

UNO MINDA LIMITED

CIN: L74899DL1992PLC050333

Corporate Governance Report for the Quarter ended on December 31, 2025

General information about company	
Scrip code	532539
NSE Symbol	UNOMINDA
MSEI Symbol	NOTLISTED
ISIN	INE405E01023
Name of the entity	Uno Minda Limited
Date of start of financial year	01-04-2025
Date of end of financial year	31-03-2026
Reporting Quarter Type	Quarterly
Date of Quarter Ending	31-12-2025
Type of company	Equity
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	Yes
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	Yes
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	No
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities
Is SCORE ID Available ?	Yes
SCORE Registration ID	m00219
Reason For No SCORE ID	NA
Type of Submission	Original



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Annexure I																								
Annexure I to be submitted by listed entity on quarterly basis																								
I. Composition of Board of Directors																								
Disclosure of notes on composition of board of directors explanatory						NA		Disqualification of Directors under section 164 of the Companies Act, 2013																
Whether the listed entity has a Regular Chairperson						Yes																		
Whether Chairperson is related to MD or CEO						No																		
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	
1	Mr	Nirmal Kumar Minda		00014942	Executive Director	Chairperson related to Promoter	-	07-11-1957	No	NA			Active	NA	-	16-09-1992	-	-	-	1	0	0	0	
2	Mr	Ravi Mehra		01651911	Executive Director	Not Applicable	MD	08-04-1961	No				Active	NA	-	01-04-2021	-	-	-	-	1	0	0	0
3	Ms	Pallak Minda		07991658	Non-Executive - Non Independent Director	Not Applicable	-	15-05-1987	No				Active	NA	-	01-04-2025	-	-	-	-	1	0	2	1
4	Ms	Paridhi Minda		00227250	Non-Executive - Non Independent Director	Not Applicable	-	02-06-1982	No				Active	NA	-	01-04-2025	-	-	-	-	1	0	0	0
5	Mr	Vivek Jindal		01074542	Executive Director	Not Applicable	-	24-10-1978	No				Active	NA	-	01-04-2023	-	-	-	-	1	0	2	0
6	Mr	Rajiv Batra		00082866	Non-Executive - Independent Director	Not Applicable	-	30-09-1955	No				Active	NA	-	01-04-2022	01-04-2024	-	-	-	3	3	7	4
7	Mrs	Rashmi Hemant Urdhwaresh		08668140	Non-Executive - Independent Director	Not Applicable	-	20-12-1959	No				Active	NA	-	25-01-2023	25-01-2023	-	35.06	4	4	7	2	
8	Mrs	Sandhya Shekhar		06986369	Non-Executive - Independent Director	Not Applicable	-	27-12-1962	No				Active	NA	-	01-09-2024	01-09-2024	-	16.00	2	2	6	3	
9	Mr	Abhay Damle		06845673	Non-Executive - Independent Director	Not Applicable	-	15-08-1966	No				Active	NA	-	01-04-2025	01-04-2025	-	9.00	1	1	1	1	
10	Mr	Shekar Viswanathan		01202587	Non-Executive - Independent Director	Not Applicable	-	16-11-1956	No				Active	NA	-	01-04-2025	01-04-2025	-	9.00	4	3	4	1	
11	Mr	Randhir Singh Kalsi		01453119	Non-Executive - Independent Director	Not Applicable	-	10-07-1959	No				Active	NA	-	11-08-2025	11-08-2025	-	4.20	2	2	0	0	

Uno Minda Limited
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Annexure 1

II. Composition of Committees

Disclosure of notes on composition of committees explanatory

NA

Audit Committee Details

Whether the Audit Committee has a Regular Chairperson

Yes

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	00082866	Rajiv Batra	Non-Executive - Independent Director	Chairperson	06-02-2023	-
2	08668140	Rashmi Hemant Urdhwareshe	Non-Executive - Independent Director	Member	06-02-2023	-
3	06986369	Sandhya Shekhar	Non-Executive - Independent Director	Member	06-02-2025	-

Nomination and remuneration committee

Whether the Nomination and remuneration committee has a Regular Chairperson

Yes

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	08668140	Rashmi Hemant Urdhwareshe	Non-Executive - Independent Director	Chairperson	16-05-2023	-
2	00082866	Rajiv Batra	Non-Executive - Independent Director	Member	19-07-2024	-
3	06986369	Sandhya Shekhar	Non-Executive - Independent Director	Member	12-04-2025	-

Stakeholders Relationship Committee

Whether the Stakeholders Relationship Committee has a Regular Chairperson

Yes

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	06845673	Abhay Damle	Non-Executive - Independent Director	Chairperson	12-04-2025	-
2	00082866	Rajiv Batra	Non-Executive - Independent Director	Member	06-02-2023	-
3	07991658	Pallak Minda	Non-Executive - Non Independent Director	Member	12-04-2025	-
4	01074542	Vivek Jindal	Executive Director	Member	10-08-2023	-

Risk Management Committee

Whether the Risk Management Committee has a Regular Chairperson

Yes

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	01202587	Shekar Viswanathan	Non-Executive - Independent Director	Chairperson	12-04-2025	-
2	99999999	Sunil Bohra	Group CFO	Member	29-03-2019	-
3	06986369	Sandhya Shekhar	Non-Executive - Independent Director	Member	25-03-2025	-
4	01074542	Vivek Jindal	Executive Director	Member	12-04-2025	-

Corporate Social Responsibility Committee

Whether the Corporate Social Responsibility Committee has a Regular Chairperson

Yes

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	00014942	Nirmal Kumar Minda	Executive Director	Chairperson	24-05-2014	-
2	08668140	Rashmi Hemant Urdhwareshe	Non-Executive - Independent Director	Member	06-02-2023	-
3	01074542	Vivek Jindal	Executive Director	Member	10-08-2023	-
4	06845673	Abhay Damle	Non-Executive - Independent Director	Member	01-04-2025	-



UNO MINDA LIMITED

Corporate Governance Report for the Quarter ended on December 31, 2025

Annexure 1						
III. Meeting of Board of Directors						
Disclosure of notes on meeting of board of directors explanatory			NA			
Sr. No.	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	06-08-2025	NA	Yes	10	10	5
2	07-11-2025	92	Yes	11	8	6
3	01-12-2025	23	Yes	11	10	5

* to be filled in only for the current quarter meetings


Dr. Ravatave

Annexure 1									
IV. Meeting of Committees									
Disclosure of notes on meeting of committees explanatory						NA			
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Nomination and remuneration committee	05-08-2025	-	NA	Yes	3	3	3	0
2	Nomination and remuneration committee	07-11-2025	93		Yes	3	3	3	0
3	Corporate Social Responsibility Committee	06-11-2025	-		Yes	4	3	2	0
4	Stakeholders Relationship Committee	05-08-2025	-		Yes	4	3	2	0
5	Stakeholders Relationship Committee	06-11-2025	92		Yes	4	3	2	0
6	Risk Management Committee	01-08-2025	-		Yes	3	3	2	1
7	Risk Management Committee	15-12-2025	135		Yes	3	3	2	1
8	Audit Committee	05-08-2025	-		Yes	3	3	3	0
9	Audit Committee	06-11-2025	92		Yes	3	3	3	0
10	Audit Committee	01-12-2025	24		Yes	3	2	2	0

* to be filled in only for the current quarter meetings


 Priyanka

Annexure 1		
V. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	Tarun Kumar Srivastava
2	Designation	Company Secretary and Compliance Officer


 Tarun Kumar Srivastava

UNO MINDA LIMITED

Corporate Governance Report for the Quarter ended on December 31, 2025

Details of Cyber security incidence	
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	No
Other details of cyber security incidence or breaches or loss of data event	NA
Number of cyber security incidence or breaches or loss of data event occurred	NA


27/10/2025

UNO MINDA LIMITED

Corporate Governance Report for the Quarter ended on December 31, 2025

Signatory Details	
Name of signatory	Tarun Kumar Srivastava
Designation of person	Company Secretary and Compliance Officer
Place	Gurugram
Date	21-01-2026


T. Srivastava

Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies- The details of acquisition of shares or voting rights in unlisted companies during the quarter in terms of sub-para 1 of para A of Part A of Schedule III are given below:					
Any Other Information for Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies					NA
Sr. No.	Name of the unlisted company in which shares or voting rights have been acquired	Date of acquisition	Aggregate holding (% shares or voting rights) as at the end of the previous quarter	% shares or voting rights acquired during the quarter	Aggregate holding (% shares or voting rights) as at the end of the quarter
1	Uno Minda Buehler Motor Private Limited	15-12-2025	50.10%	49.90%	100.00%



Rivastava

Disclosure of Imposition of Fine or Penalty					
Any Other Information for Disclosure of Imposition of Fine or Penalty NA					
Sr. No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	- Date of receipt of direction or order, including any ad interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
1	Office Of The Joint Commissioner Of The State Tax, Appeal-04, Government Of Maharashtra	Penalty of an amount of Rs. 2,55,551/- on Mitil Polymer Private Limited, subsidiary of the Company for excess Input Tax Credit claimed for the financial year 2019-20.	15-Oct-25	Excess Input Tax Credit claimed by Mitil Polymer Private Limited for the financial year 2019-20.	There is no impact on financial, operation or other activity of the Company. Mitil Polymer Private Limited intends to contest against the said order based on merits of the case.
2	State Tax Officer, Oragadam Assessment Circle, Chennai, Tamilnadu	Penalty of an amount of Rs. 1,53,666/- on Kosei Minda Aluminum Company Pvt. Ltd., subsidiary of the Company (now merged with Uno Minda Limited) for Input tax credit mis-matched for the FY 2021-22	31-Oct-25	Input tax credit mis-matched for the FY 2021-22	The Company has paid the penalty amount. There is no impact on the financial, operational, or other activities of the Company.
3	Office Of The Commercial Tax Department, Chennai, Tamilnadu	Penalty of Rs. 2,50,000/- (Rs. 50,000 each year) on Kosei Minda Aluminum Company Private Limited, subsidiary of the Company (now merged with Uno Minda Limited) for no GST payment under RCM on import of service Testing and consulting fees from the FY 2019-20 to 2023-24	22-Nov-25	No GST payment under RCM on import of service Testing and consulting fees from the FY 2019-20 to 2023-24	The Company has paid the penalty amount. There is no impact on the financial, operational, or other activities of the Company.
4	Office Of The Assistant Commissioner Jurisdiction-Ghatak 11 (Ahmedabad), Range - 3, Division - 1, Gujarat	Penalty of Rs. 3,57,210/- for excess ITC availed for the tax period 2021-22	19-Dec-25	Excess ITC availed for the tax period 2021-22	There is no impact on financial, operation or other activity of the Company. The Company intends to contest against the said order based on merits of the case.
5	Office Of The Assistant Commissioner Jurisdiction, Division-West-1, Gurugram, Panchkula, Cbic, Haryana	Penalty of Rs. 6,74,893/- on Uno Mindarika Pvt. Ltd., subsidiary of the Company for excess ITC Claim for the Tax Period FY 2021-22	18-Dec-25	Excess ITC Claim for the Tax Period FY 2021-22	There is no impact on financial, operation or other activity of the Company. Uno Mindarika Pvt. Ltd. intends to contest against the said order based on merits of the case.
6	Office Of The Assistant Commissioner Jurisdiction, Ghatak 33 (Kadi), Range - 8, Division - 4, Gujarat	Penalty of Rs. 20,000/- for excess ITC Claim for the Tax Period FY 2021-22	19-Dec-25	Excess ITC Claim for the Tax Period FY 2021-22	The Company has paid the penalty amount. There is no impact on the financial, operational, or other activities of the Company.
7	Office Of The Superintendent Of Central Gst, Chakan, Pune	Penalty of Rs. 9,20,102/- on Uno Minda Katolec Electronics Services PL, subsidiary of the Company for generation of Duplicate E-Way Bills against the same invoices for FY 2018-19	24-Dec-25	Generation of Duplicate E-Way Bills against the same invoices for FY 2018-19	There is no impact on financial, operation or other activity of the Company. Uno Minda Katolec Electronics Services PL intends to contest against the said order based on merits of the case.
8	Office Of The Assistant Commissioner Jurisdiction, Division-West-1, Gurugram, Panchkula, Cbic, Haryana	Penalty of Rs. 2,71,782.44/- for excess ITC Claim for the Tax Period FY 2021-22	24-Dec-25	Excess ITC Claim for the Tax Period FY 2021-22	There is no impact on financial, operation or other activity of the Company. The Company intends to contest against the said order based on merits of the case.
9	Office Of The Assistant Commissioner, Gurugram, Haryana	Penalty of Rs. 8,79,378.60/- on Minda Westport Technologies Limited, subsidiary of the Company, for generation of Duplicate E-Way Bill and Excess ITC Claim for the Tax Period 2021-22	24-Dec-25	Generation of Duplicate E-Way Bill and Excess ITC Claim for the Tax Period 2021-22	There is no impact on financial, operation or other activity of the Company. Minda Westport Technologies Limited intends to contest against the said order based on merits of the case.
10	Commercial Taxes Department Proceedings Of The Assistant Commissioner(St) Sriperumbudur Assessment Circle, Chennai, Tamilnadu	Penalty of Rs. 4,65,250/- on Uno Mindarika Pvt. Ltd., subsidiary of the Company for generation of Duplicate E-Way Bill and Excess ITC Claim for the Tax Period 2021-22	26-Dec-25	Generation of Duplicate E-Way Bill and Excess ITC Claim for the Tax Period 2021-22	There is no impact on financial, operation or other activity of the Company. Uno Mindarika Pvt. Ltd. intends to contest against the said order based on merits of the case.
11	Office Of The Superintendent Of The Gst And Central Excise, Denkanikottai Range, Hosur I Division, Salem Commissionerate	Penalty of Rs. 20,000/- for duplicate EWB Generation for the tax period 2021-22	30-Dec-25	Duplicate EWB Generation for the tax period 2021-22	The Company has paid the penalty amount. There is no impact on financial, operation or other activity of the Company.
12	Office Of The Superintendent Of Central Gst, Range -V, Chakan, Pune	Penalty of Rs. 54,766/- for Tax evasion and duplicate EWB Generation for the tax period 2018-19	24-Dec-25	Tax evasion and duplicate EWB Generation for the tax period 2018-19	There is no impact on financial, operation or other activity of the Company. The Company intends to contest against the said order based on merits of the case.
13	Assistant Commissioner, Central Goods & Services Tax, Division-Iv (Chakan), Pune-I Commissionerate	Penalty of Rs. 2,18,118/- on Minda I Connect Private Limited, subsidiary of the Company (now merged with Uno Minda Limited) for generation of Duplicate E-Way Bill and Excess ITC Claim for the Tax Period 2021-22	31-Dec-25	Generation of Duplicate E-Way Bill and Excess ITC Claim for the Tax Period 2021-22	There is no impact on financial, operation or other activity of the Company. The Company intends to contest against the said order based on merits of the case.
14	Office Of The Excise And Taxation Officer Jurisdiction, Rewari Ward 4, Rewari, Rohtak, Haryana, Haryana	Penalty of Rs. 1,43,131/- on Minda Onkyo India Pvt. Ltd., subsidiary of the Company, for excess Input Tax Credit claimed for the tax period 2021-22	29-Dec-25	Excess Input Tax Credit claimed for the tax period 2021-22	There is no impact on financial, operation or other activity of the Company. Minda Onkyo India Private Limited intends to contest against the said order based on merits of the case.
15	Office Of The Excise And Taxation Officer Jurisdiction, Gurgaon (West) Ward 11, Gurgaon (West), Gurgaon, Haryana	Penalty of Rs. 3,95,048/- for excess Input Tax Credit claimed for the period 2021-22	27-Dec-25	Excess Input Tax Credit claimed for the period 2021-22	There is no impact on financial, operation or other activity of the Company. The Company intends to contest against the said order based on merits of the case.
16	Office Of The Assistant Commissioner Jurisdiction : Hosur (South) - I, Krishnagiri, Hosur, Tamil Nadu	Penalty of Rs. 50,000/- for excess Input Tax Credit claimed for the period 2021-22	9-Dec-25	Excess Input Tax Credit claimed for the period 2021-22	The Company has paid the penalty amount. There is no impact on the financial, operational, or other activities of the Company.
17	Office Of The Superintendent Of Central Gst, Range-V, Shirur Division-Vii, Pune - I Cgst Commissionerate.	Penalty of Rs. 2,32,333/- for RCM Liability not discharged, ITC not reversed against Credit note issued to supplier and Excess ITC Availed for the tax period 2021-22 and 2022-23	31-Dec-25	RCM Liability not discharged, ITC not reversed against Credit note issued to supplier and Excess ITC Availed for the tax period 2021-22 and 2022-23	There is no impact on financial, operation or other activity of the Company. The Company intends to contest against the said order based on merits of the case.
18	National Stock Exchange of India Limited	Penalty of Rs. 5,000/- for delayed filing with NSE under Regulation 23(9) of SEBI (LODR) Regulations, 2015 for half year ended 30th September, 2025	12/16/2025	Delayed filing of Related Party Transaction report for Half year ended 30th September 2025 with NSE.	Due to technical issue faced while uploading on the portal, the said submission could not be made in time with NSE, however the same was submitted in time with BSE. The Company has applied for waiver of the penalty with NSE. There is no impact on financial, operation or other activity of the Company.
19	Office Of The Commissioner Of Central Tax (Appeals-1) Pune	Penalty of Rs. 4,98,267/- on Uno Minda Katolec Electronics Services Pvt. Ltd., subsidiary of the Company for tax not paid under RCM for Employee Secondment	10/23/2025	Tax not paid under RCM for Employee Secondment	There is no impact on financial, operation or other activity of the Company. The Company intends to contest against the said order based on merits of the case.

UNO MINDA LIMITED**Corporate Governance Report for the Quarter ended on December 31, 2025**

Investor Grievance Details	
No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	1
No. of investor complaints disposed off during the Quarter	1
No. of investor complaints those remaining unresolved at the end of the Quarter	0


Signature