# MINDA INDUSTRIES LTD. Compliance Report on Corporate Governance

Name of the Listed Entity: MINDA INDUSTRIES LTD. Quarter ended on : 31 December, 2021

ition of Board of Directors	-		- <b>r</b>	1			-	1			
Name of the Director	DIN	Category (Chairperson/	Initial Date of	Date of	Date of	Tenure of	Date of Birth	No. of	No. of	Number of	No.of post of
		Executive/Non-Executive/	Appointment	Re-appointment	Cessation	directorship (in		Directorship in	Independent	Memberships in	Chairperson in
		Independent /Nominee) &				months)*		Listed entities	Directorship in	Audit/Stakeholder	Audit/Stakeholder
								including this	listed entities	s Committee(s)	Committee held in
								listed entity (in	including this	including this	listed entity
								reference to	listed entity (in	listed entity (Refer	including this
								Regulation 17A(1)			listed entity (Refer
										and an annual th	Regulation 26(1)
									1570	201 02	of Listing
									17A(1)		Regulations)
		Executive Director,									
NIRMAL K MINDA	00014942	Chairman & MD	16-09-1992	12-08-2021	-	_	07-11-1957	1	0	0	0
		Non-Executive - Non									
ANAND KUMAR MINDA	00007964	Independent Director	14-04-2011	19-09-2020		(1 <del></del>	16-04-1952	1	0	3	0
PARIDHI MINDA	00227250	Executive Director	29-03-2019	06-08-2019			02-06-1982	1	0	1	0
		Non-Executive -									
SATISH SEKHRI	00211478	Independent Director	28-08-2014	01-04-2019	-	36	28-03-1950	2	2	6	1
		Non-Executive -									
PARVIN TRIPATHI	06913463	Independent Director	06-02-2019	06-02-2021	-	24	23-12-1949	4	4	5	1
		Non-Executive -									
KRISHAN KUMAR JALAN	01767702	Independent Director	16-05-2019	16-05-2021	( <del>4</del>	24	06-06-1957	3	3	8	0
		Executive Director &									
RAVI MEHRA	01651911	Dy. Managing Director	01-04-2021	22-07-2021	-	36	08-04-1961	1	0	2	0
		Non-Executive -									
RAKESH BATRA	06511494	Independent Director	19-07-2021	12-08-2021	( <del>4)</del>	36	25-11-1955	2	2	1	0
	Name of the Director         NIRMAL K MINDA         ANAND KUMAR MINDA         PARIDHI MINDA         SATISH SEKHRI         PARVIN TRIPATHI         KRISHAN KUMAR JALAN         RAVI MEHRA         RAKESH BATRA	Name of the DirectorDINNIRMAL K MINDA00014942ANAND KUMAR MINDA00007964PARIDHI MINDA00227250SATISH SEKHRI00211478PARVIN TRIPATHI06913463KRISHAN KUMAR JALAN01767702RAVI MEHRA01651911	Name of the DirectorDINCategory (Chairperson/ Executive/Non-Executive/ Independent /Nominee) &NIRMAL K MINDA00014942Executive Director, Chairman & MDNIRMAL K MINDA00014942Chairman & MDANAND KUMAR MINDA00007964Independent DirectorPARIDHI MINDA00227250Executive DirectorSATISH SEKHRI00211478Independent DirectorSATISH SEKHRI00211478Independent DirectorPARVIN TRIPATHI06913463Independent DirectorKRISHAN KUMAR JALAN01767702Independent DirectorRAVI MEHRA01651911Dy. Managing Director	Name of the DirectorDINCategory (Chairperson/ Executive/Non-Executive/ Independent /Nominee) &Initial Date of AppointmentNIRMAL K MINDA00014942Executive Director, Chairman & MD16-09-1992NIRMAL K MINDA00007964Non-Executive - Non Independent Director14-04-2011PARIDHI MINDA00227250Executive Director, Chairman & MD29-03-2019SATISH SEKHRI00211478Independent Director28-08-2014PARVIN TRIPATHI06913463Independent Director06-02-2019KRISHAN KUMAR JALAN01767702Independent Director16-05-2019RAVI MEHRA01651911Dy. Managing Director01-04-2021Non-Executive - Dy. Managing Director01-04-2021	Name of the DirectorDINCategory (Chairperson/ Executive/Non-Executive/ Independent /Nominee) &Initial Date of AppointmentNIRMAL K MINDA00014942Executive Director, Chairman & MD16-09-199212-08-2021ANAND KUMAR MINDA00007964Independent Director14-04-201119-09-2020PARIDHI MINDA00227250Executive Director29-03-201906-08-2019SATISH SEKHRI00211478Independent Director28-08-201401-04-2019PARVIN TRIPATHI06913463Independent Director06-02-201906-02-2021RAVI MEHRA01651911Dy. Managing Director16-05-201916-05-2021RAVI MEHRA01651911Dy. Managing Director01-04-202122-07-2021	Name of the DirectorDINCategory (Chairperson/ Executive/Non-Executive/ Independent /Nominee) &Initial Date of AppointmentDate of Re-appointmentDate of CessationNIRMAL K MINDA00014942Executive Director, Chairman & MD16-09-199212-08-2021-NIRMAL K MINDA00014942Chairman & MD16-09-199212-08-2021-ANAND KUMAR MINDA00007964Independent Director14-04-201119-09-2020-PARIDHI MINDA00227250Executive Director29-03-201906-08-2019-SATISH SEKHRI00211478Independent Director28-08-201401-04-2019-Non-Executive - Non-Executive - Non-Executive -Independent Director06-02-201906-02-2021-PARVIN TRIPATHI06913463Independent Director06-02-201906-02-2021-KRISHAN KUMAR JALAN01767702Independent Director16-05-201916-05-2021-KRISHAN KUMAR JALAN01651911Dy. Managing Director01-04-202122-07-2021-Non-Executive - KRAVI MEHRA01651911Dy. Managing Director01-04-202122-07-2021-	Name of the DirectorDINCategory (Chairperson/ Executive/Non-Executive/ Independent /Nominee) &Initial Date of AppointmentDate of Re-appointmentDate of CessationTenure of directorship (in months)*NIRMAL K MINDA00014942Executive Director, Chairman & MD16-09-199212-08-2021ANAND KUMAR MINDA00007964Independent Director14-04-201119-09-2020ANAND KUMAR MINDA00227250Executive Director29-03-201906-08-2019ANIDH I MINDA00227250Executive Director29-03-201906-02-2019SATISH SEKHRI00211478Independent Director28-08-201401-04-2019-36Non-Executive - PARVIN TRIPATHI06913463Independent Director06-02-2019-24KRISHAN KUMAR JALAN01767702Independent Director16-05-201916-05-2021-24KRISHAN KUMAR JALAN01767702Independent Director16-05-201916-05-2021-24KRISHAN KUMAR JALAN01651911Dy. Managing Director01-04-202122-07-2021-24RAVI MEHRA01651911Dy. Managing Director01-04-202122-07-2021-36	Name of the DirectorDINCategory (Chairperson/ Executive/Non-Executive/ Independent /Nominee) &Initial Date of AppointmentDate of Re-appointmentDate of CessationTenure of directorship (in months)*Date of BirthNIRMAL K MINDA00014942Executive Director, Chairman & MD16-09-199212-08-202107-11-1957ANAND KUMAR MINDA00007964Independent Director14-04-201119-09-202016-04-1952PARIDHI MINDA00027250Executive Director29-03-201906-08-2019-02-06-1982Non-Executive - Non-Executive - Non-Executive - Non-Executive -06-02-2019-02-06-1982Non-Executive - SATISH SEKHRI00211478Independent Director28-08-201401-04-2019-2423-12-1949Non-Executive - KRISHAN KUMAR JALAN01767702Independent Director16-05-2019-2406-06-1957RAVI MEHRA01651911Dy. Managing Director01-04-202122-07-2021-3608-04-1961Non-Executive - KRISHAN KUMAR JALAN01765702Independent Director16-05-201916-05-2021-2406-06-1957RAVI MEHRA01651911Dy. Managing Director01-04-202122-07-2021-3608-04-1961	Name of the DirectorDINCategory (Chairperson/ Executive/Mon-Executive/ Independent /Nominee) &Initial Date of AppointmentDate of Re-appointmentDate of CessationTenure of directorship (in months)*Date of Birth Directorship in Listed entities listed	Name of the DirectorDINCategory (Chairperson/ Executive/Non-Executive/ Independent /Nominee) &Initial Date of AppointmentDate of Re-appointmentTenure of CessationDate of Birth Mirectorship (in months)*No. of Directorship (in months)*No. of Directorship in Listed entities listed entities <br< td=""><td>Name of the DirectorDINCategory (Chairperson/ Executive/Independent /Nominee) &amp; Independent /Nominee) &amp;Initial Date of AppointmentDate of Re-appointmentTenure of CesationDate of Birth directorship in undependent /Nominee) &amp;No. of Memberships in Aud/Stakeholder sited entitiesNo. of Independent /Nominee) &amp;Number of Memberships in Aud/Stakeholder sited entitiesNIRMAL K MINDA00014942Executive Director, Chairman &amp; MD16-09-199212-08-202107-11-1957100ANAD KUMAR MINDA00007964Independent Director16-09-199212-08-202107-11-1957100ANAD KUMAR MINDA000217250Executive Director14-04-201119-09-202016-04-1952103PARIDHI MINDA00227250Executive Director29-03-201906-08-201902-06-1982101SATISH SEKHRI00211478Independent Director28-08-201401-04-2019-3628-03-1950226PARVIN TRIPATHI06913463Independent Director06-02-201906-02-20192406-06-1957338RAVI MEHRA01767702Independent Director16-05-201916-05-2021-2406-06-1957338RAVI MEHRA01651911Dy, Managing Director01-04-202122-07-2021-2406-06-1957338R</td></br<>	Name of the DirectorDINCategory (Chairperson/ Executive/Independent /Nominee) & Independent /Nominee) &Initial Date of AppointmentDate of Re-appointmentTenure of CesationDate of Birth directorship in undependent /Nominee) &No. of Memberships in Aud/Stakeholder sited entitiesNo. of Independent /Nominee) &Number of Memberships in Aud/Stakeholder sited entitiesNIRMAL K MINDA00014942Executive Director, Chairman & MD16-09-199212-08-202107-11-1957100ANAD KUMAR MINDA00007964Independent Director16-09-199212-08-202107-11-1957100ANAD KUMAR MINDA000217250Executive Director14-04-201119-09-202016-04-1952103PARIDHI MINDA00227250Executive Director29-03-201906-08-201902-06-1982101SATISH SEKHRI00211478Independent Director28-08-201401-04-2019-3628-03-1950226PARVIN TRIPATHI06913463Independent Director06-02-201906-02-20192406-06-1957338RAVI MEHRA01767702Independent Director16-05-201916-05-2021-2406-06-1957338RAVI MEHRA01651911Dy, Managing Director01-04-202122-07-2021-2406-06-1957338R

## I. Composition of Board of Directors

Whether Regular Chairperson appointed.

Whether Chairperson is related to Managing Director or CEO \$PAN of any director would not be displayed on the website of Stock Exchange. & Category of directors means executive /non-executive /independent / nominee. If a director fits into more than one category write all categories separtely, \*to be filled only for independent director. Tenure would means total period from which independent director is serving on Board of Directors of the listed entity in continuity without any cooling off period.

### Annexure-I

II Composition of Committees		
Name of the Committee	Name of Committee Members	Category (Chairperson/ Non-Executive Independent /
Audit Committee	Ms. Pravin Tripathi	Independent -
	Mr. Satish Sekhri	Independent
	Mr. Krishan Kumar Jalan	Independent
Stakeholders Relationship Committee	Mr. Satish Sekhri	Independent -
	Mr. Anand Kumar Minda	Non-Executive
	Mr. Krishan Kumar Jalan	Independent
Nomination & Remuneration Committee	Ms. Pravin Tripathi	Independent -
	Mr. Satish Sekhri	Independent
	Mr. Krishan Kumar Jalan	Independent
CSR Committee	Mr. Nirmal K Minda	Executive – Ch
	Mr. Anand Kumar Minda	Non Executive
	Mr. Satish Sekhri	Independent
	Mr. Krishan Kumar Jalan	Independent
Risk Management Committee	Mr. Satish Sekhri	Independent -
	Mr. Anand Kumar Minda	Non-Executive
	Mr. Krishan Kumar Jalan	Independent
	Mr. Sunil Bohra	Group CFO
<sup>\$</sup> Category of Directors means executive /non-e write all categories separately them with hyph		rector fits into more



III Meeting of Board of	Directors				
Date(s) of meeting (if any) in the previous quarter	Date of meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (Yes/No)	Number of Directors present	No. of Independent Directors attending the meeting
02 August, 2021			Yes	9	5
14 August, 2021		11 days	Yes	8	4
	11 November, 2021	88 days	Yes	8	4
	10 December, 2021	29 days	Yes	8	4

IV Meeting of the Com	mittee				
Date(s) of meeting (if any)	Date of meeting (if any)	Maximum gap between	Whether	Number of	No. of
in the previous quarter	in the relevant quarter	any two consecutive (in	requirement of	Directors	Independent
		number of days)	Quorum met	present	Directors
			(Yes/No)*		attending the
					meeting*
Audit Committee					
14 August, 2021			Yes	3	3
	10 November, 2021	87 days	Yes	3	3
	10 December, 2021	29 days	Yes	3	3
*This information has to be	mandatorily be given for au	dit committee, for rest of the	e committees giving	this informatio	on is optional

\*to be filled in only for the current quarter meetings

Date(s) of meeting (if any)	Date
in the previous quarter	in the
Stakeholders Relationship	
Committee	
14 August 2021	
	11 N
Risk Management	
Committee	
09 June, 2021	20 0
Corporate Social	
<b>Responsibility Committee</b>	
13 June, 2021	11 N
*This information has to be use	and a ta will

\*This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is option \*to be filled in only for the current quarter meetings.

o					
V	<b>Related Party Transactions</b>				
Subj	ect				
Whe	ther prior approval of Audit Com				
Whe	Whether shareholders' approval obta				
Whether details of RPT entered into p					
by Audit Committee?					
Note					
1. I	n the column "Compliance Status				
ä	accordance with the requiremer				
t	ransactions, the words "N.A." ma				
2. I	f status is "NO" details of non-co				

e of meeting (if	Maximum gap	V
any)	between any two	requ
relevant quarter	consecutive (in	Qu
	number of days)	(Y
		•
27		
lovember 2021	88 days	
Octobor 2021	122 dave	
October, 2021	132 days	é.
lovember, 2021	150 days	
v ha aivan for audi	it committee for rest of the	comr

mittee obtained? ained for material RPT? pursuant to omnibus approval have been rev

is", compliance or non-compliance may be indicated by Yes/NO/NA. For example, if Board has been composed in nts of Listing Agreements, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party ay be indicated. mpliance may be given here.

	Whether	Number of	No.
	requirement of	Directors	Indepe
	Quorum met	present	Direc
	(Yes/No)*		attendi
			meet
	Yes	3	2
	Yes	3	2
	Yes	1	2
	Tes	4	Z
	Yes	4	2
,			

	Compliance status	(Yes/NO/NA)
	Yes	
	NA	
viewed	Yes	

of
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onal

refer note below

VI	Aff	irmations
	1.	The composition of Board of 2015.
	2.	<ul> <li>The composition of the follo</li> <li>Regulations, 2015</li> <li>a) Audit Committee</li> <li>b) Nomination &amp; Remuner</li> <li>c) Stakeholders Relationsh</li> <li>d) Risk management comm</li> </ul>
	3.	The Committee Members has obligations and disclosure re
	4.	The meetings of the Board of (Listing obligations and discl
	5.	This report and/or the re Any comments/ observation
		The report of previous quar for the quarter ended on 31
For <b>I</b>	MIN	DA INDUSTRIES LTD.
		umar Srivastava y Secretary & Compliance Of
	~	

Place: Gurugram (Haryana) Date: 07 January, 2021

f Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regu owing committees is in terms of SEBI (Listing obligations and disclosure requirements)

ration Committee

nip Committee

nittee (applicable to the top 100 listed entities) - Not Applicable.

ave been made aware of their powers, role and responsibilities as specified in SEBI (L equirements) Regulations, 2015.

of Directors and the above Committees have been conducted in the manner as specif losure requirements) Regulations, 2015.

eport submitted in the previous quarter have been placed before Board of ns/advice of Board of Director may be mentioned here.

rter ended on 30 September, 2021 has been placed before the Board of Directors. The report December, 2021 will be placed before the Board.

fficer

ulations,	(Yes)
5)	(Yes)
Listing	(Yes)
fied in SEBI	(Yes)
f Director.	