECE WP.29 at Geneva in for about 15 years (1996 to 2020).

- Chair- Transport Engineering Division Council (TEDC), Bureau of Indian Standards (BIS), New Delhi (Year 2015-20).
- Chair- AISC (Automotive Industry Standards Committee), which formulates Safety Standards in India during her tenure as Director-ARAI (Year 2014 to 2020)
- Vice Chair of Working Party on Pollution and Energy (GRPE) at the Global Forum under UN-ECE at Geneva during period 2014-2017.



#### Profile of Mrs. Rashmi Urdhwareshe

She is the immediate Past President of SAE India (Society of Automobile Engineers).

She is also Senior Advisor to Pune Knowledge Cluster (PKC), which is set up under the directions of Principal Scientific Advisor, Government of India. With huge experience and wide expertise, Mrs. Rashmi has also taken up Advisory and Mentorship roles for Corporates, Educational/ Research programs and Government Agencies. She is Independent Director on the board of automotive companies.

Mrs. Urdhwareshe is Co-author of Book on Total Quality Management. She has independently authored book "Women and Workplaces"

She is a recipient of several awards in the areas of women Empowerment, Corporate Leadership, Engineering Excellence, E-mobility, Business Excellence, Economic Development, Quality Excellence and many more.

For her lifetime contributions towards development of Automotive Technology, she is honored with Nari Shakti Puraskar 2019, at the hands of Hon'ble President of India on 8<sup>th</sup> March 2020.

Mrs. Rashmi's other interests are instrumental music, writing technical articles, reading and extensive travelling.

