



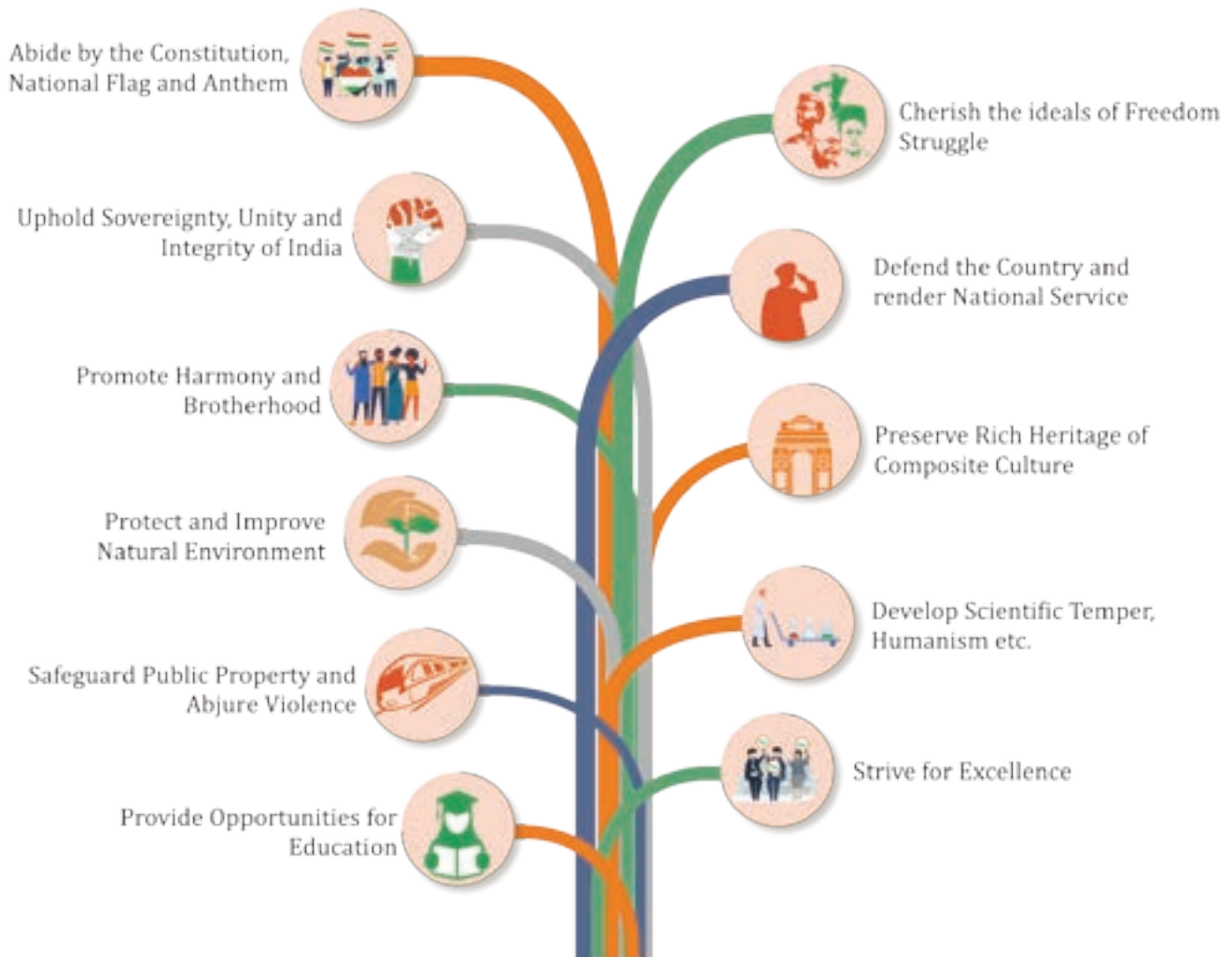
**Corporate Social Responsibility
Annual Report 2018-19**

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'We are proud citizens of India'

The Eleven Duties enshrined in the Constitution (Part IV–A, Article 51–A)



“As we know, constitution is the supreme law of India. It’s our responsibility to abide by fundamental duties and rights which are obligatory for all citizen of India. As a Citizen of India, I request every one to follow and practice it.”

- Suman Minda

Scope of Reporting

Report Boundary and Scope

The UNO MINDA Group is committed to providing prompt and transparent disclosure, seeking to build long-term trust of our stakeholders while achieving sustainable growth that complements society. We advance our Corporate Social Responsibility (CSR) activities by establishing lasting relationships with our stakeholders through appropriate disclosure, reporting and dialogue.

Report Scope Limitations

This report covers fiscal year results for the period ended March 31, 2019. Data includes all our operational areas, mainly focusses on Indian operations, unless otherwise stated.

Chairperson Speaks





“To create a visible and lasting impact, the Group is focusing on CSR programmes that enhance community lives and optimize over several projects.”

UNO MINDA strives to closely work with community. As a part of the corporate social responsibility, UNO MINDA CSR identifies their needs through formal surveys, one-to-one interaction and by engaging with the leaders. Our CSR programmes tackle social issues at both, local and national level in order to develop scalable, impactful and sustainable social programmes that leave a visible impact for the future generations.

The world is deeply in need of organizations that act more responsibly. We focus on issues where we believe that will have the greatest impact. Suman Nirmal Minda Charitable Trust programmes aim at empowering lives of the underprivileged strata in the semi-urban and rural areas. We provide them quality education, knowledge enrichment and skill development opportunities. Several training programmes have been initiated for adolescent girls and boys, women to live up to their potential. Our skill development centres are spread across India, which empower people to earn their livelihood by learning and imbibing new skills.

Our corporate social responsibilities are specially designed and framed to reap benefits for communities to the fullest which includes education, skill development among others. During the year, we were successful in reaching to a total of 8692 students. The skill development provided under Samarth-Jyoti helps in uplifting the community. This year, new Samarth-Jyoti centres were inaugurated at a few locations. The Group has also built a school at Gujarat under its wings whose foundation stone was laid in June 2018 and further was inaugurated and opened to public in March 2019.

At UNO MINDA, we take concerted efforts in making world a better place while keeping the trust of our clients, partners, employees and with the people in many communities where we live and work. We are proud that we reach thousands of individual souls every year. We continue to embrace this legacy by touching lives of thousands of people in the coming years.


Suman Minda

Chairperson

Suman Nirmal Minda Charitable Trust

Chairman & Managing Director Speaks





“It is increasingly becoming the responsibility of corporate citizens like UNO MINDA to help unprivileged to have access to opportunities and possibilities.”

Corporate social responsibility is integral to UNO MINDA's business strategy and supports our mission to develop and sustain lives. We strive to be ever conscious of the impact we have on our employees, our communities and on the people and partners who depend on our products globally. Corporate social responsibility has been vital to our culture for decades and is championed by our employees worldwide.

With the aim of getting the trust from the society and meeting the stakeholders' expectation, the employees at UNO MINDA work in accordance with the basic MINDA philosophy. We respect the laws, regulations and our working spirit conforms to the ethics. We have fair business practices because we aim at being a company which is trusted by all our stakeholders. Furthermore, we strive to meet the expectations of the stakeholders, protect the global environment and contribute to the sustainable development of local communities. The Company will take more relevant and effective social projects to have a positive and meaningful impact on the lives of communities around it.

Our corporate social responsibility strategy focuses on the social, environmental, economic and governance issues that matter the most to our Company and stakeholders, which drive positive business performance and where we can make a meaningful difference to communities.

This year we kept on course with our vision, we continued channelising our efforts to deliver superior performance. Our investments - technical collaborations and team expertise gathered over years echo with our vision and mission. These help us prepare better for tomorrow. Last fiscal year, we registered a record performance in all key financial metrics. We further strengthened our portfolio by adding new synergistic product lines. Our vision is to transform and offer future-ready mobility solutions.

Nirmal K Minda

Chairman & Managing Director
UNO MINDA Group

Head - Group HRM Speaks



“Apart from stepping up and helping fostering ethical work practices, we, the human resource department of UNO MINDA Group are equally engaged in building a strong ethical culture in the society.”

It is an occasion for us not only to celebrate the contributions and accomplishments of UNO MINDA Group but also to review our resolution to empower underprivileged class of the society keeping inter alia with our moto “Empowering Society, Empowering Humanity”

We at UNO MINDA instigate programs to ‘live our values’, and then create and enforce policies and practices that help in support of values. Our dedicated team is constantly engaged in managing and uplifting standards of people - be it within the office walls or outside. The team works for the welfare of children, youth and women in the rural areas. They motivate and build a trust of hope by providing them education, training, skill development, preventive and curative health care facilities. We believe that our interventions empower people by making them self-reliant, positive and lends strength to lead a brighter life.

The Group will continue to create happiness by transforming families and eventually the society. We will ensure that the millions of lives we have touched continue to flourish with joy.

Rajiv Kapoor

Executive Director - Group HRM
UNO MINDA Group

Head – Group CSR Acknowledgment



“Every person dreams of a better quality of life and our Group CSR major purpose is to help them achieve that dream, whether it is by imparting education or developing their vocational skills.”

Our Group CSR agenda is core to UNO MINDA's greater purpose as a Company and in FY 2018-19 we reached new heights, both in terms of progress against our commitments as well as to customers, business partners, Government stakeholders and employees about the positive contributions we are making to society.

In addition to expanding our social reach, we continued to tailor our program on tackling the challenges of various communities, through our interventions. Last year we have started few new programs in the field of health and nutrition as per community needs.

While this recognition is indeed rewarding, the fuel that drives our efforts is the growing pride among employees who realize that, for UNO MINDA, it's not just what we do, but how we do it is what matters. This growing pride was certainly seen in our latest activity in which employees participated and they felt very positive about our Group CSR activities.

Many thanks to our committed UNO MINDA volunteers, colleagues and seniors, whose passion and tenacity fuel our corporate social responsibility efforts, as well as our broader transformation. Together we remain focused on creating lasting social, environmental and economic value for our stakeholders in support of our mission. Lot of good work has been done in the last year and we must continue to keep raising the bar, leveraging on to the strategic partnerships and engagement with our stakeholders.

I take this opportunity to thank all of you for your continued support, enthusiasm and commitment towards the cause of community development.

Gaurav Kumar

Head – Group CSR
UNO MINDA Group

About UNO MINDA

UNO MINDA is one of the leading suppliers of proprietary automotive solutions to OEMs. A well-diversified product portfolio and strong technology tie-ups have enabled the Company to become preferred supplier to major auto OEMs in India.



With a total of **62**
manufacturing units globally,
the Group manufactures
automotive parts for
2-wheelers, 3-wheelers,
4-wheelers and off high-way
vehicle segments.





Group Vision

To be a **sustainable** global organisation that enhances value for all its **stakeholders**, attains **technology leadership** and **cares** for its people like a **family**.



The Vision Decoded



Sustainable

A business model that is dynamic, responsive, self-evolving and resilient over time which meets the needs of the present without compromising the ability to meet the needs of the future. It successfully manages technological, financial, social and environmental risks, obligations and opportunities from time-to-time.



Stakeholders

○ Customers ○ Employees ○ Suppliers ○ Technical collaborators ○ Shareholders
○ Community



Global

Has manufacturing footprints across all major geographies globally, i.e. Asia, Africa, Europe and North America.



Technology Leadership

UNO MINDA would attain leadership in technology of its products and processes through Joint Venture (JV) partners, own R&D, contract research and Mergers & Acquisitions (M&A).



Employee Care

UNO MINDA would

- Be like a family, that employees could relate to and feel the oneness. The Company and the employees would care for each other at all times
- Grow its employees so that they are able to realise and unlock their full potential

62

Plants Globally

230+

Design Registrations

8

R&D Centres

215+

Product Patents

15

Joint Ventures

20+

Product Lines

4

Cross Border
Acquisitions



Introduction to CSR

A Brief Overview

The Company believes that business results and positive societal impact should be mutually reinforcing. To be successful in the long run, we must create value for both, our shareholders and for the society. This approach of creating shared value for both, forms an integral part of our strategy.





Mr. Nirmal K Minda
Chairman



Mr. Satish Sekhri
Member



Mr. K K Jalan
Member
(Inducted as a member
w.e.f. 17th May, 2019)



Mr. Anand Kumar Minda
Member

CSR Committee Members of MIL

As nominated by the Board of Directors:



Suman Nirmal Minda Charitable Trust (SNMCT) is registered under Societies Registration Act, 1860. The trust provide facilities to society in different fields such as education, skill development, health and nutrition in rural and semi-urban communities. So, that they will be able to live their life with respect and dignity.

Corporate Social Responsibility Pillars



Moga Devi Minda Charitable Trust is a joint Corporate Social Responsibility (CSR) initiative of the UNO MINDA and SPARK MINDA Group to conduct CSR activities in a structured manner in compliance with the CSR provisions of the Companies Act, 2013.

Our First Pillar of Corporate Social Responsibility

Suman Nirmal Minda Charitable Trust

Suman Nirmal Minda Charitable Trust (SNMCT) is a philanthropic arm of UNO MINDA Group. It is a non-political, social, humanitarian and welfare organisation registered under the Societies Registration Act, 1860 and also registered under Section 12A of the Income Tax Act. SNMCT offers skill training methods and education for all. Following are the projects undertaken by the trust:

**Samarth-Jyoti
Community School
and Vocational
Training Centre**

**The
Suman Nirmal
Minda School**



Vision

To be sustainable global organisation that enhances value of stakeholders and create a society where people are placed at the centre of all development initiatives as a family.

Our Values



Discipline: Right time and right place in an organised manner.



Determination: A well-planned learning process developed with earnestness.



Desire: A resonant wish with surety to meet our goals triumphantly.



Dedication: Resolve and commitment towards our vision.



Devotion: A passionate approach towards the whole programme and activities.



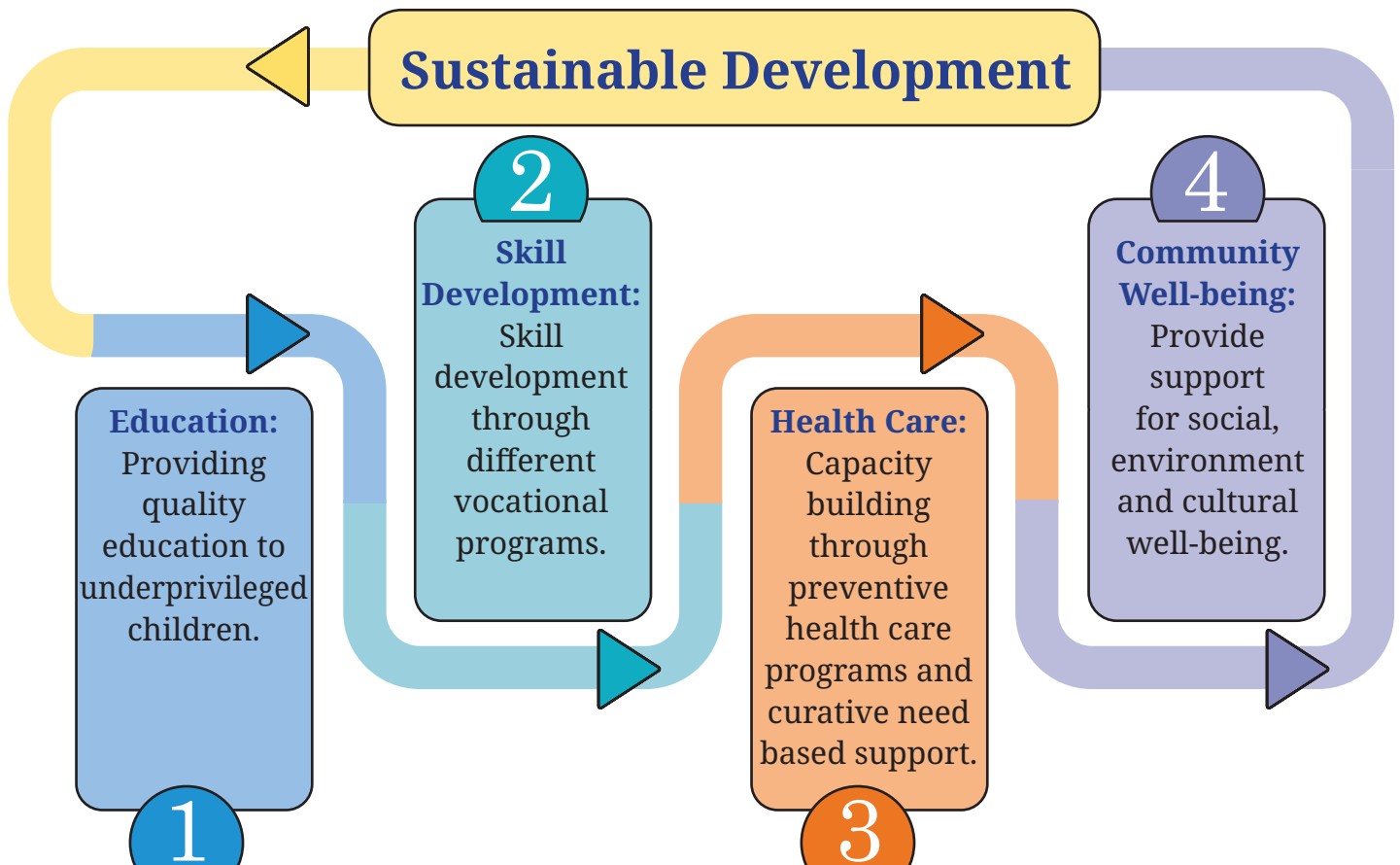
Group CSR Goal for Promoting Education

One School (1,500 seats) to be established in geographies exceeding 3,000 employees for the underprivileged by 2024-25.

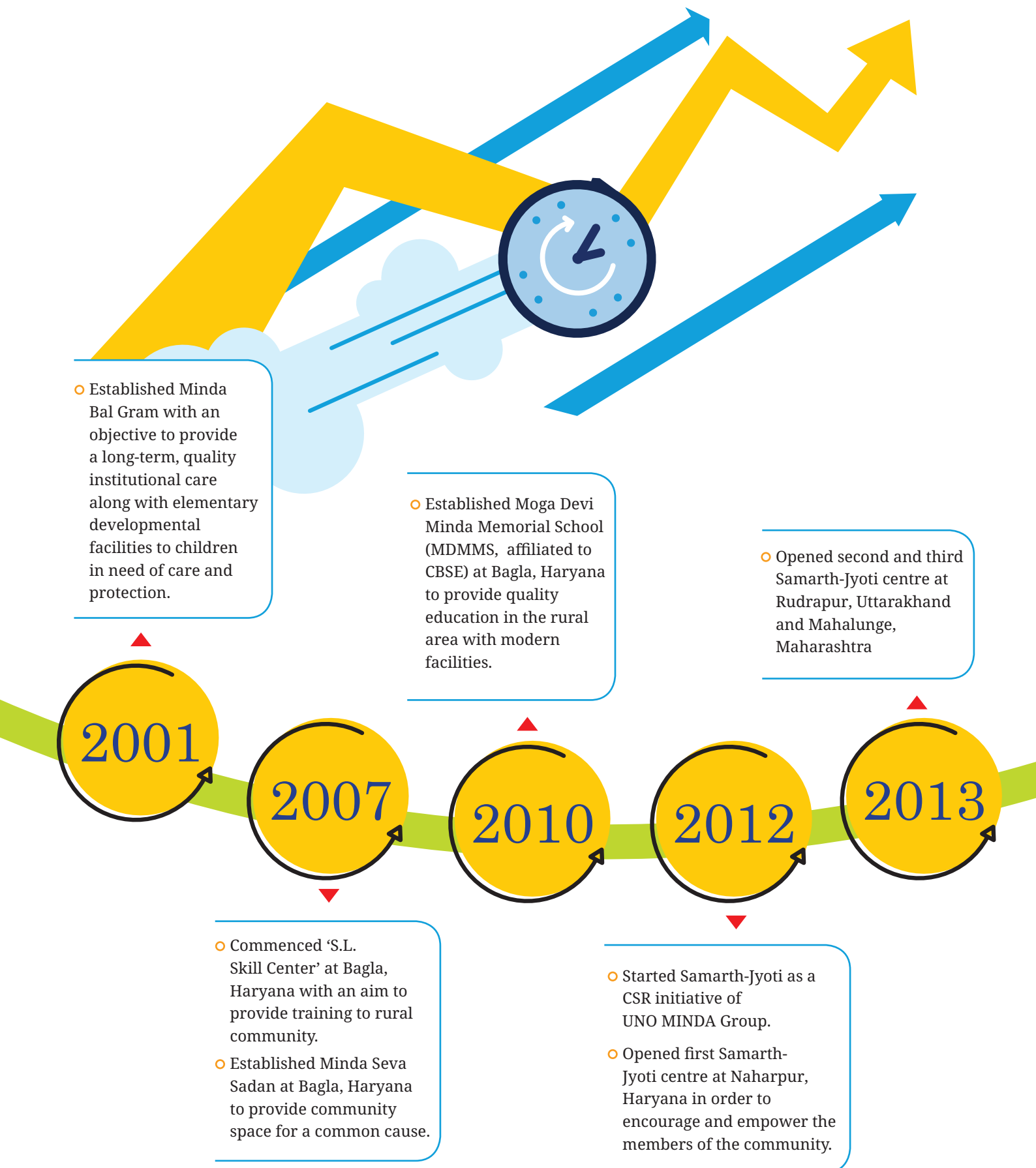
A senior secondary school (affiliated to CBSE) will be constructed with a capacity of approximately 1,500 children. The school will provide quality and value-based education with all modern educational facilities for overall development of students. A conducive environment will be provided that would challenge the students into discovering their inherent skills, fostering a culture of creativity.

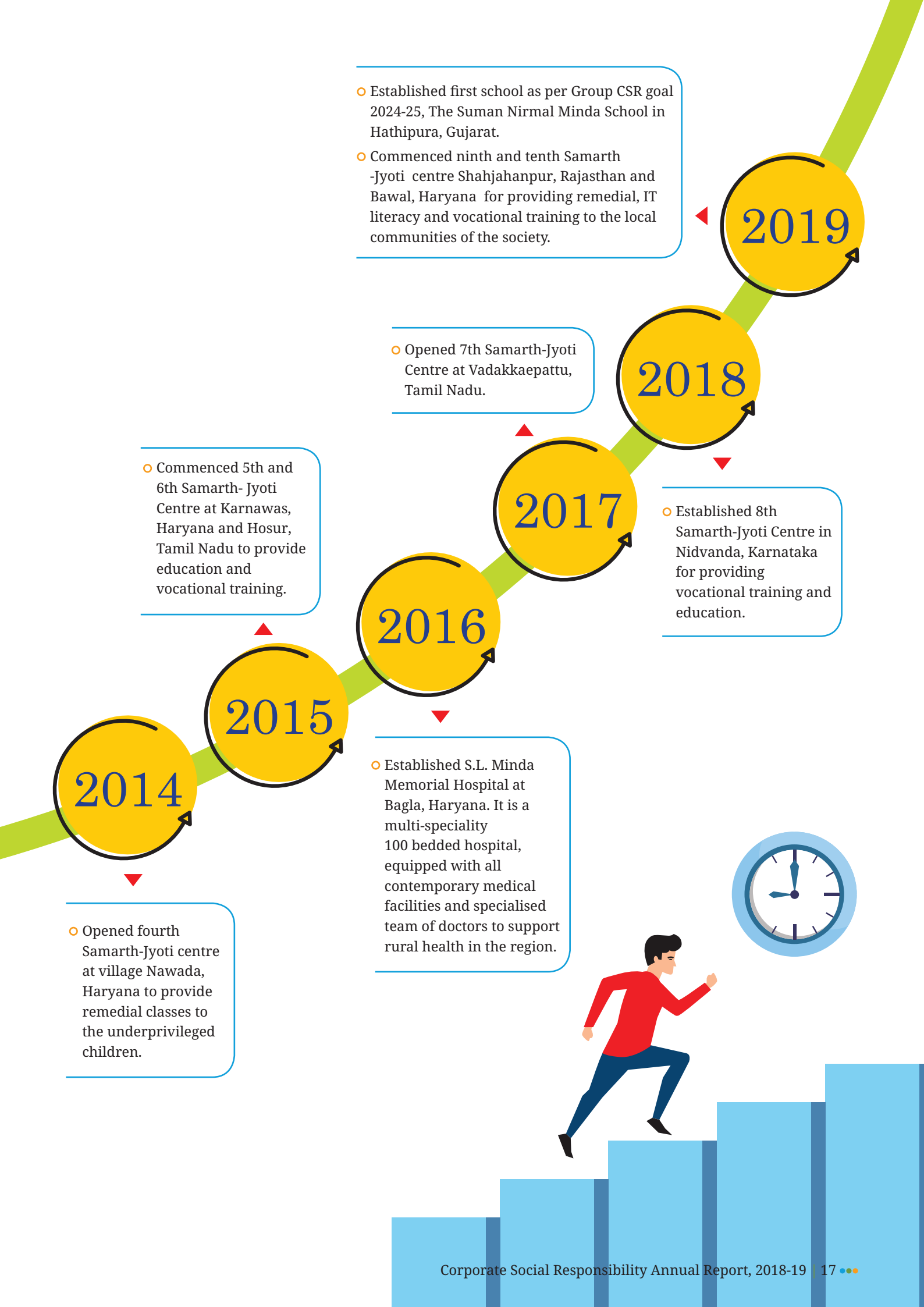


CSR Model

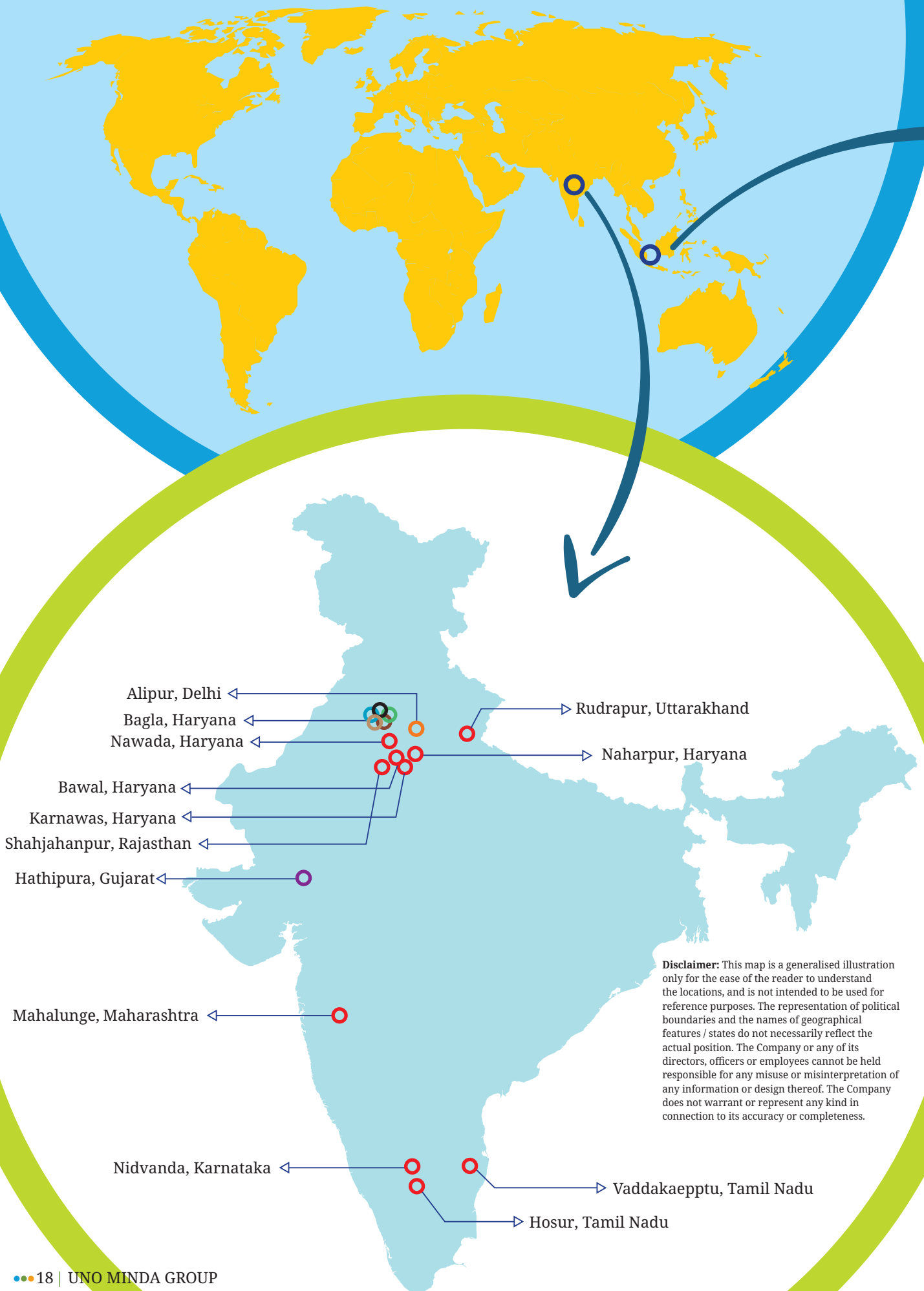


Our Group CSR Journey Over the Time





Group CSR Presence



International presence
Jakarta, Indonesia

Samarth-Jyoti Centres

- Naharpur, Haryana
- Nawada, Haryana
- Rudrapur, Uttarakhand
- Karnawas, Haryana
- Mahalunge, Maharashtra
- Vaddakaepptu, Tamil Nadu
- Hosur, Tamil Nadu
- Nidvanda, Karnataka
- Shahjahanpur, Rajasthan
- Bawal, Haryana



The Suman Nirmal Minda School
Hathipura, Gujarat

Minda Seva Sadan
Bagla, Haryana

Minda Bal Gram
Alipur, Delhi

S.L Minda Skill Centre
Bagla, Haryana

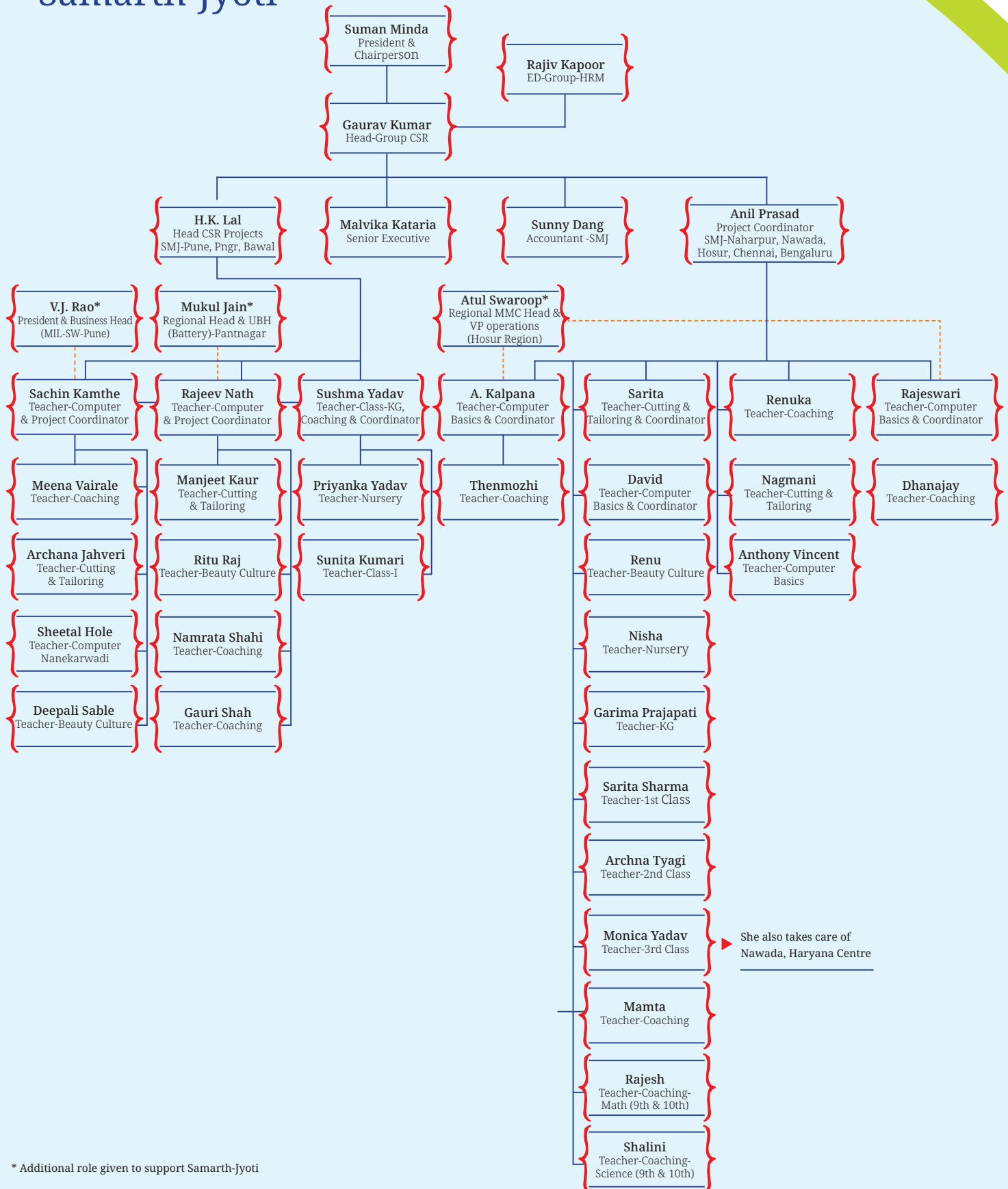
Moga Devi Minda Memorial School (MDMMS)

S.L. Minda Sports Academy
Bagla, Haryana

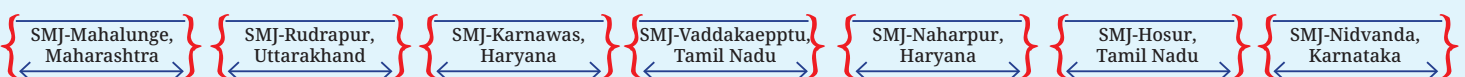
S.L. Minda Memorial Hospital
Bagla, Haryana

Organisation Structure

Samarth-Jyoti

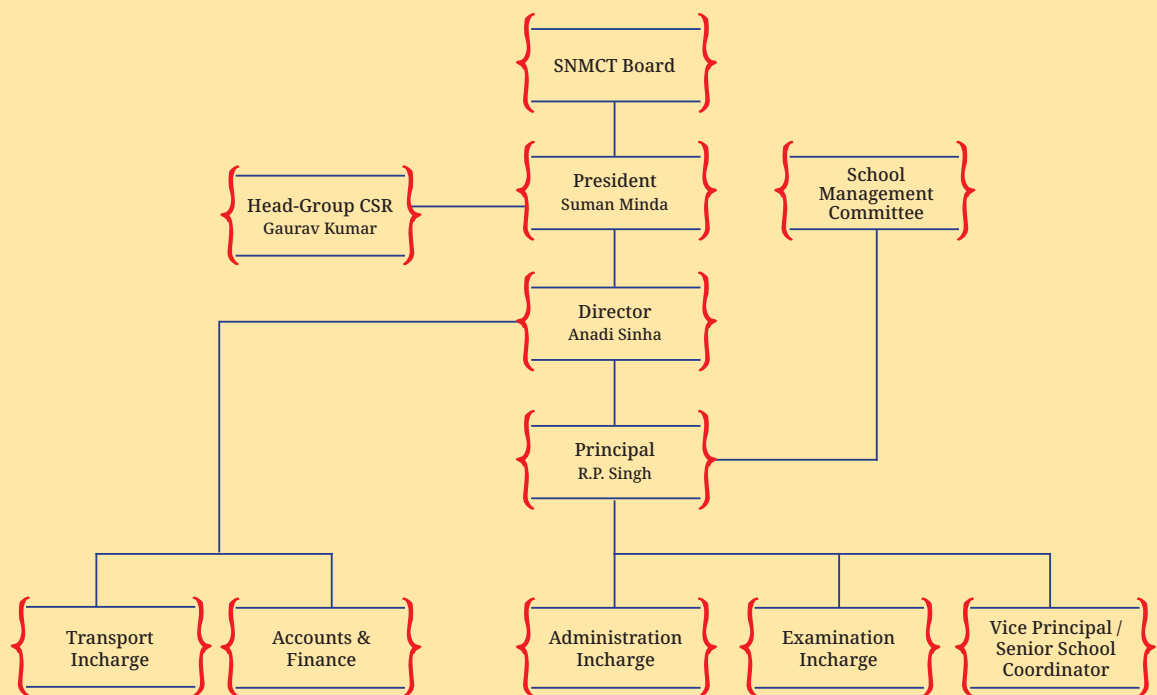


* Additional role given to support Samarth-Jyoti





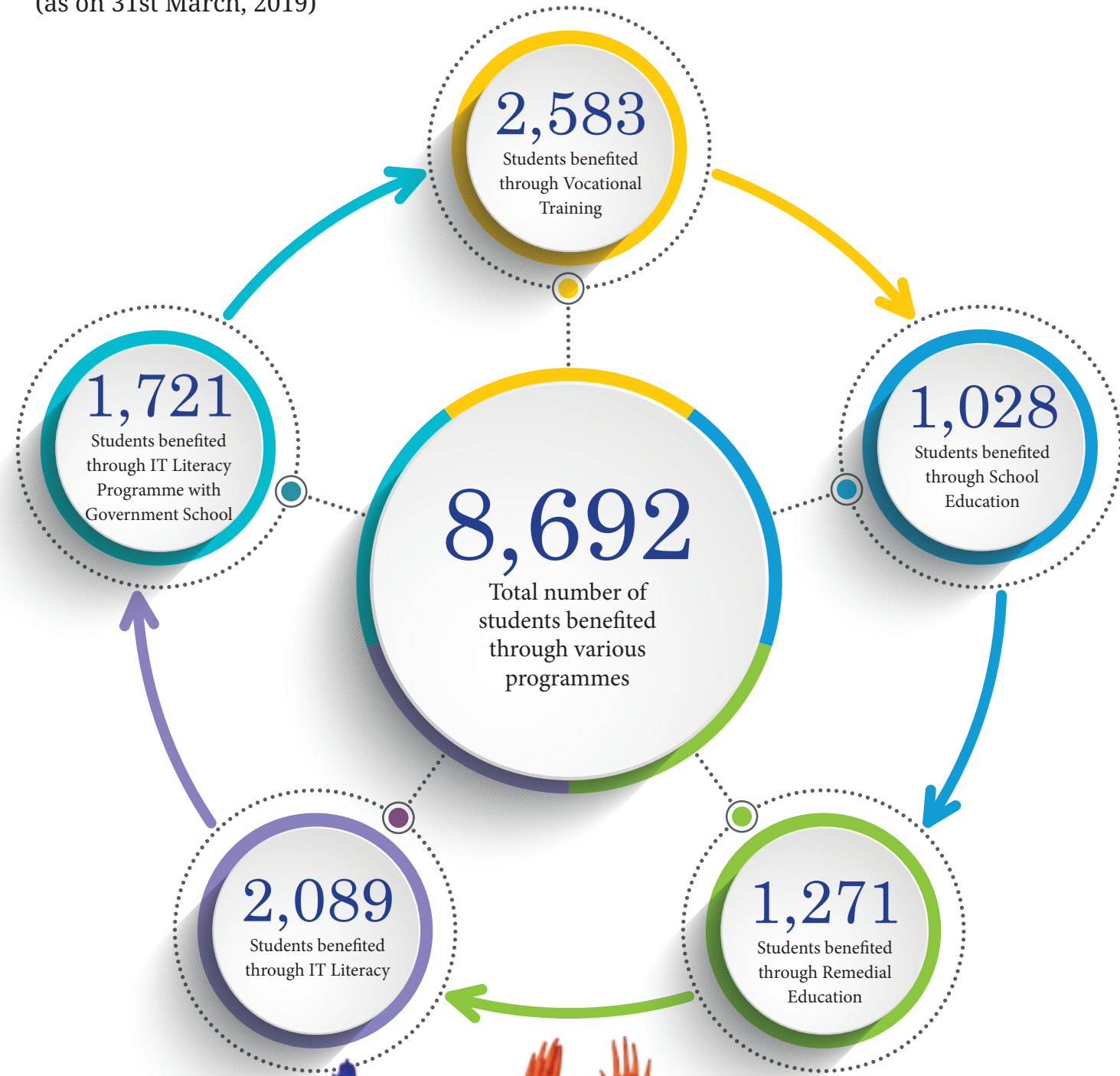
The Suman Nirmal Minda School



Our Key Focus Area



Our reach through Samarth-Jyoti community school and vocational training centre
(as on 31st March, 2019)



Awards and Accolades

Building trust through awards

National Award
for Excellence
in CSR &
Sustainability for
'Best Community
Development'

3



'Manufacturing
Today for
Excellence in
CSR 2017' in
large category by
Manufacturing
Today.

2



Rashtra
Vibhushan Award
2017 for 'Best
Innovative CSR
Project' by fame.

1





**CSR Times
Award 2018 for
'Best Corporate
Foundation
in Women
Empowerment'**

4



**National CSR
Awards 2018 for
'Excellence Value
Added to the Local
Community' by
Social Footprints**

5



**Indywood CSR
Excellence Award
in 'Community
Development
Programme' by
Indywood and the
Government of
Telangana**

6

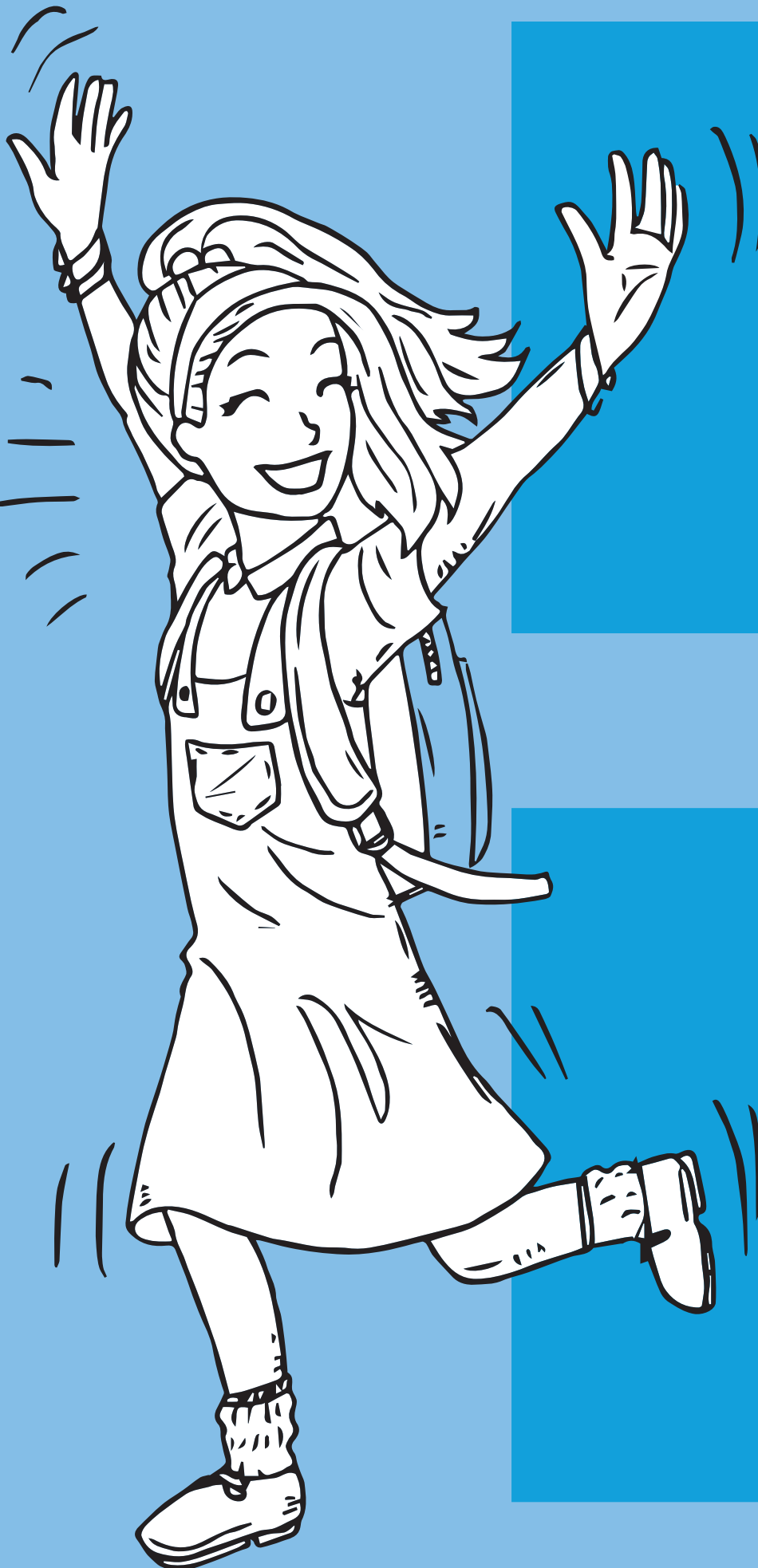


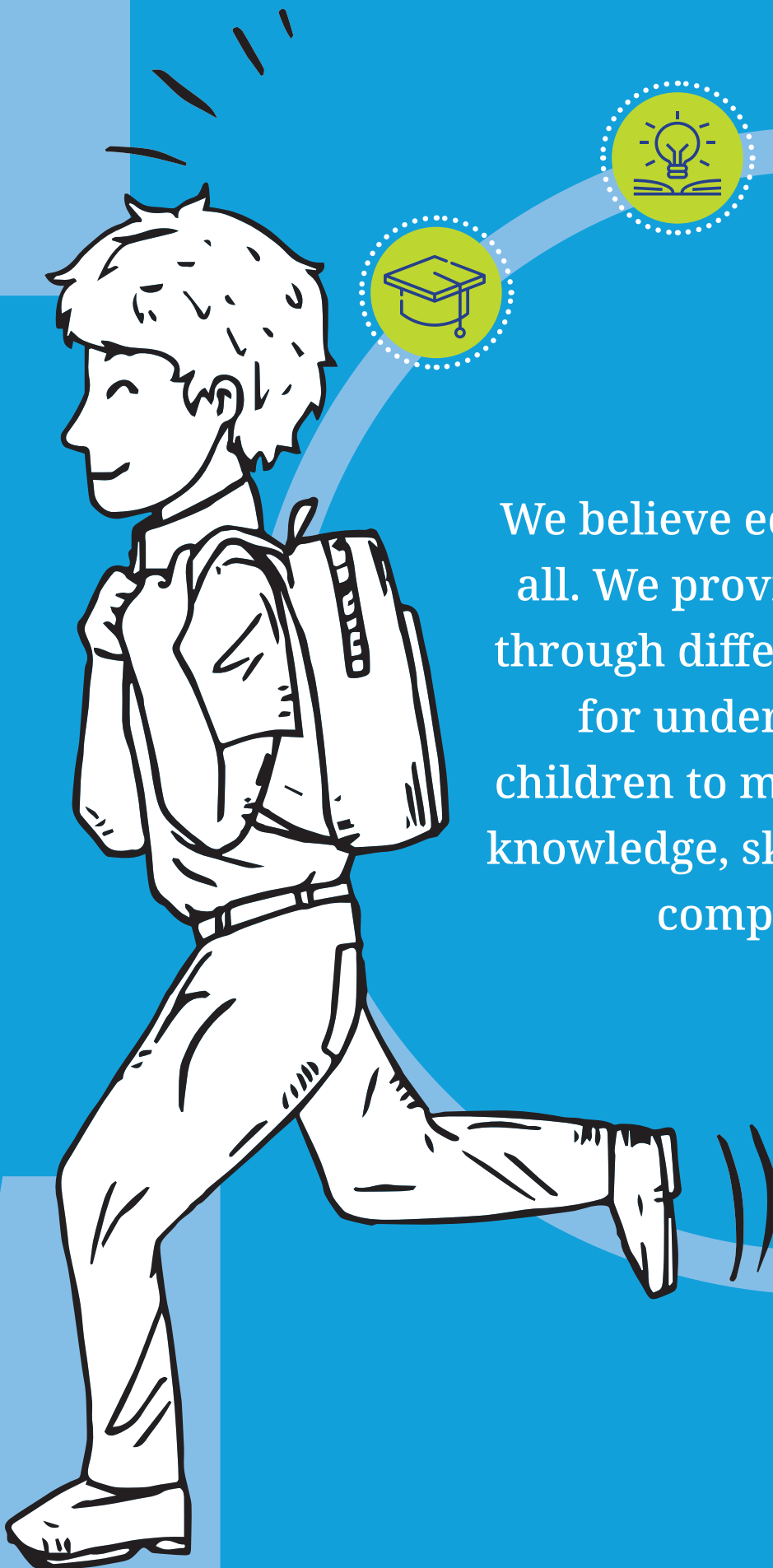
**ET Now Star
of the Industry
Awards 2018 for
Excellence for CSR
in 'Outstanding
Contribution
to the Cause of
Education'**

7



EDUCATION





We believe education is for all. We provide education through different programs for underprivileged children to make learn new knowledge, skill and remain competitive.



Education

Community has always been a top priority at UNO MINDA Group CSR. We are focusing on growing individual strengths and skills for career growth and development.

Our endeavour to provide education to the underprivileged children is fulfilled through our efforts.

We are contributing to the Sarva Shiksha Abhiyan of Ministry of Human Resource Development and United Nation Sustainable Development Goal- 4 of Quality Education by providing the underprivileged students quality education with help of our community schools (informal education) & schools (formal education).

● Samarth-Jyoti Community School (Informal Education)

Through Smarth-Jyoti, we cater the underprivileged and needy children around our community by providing the foundational education and digital skills that prepare students to reach their full potential. In our efforts to help rise the underprivileged children of the society, our CSR programmes are focused on providing quality education.

Key initiatives:

- Started community school with modern education facility (smart class).
- All teachers are well-qualified in their respective field for overall development of the children.
- **Teachers Training Program** are organized every year with an aim to enhance skills of teachers so that they can deliver their best teaching abilities in the classroom.
- Regular parent-teacher meetings are organised for children to share their academic results.
- Initiate and motivate students to participate in academic and cultural activities like Sports Day, Teacher's Day, Republic Day and Independence Day, among others.



- 1. Teachers Day celebration at Samarth-Jyoti Community School, Naharpur ○ 2. Students at Samarth-Jyoti Community School, Naharpur
○ 3. Children's Day celebration at Samarth-Jyoti Community School, Naharpur ○ 4. Mrs. Suman Minda with the students at Community School, Naharpur



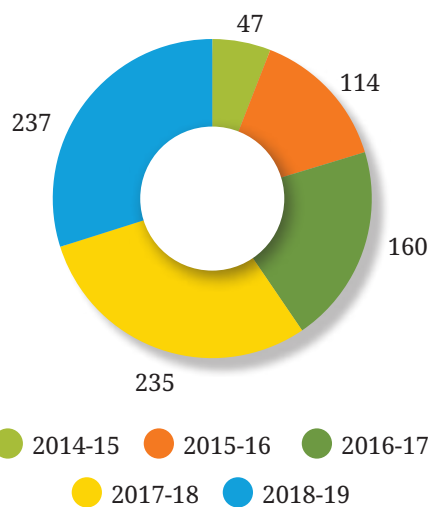
“At UNO MINDA, we have set highest standards in our business practices concerning our stakeholders (customers, vendors, employees and Community). Our CSR programs are designed to connect with the underprivileged and prepares them to take the next leap for a bright future.”

Sudhir Jain

CSR Functional Committee Member



Number of students benefited through Samarth-Jyoti Community School



- 5. Academic Students at Welcome Back program at Samarth-Jyoti centre, Karnawas
- 6. Teachers training at Samarth-Jyoti centre, Pune
- 7. Smart class at Samarth-Jyoti centre, Naharpur
- 8. Teacher Training program at Samarth-Jyoti centre, Naharpur

Education

Remedial Programs

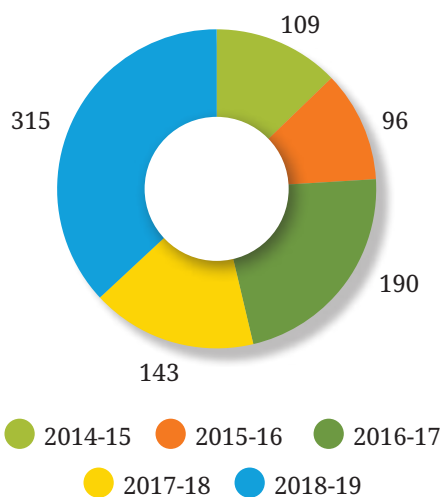
Remedial programs aim at giving better education to children that helps them develop innovative thinking capabilities and self-learning skills. It is a need-based program that emphasis on their overall development.

Key initiatives:

- Initiated remediation for underprivileged students at different centres for primary, elementary to senior secondary education.
- Short term course for cursive writing and computer basics.
- Provided support to the students for state and CBSE board exams.



Number of students benefited through coaching classes under Remedial Program



- 1. Remedial class students participation in Annual Day of MKL at Bawal
- 2. Coaching class at Samarth-Jyoti centre, Pune
- 3. Colour name activity at Samarth-Jyoti centre, Pantnagar
- 4. Kids enjoying playing Kho-Kho at Samarth-Jyoti centre, Pantnagar

● The Suman Nirmal Minda School

Our first Senior Secondary School as per Group CSR goal 2024-25 is constructed in village Hathipura, Near Detroj, Kadi Road, Dist. Ahemdabad. The school is affiliated to CBSE Board to provide value-based education, leadership skills while fostering academic excellence at the same time. The school supports and gives equal weightage to sports and other extra-curricular activities which helps in developing life skills.



○ 1. Ground breaking ceremony at The Suman Nirmal Minda School ○ 2. Inauguration ceremony of The Suman Nirmal Minda School ○ 3. The Suman Nirmal Minda School building ○ 4. Ongoing class at The Suman Nirmal Minda School

Education

Key Facilities of The Suman Nirmal Minda School:

- Individualised attention to each child to cater their diverse learning needs.
- Talented, experienced and dedicated teachers with linguistic and cultural diversity.
- Inclusive education; outstanding teaching, guarantees that all children make rapid progress, whatever their ability.
- Spacious and well resourced, displaying the children's work
- Upholds Indian culture and values, whilst fostering global citizenship
- High-quality student leadership opportunities including exposure to leader innovators and iconic personalities from all walks of life.
- National and International Examinations such as Olympiads and other competitions, etc.
- Environmental Protection, Organic Farming, activity-based learning,
- SMS alerts to parents, standard safety measures and awareness programs.

Modern Facilities –

1. Smart Class rooms.
2. Well-equipped with sports facilities for indoor and outdoor games.
3. Other facilities includes composite science lab, art and craft room, math lab, music room, library and computer lab.



- 1. The Principal along with the Vice-Principal and teachers of The Suman Nirmal Minda School
- 2. Smart classes at The Suman Nirmal Minda School
- 3. Students engaged in extra-curricular activities at The Suman Nirmal Minda School
- 4. Students busy doing their classwork at The Suman Nirmal Minda School
- 5. Students enjoying outdoor games at The Suman Nirmal Minda School



“We have made a conscious decision to closely align our CSR commitments with society needs and Prime Minister’s vision. As a responsible corporate citizen we ensure that our progress is closely linked with progress of communities around us.”

Sunil Bohra
CSR Functional Committee Member



- 6. Student in computer class at The Suman Nirmal Minda School
- 7. Students at the library of The Suman Nirmal Minda School
- 8. Student learning about music at The Suman Nirmal Minda School
- 9. Students enjoying indoor games at The Suman Nirmal Minda School
- 10. First parent teacher meeting at The Suman Nirmal Minda School

SKILL DEVELOPMENT





UNO MINDA Group CSR
has established skill
development centres
in its endeavour to
empower the community
people residing in and
around the industry.



Skill Development

UNO MINDA Group CSR has a crucial role to play in accomplishing the national agenda for skilling India. Besides meeting our demand for skilled and talented workforce, we also address requirements of the industry while engaging with the community.

Samarth-Jyoti Vocational Training Centre

In our endeavour to help individuals of society, we have opened vocational training centres at different locations so that maximum people get benefited. For this, we interact, educate and encourage people to learn new skills. We also educate them about how acquiring new skills will open new avenues for them & how their income can increase & make their life fulfilled.

We offer vocational training program in **Cutting & Tailoring**, **Beauty & Culture** and **IT literacy program in Computer Basics & Hardware**.

Key facilities provided:

- Curriculum for all the courses has been designed as per the standard guidelines.
- Trained teachers with specific skills are hired to impart training to students which includes adolescent girls, boys and women among others.
- After completion of the courses, tests are conducted as per standard guidelines. Certificates are provided to those who qualify the exams.
- Latest technology machines are available at each centre such as: sewing machine, interlock machine, embroidery machine, high speed industrial sewing machine and teaching learning materials.
- We motivate students to learn new knowledge and skills by participating in various academic, cultural programs.
- In IT literacy program, we teach computer basics in collaboration with different Government schools at Nigoje, Nanekarwadi, Maharashtra and Hosur, Tamil Nadu.



- 1. Valedictory function at Samarth-Jyoti centre, Chennai
- 2. Students learning cutting & tailoring at Samarth-Jyoti centre
- 3. Valedictory function at Samarth-Jyoti centre, Pantnagar
- 4. Valedictory function at Samarth-Jyoti centre, Naharpur



“Group CSR has helped in enriching the company’s brand image and connecting successfully to all required stakeholders. Every day we are taking small steps to continue to focus and challenge ourselves to ensure that our commitments and initiatives emphasis on the areas of the greatest impact.”

Anadi Sinha

CSR Functional Committee Member

Remedial Program in IT literacy
in collaboration with Government schools at different locations:

727

Students benefited since inception at Nigoje, Pune, Maharashtra

554

Students benefited since inception at Nanekarwadi, Pune, Maharashtra

440

Students benefited since inception at Hosur, Tamil Nadu

- 5. Practical session to Cutting and Tailoring student at Samarth-Jyoti centre, Naharpur
- 6. Student of Cutting and Tailoring working on high-speed machine at Samarth-Jyoti centre, Naharpur
- 7. Beauty & Culture practical session at Samarth-Jyoti centre, Naharpur
- 8. Computer class at Samarth-Jyoti centre, Naharpur

Skill Development

Self-Help Group (SHG) Program:

As pilot program, we have started with the two SHGs UMANG and Samarth, to provide employment opportunities so that they can earn livelihood options from their skills.

We work on different skills such as Rakhi making, Diwali decoration products like stick candles, floating candles and gel glasses, diyas, organic *gulal* and handmade quilling greeting cards, handmade paper bags, jute bags, envelopes among others. We upgrade our programs, based on demand of the community. The aim is to enable them to provide good quality life by helping them sell the things they make. They put up stalls at different places and sell the items that they made.

Objectives of SHG Program:

- Encouragement of the saving habit
- Enhancement of the confidence of women
- Eradication of poverty
- Self-sufficiency



“Our CSR activities are deliberated to bring positive impact around the communities. Our efforts would help them to uplift their living standards”.

R.S Yadav

CSR Functional Committee
Member



- 1. Diwali decorative product training at Samarth-Jyoti centre, Naharpur
- 2. Different candles produced by the SHG members of Samarth-Jyoti centre, Naharpur
- 3. Candle stall at MIL switch division, Manesar
- 4. Organic *gulal* training at Samarth-Jyoti centre, Naharpur
- 5. Rakhi training at Samarth-Jyoti centre, Naharpur





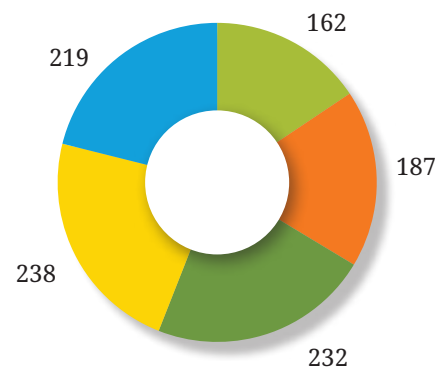
6. Quilling art training at Samarth-Jyoti centre, Pune



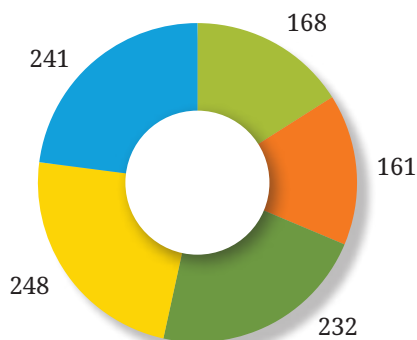
7. Mrs. Suman Minda with SHG members at Samarth-Jyoti centre, Naharpur



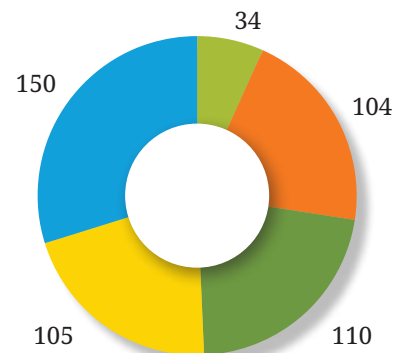
Number of Students Certified through IT Literacy Program



Number of Students Certified through Cutting & Tailoring



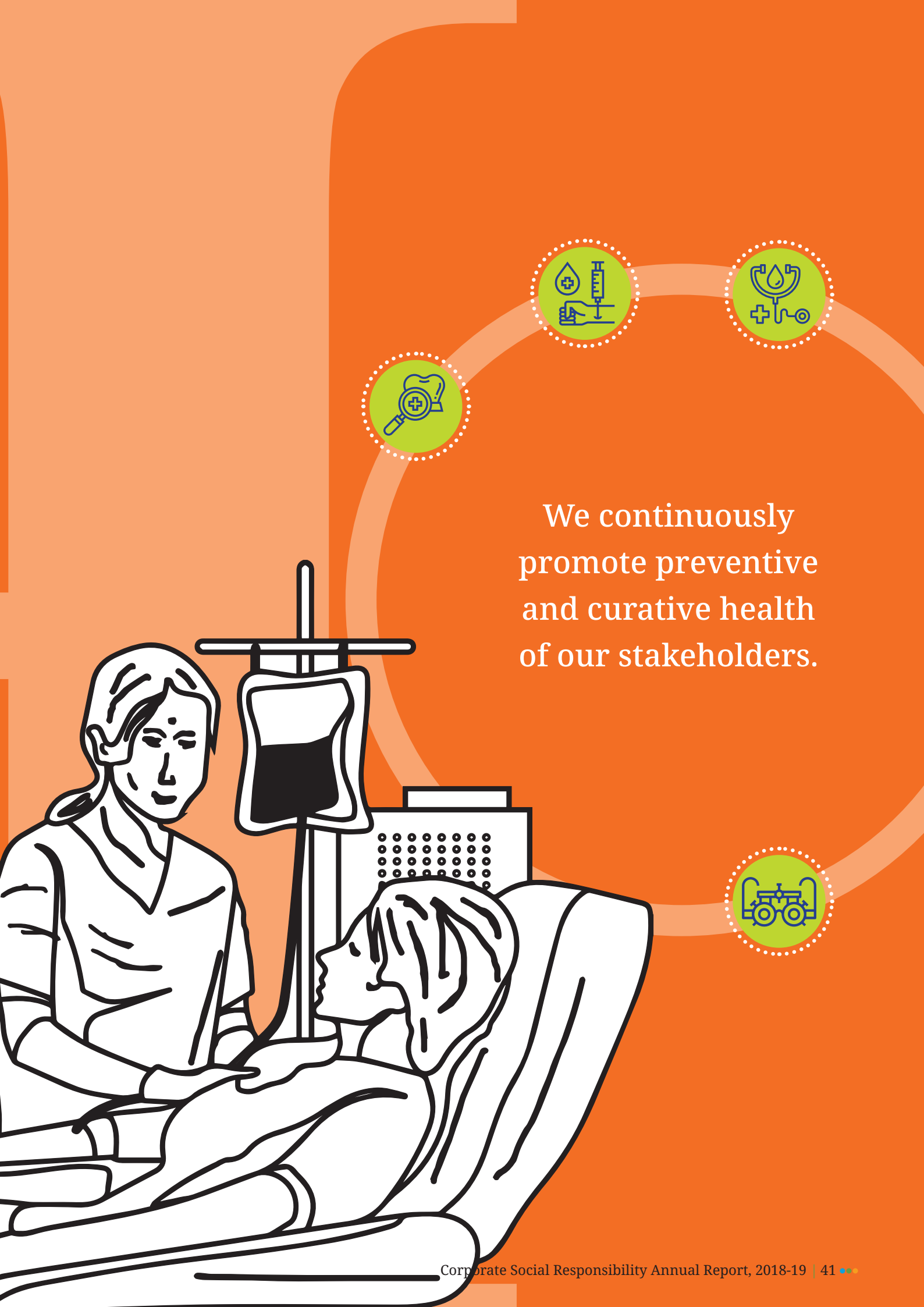
Number of Students Certified through Beauty & Culture



2014-15 2015-16 2016-17 2017-18 2018-19

HEALTH CARE





We continuously
promote preventive
and curative health
of our stakeholders.

Health Care

Our activities in health care provide medical help to the underprivileged ones of the society. These activities also cover various awareness drives and campaigns to educate masses about various medical illnesses.

In the health sector, we are operating different activities for community's good health and well-being. These programs are linked to various Government programs and Sustainable Development Goals such as 'Ensure Healthy Lives' and promote well-being for all age groups.

Medical Health Camp

UNO MINDA Group CSR has undertaken a major initiative of organizing health check-up camps dedicated towards the betterment of the health of local communities. The camps are conducted every year in which approximately 350 people are covered for free check-ups for general health, eyes, ears and dental care. Such a camp while providing various health services also educates community people about various health issues.

A camp is organised with the help of the Village Sarpanch, community people and in collaboration with medical institutes and hospitals.

Menstrual Hygiene Management Program (MHMP)

We organise workshops in different communities after realising the need for menstrual hygiene for adolescent girls and women with an aim to spread more awareness. The workshop covers nearly 100 adolescent girls and women. Also, free eco-friendly sanitary napkins are distributed.

During the workshop, various discussions are held to spread awareness on menstrual hygiene while also clarifying existing myths and misconceptions around it. We also educate them on the chances and the likelihood of infections resulting from poor hygienic practices. Providing girls with the knowledge and skills on maintaining menstrual hygiene improves school attendance among girls.

The MHM program play an important role in supporting the Government of India scheme 'SABLA' program of Ministry of Women and Child Development and United Nation Sustainable Development Goals (SDGs) for 'Ensure availability and sustainability of water and sanitation for all' through our initiatives.

The objectives of the MHMP are:

- To build an understanding on basics of menstruation and the hygiene during the period.
- To create an understanding on proper use and safe disposal of sanitary napkins.

- 1., 2. & 3. Workshop for menstrual hygiene management at Samarth-Jyoti centre, Naharpur
- 4. Dental check-up camp at Samarth-Jyoti centre, Naharpur
- 5. Health check-up camp at Samarth-Jyoti centre, Karnawas





Dialysis

To provide financial support to the patients for dialysis, we are helping patients of charitable hospital at Gurugram through need based activity.

Blood Donation Camp

The camp was conducted with a view to create more awareness among the people. The aim is to mobilise and educate voluntary blood donor for a noble and life-saving cause. This year, nearly 500 units of blood was donated. Also, the initiative fulfils 'Goal for Good Health and Well-being' of Sustainable Development Goals as identified by the UN.



“Samarth-Jyoti is an institute engaged in upgrading knowledge and skill level of the youth and women in need. The dedicated team of Samarth-Jyoti makes the best efforts to make a positive change in the lives of the people. The result of the efforts is visible on the people who have increased their earnings after getting training. I wish Samarth-Jyoti to be a guiding light to all in search of happiness and prosperity.”

H.K. Lal

CSR Functional Committee Member



- 6. & 7. Financial support provided to patients undergoing dialysis at Charitable Hospital, Gurugram
- 8. Blood donation certificate to Samarth-Jyoti centre, Pune
- 9. Blood donation camp at Samarth-Jyoti centre, Pune

ENVIRONMENT SUSTAINABILITY





We apply innovative technology to minimise the environmental impact of our business and develop smarter solutions for a more sustainable world.



Environment Sustainability

We are determined to fight for climate changes and take other needed steps to protect the environment.

We remain committed to the universal call to act in order to end poverty, protect the planet Earth and to ensure that all people enjoy peace and prosperity. Today, both the National Mission for Green India and the UN's Sustainable Development Goals (SDGs) provide guidance for our responsibility approach. We remain focused on making a positive impact and therefore we are inspired by SDG's goals. This is an area where we see our contribution making the greatest impact on the community and the planet.

Material Stewardship

We aim to create value from the waste at the end-of-life of products and materials by reducing, reusing and recycling.

Sustainable Communities

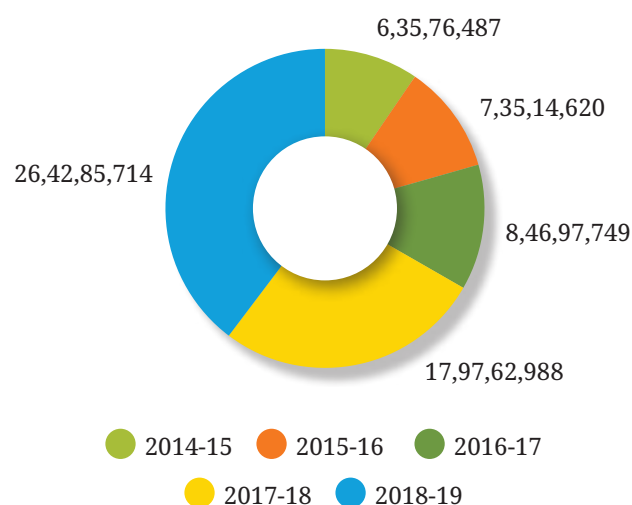
We leverage our collective expertise to drive positive change in the communities in which we operate.

Some of our best practices include:

- Obtaining 'Grant of Authorisation' from regulatory authorities for handling, disposing and treatment of hazardous wastes, maintaining records and submit returns thereof.
- Ensuring compliance of regulations for water usage and discharge under Water Act, 1974.
- Observing, monitoring and controlling the emission of air at all plants.
- Ensuring non-emission and discharge of Ozone depleting substances, while also obtain licence in case of any such disposal.

The Management has framed environmental policies which are communicated to all employees and interested parties.

Total Energy Consumption (KWH)



“Walk the Talk, Passion and Fire in Belly is our way of life at our loving family at UNO MINDA Group. I am very proud to state that it has been well-demonstrated in our CSR Initiatives as well. We at Samarth-Jyoti are committed to upgradation of weaker section by providing them skill upgradation trainings for employment generation. We feel proud and satisfied when we see the success stories of our students.”

Rajendra Dhainje

CSR Functional Committee Member

Our programs and initiatives reflect the priority we place to create a greener, cleaner and a well-conserved ecosystem. We also remain focused on ensuring that we reduce our impact on the environment. Thus, we have water, waste and effluent treatment plants, which help us reduce toxic discharges and emissions, minimise waste and prevent pollution.



Employee Commuting Programs

Our goal is to Go Green with Transport to reduce emissions. To meet our goal, we have bus shuttles for our employees at various time intervals during peak hours. As this is the best way to save environment from three or four times the pollution. On the other hand, it is beneficial as it makes sure that each employee reaches on time and is dropped home safely.

Tree Plantations

As part of our commitment to improve our environmental performance, we undertake tree plantation. This Tree Plantation drive is being done in and around our vicinity. We have planted approximately 1,200 saplings in the community.



“Access to education and routes to personal development are not always available worldwide. However, they create an important foundation for equality and opportunity. This belief is at the heart of UNO MINDA Group CSR initiative which bridges the actual gap.”

Alok Kumar

CSR Functional Committee Member

- 1. - 3. Tree plantation program on World Environment Day
- 4. & 5. Nukkad Natak on World Environment Day

Environment Sustainability

Waste Management

In order to promote cleaner and greener India, the Company has worked towards initiatives within the organization through water treatment plants and zero water discharge plant. The Company believes in going green in all respect. Apart from maintaining their manufacturing facilities and plants green, they also educate people regarding topics like types of waste, methods of handling waste and their disposal through AV clips.

Water Treatment RO Plant

We have community water treatment plant with advanced technology coin vending machine with Reverse Osmosis (RO) system. With imported membrane fitted inside with code line vessel, plant is precisely designed to reduce raw water TDS for mineral water. Using this technology not only helps to remove the bacteria and viruses from the inlet water but also stores purified water hygienically provided for food grade SS 304 grade tank of 1000 litres.

Zero Water Discharge Plant

ETP and STP facilities are installed for treating polluted water at our facility. It turns polluted water into fresh water which is later used for gardening and other uses.

Water Treatment

We have an agreement with Gujarat Environment Protection Infrastructure Limited (GEPIL) and Bharat Petroleum for disposal of hazardous waste. We are a member of Haryana Environmental Management Society (HEMS), a reputed environmental conserving society. Also, we have tied up with Green Vortex for proper discarding of electronic waste. Furthermore, we are associated with recognised vendors of Karnataka State Pollution Control Board (KSPCB) and Tamil Nadu State Pollution Control Board (TNSPCB).



- 1. Food waste composter
- 2. Water treatment plant
- 3. Zero liquid discharge - Ultra filtration (UF) plant
- 4. Water treatment-RO Plant



“Samarth-Jyoti provides a platform to every member of the society, particularly the disadvantaged ones, to live with dignity and happiness by offering quality pre-primary education, remedial classes, skill development and IT literacy program to rural kids, youth and women. Being a part of this initiative, these are great opportunities for me to contribute towards the upliftment of the society.”

Anil Prasad

CSR Functional Committee Member



The 3R Policy- Reduce, Reuse and Recycle

Reduce:

Reduction implies choosing to use things with intent to reduce the amount of waste generated. Also, to use resources efficiently that will lead to better sustainability.

Reuse:

Reusing involves the repeated use of items which still have usable aspects. It is a progressive step on the road to create a better environment.

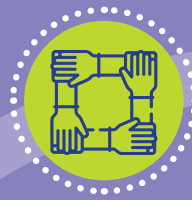
Recycle:

Being competent to recycle plays a major role of being capable of environmental assurance, resulting in energy saving and conservation of the environment.

COMMUNITY DEVELOPMENT



UNO MINDA GROUP



UNO MINDA strives to honour its commitment towards the community in which it operates through its CSR initiatives. It reaches out to underserved communities and works towards making a meaningful difference to them.



Community Development

Food Stall (Nutrition Program)

When people accompany a patient to a hospital, the very first important thing for them is to take care of the patient as well as to keep themselves active and up on the toes. This becomes absolutely necessary especially when the hospital stay gets extended. At that point of time, the critical thing along with medicines is good healthy food for all – the patients, the visitors and the doctors treating them.

For the very same reason, UNO MINDA CSR with a vision to provide quality food at a subsidised rate came into picture. The food stall has been established at Civil Hospital, Sector 10. Since the inception, on an average 180 people in a day and 5,400 people are served in a month. The food is served to their patients, patients attendants and hospital staff. Regular feedback is taken from hospital management to take care of quality food.



“We are committed to support programs and initiatives for the betterment of the community and environment with a focus to build a sustainable tomorrow”.

N.S. Yadav

CSR Functional Committee Member

- 1. Food Stall inauguration at Civil Hospital, Sector 10, Gurugram. ○ 2., 3. & 4. Food stall at Civil Hospital, Sector 10, Gurugram

Infrastructure Development Programme

We at UNO MINDA are aligning our CSR activities with the UN's SDG goal '09' of industry, innovation and infrastructure. Our infrastructure development programme is to provide proper facilities, UNO MINDA CSR is competent and fulfilling this goal responsibly towards the community:



- Construction of garbage dump yard
- Construction of school shed
- Construction of bus queue shelter
- Construction of school boundary wall

Need Based Activity

We support communities for a sustainable tomorrow. Our need-based activities include distributing tractor trolley and genset and based upon the requirements, we provide further activities.

Awareness Workshop and Campaigns

We live by our motto of bringing prosperity and welfare for bettering the lives of masses through means of workshops and campaigns. By these events, we aim at spreading awareness and sensitizing masses towards curtailment of different global issues of the society. During the year, we continued to host and celebrate an array of various days. Among them, to name a few, we celebrated days like World Heart Day, No Tobacco Day, National Sports Day, International Literacy Day and organised Aadhar Card Camp, among others.

Disaster Relief Work

We extended support to the National Disaster Management programme by the Government through our disaster relief work during Kerala, Gujarat, Jammu & Kashmir and Tamil Nadu floods. The initiative also fulfils 'Goal for Climate Action' of Sustainable Development Goals as identified by the UN.



- 5. PWD Minister, Mr. Rao Narbir Singh inaugurates garbage dump yard, Naharpur
- 6. School boundary wall, Chennai
- 7. Newly constructed bus queue shelter, Karnawas
- 8. Volleyball match organised at Samarth-Jyoti Centre to celebrate National Sports Day
- 9. International Literarcy Day celebration at Government school, Pantnagar
- 10. Aadhaar card camp at Samarth-Jyoti centre, Naharpur

Expanding for a Cause

Responsibility is integral to our business and draws us to social challenges where we can matter, where our expertise can improve communities and lives. Across all our community efforts and our business pursuits, we step up as partners providing meaningful solutions, bringing them to scale and making them sustainable.

We have inaugurated new Samarth-Jyoti centre at Nidvanda-Karnataka, Shahjahanpur-Rajasthan and Bawal-Haryana to develop and build skills of the local community. All the courses are designed as per community needs.



- 1. & 2. Inauguration of new Samarth-Jyoti centre at Nidvanda, Karnataka
- 3. - 5. Inauguration of new Samarth-Jyoti centre at Shahjahanpur, Rajasthan



5



6



7



8

6. - 8. Inauguration of new Samarth-Jyoti centre at Bawal, Haryana

International CSR

Reaching Boundaries

UNO MINDA Group is a responsible corporate citizen committed to giving back and creating shared benefits with the communities in which we serve.

We also aim at contributing for a global cause, going beyond corporate philanthropy. Our international CSR program works in collaboration with Karawang International Industrial City (KIIC) and Manpower Department at Karawang, Jakarta. The need-based programs meet immediate need of the rural and deprived children and families.

- **Scholarship Program:** Scholarship was provided to nineteen school children for continuing their education.
- **Medical and Health Care Services:** Medical aid was provided to differently-able people of the villages residing in the vicinity of the industry. Nineteen people benefited through Medical and Health Care Services by providing wheelchair.
- **Vocational Training Program:** A collaborative vocational training program with Manpower Department of Karawang to train young people in garment operation and other need-based courses.





Note: Other than our domestic CSR activities, we also carry out various programs at Jakarta (Indonesia) based on the community need for the overall development.

○ 1. – 7. International CSR Programs at Jakarta (Indonesia)

Social Initiative Reinforce to National and Global Goals

Creating Sustainable Value through our CSR activities

We intend to stimulate action in areas of critical importance for humanity and the Earth. We believe that it is critical to create a life of dignity and opportunity for all. We support many Government programmes and UN SDGs through our corporate social responsibility. We use the below-mentioned goals to inform the ongoing development of our strategies and initiatives:

	Our Programs	Government Programs	Sustainable Development Goals
1	1. Samarth-Jyoti Community School (Informal education) 2. The Suman Nirmal Minda School	Sarva Siksha Abhiyan, Ministry of Human Resource Development	Goal (4) Quality Education
2	1. Samarth-Jyoti - Vocational Training Program ○ Cutting and Tailoring Training Program ○ Beauty Culture Training Program 2. Samarth-Jyoti IT Literacy Program ○ Computer Basic and Hardware Training 3. Samarth Jyoti – Self Help Group	Skill India Scheme, Ministry of Skill Development and Entrepreneurship	Goal (10) Reduced Inequalities Goal (5) Gender Equality
3	1. Medical Health Program ○ Health Check-up camp 2. Menstrual Hygiene Management Program 3. Curative Need-Based Program	National Health Mission	Goal (3) Good Health and Well being
4	Tree Plantation Drive ○ Social Plantation around 100 trees ○ Celebration of World Environment Day	National Mission for Green India, Ministry of Environment, Forest and Climate Change	Goal (13) Climate Action
5	Blood Donation Drive	Voluntary Blood Donation Program, NACO	Goal (3) Good Health and Well being
6	Disaster Relief work ○ Gujarat Flood ○ Kerala Flood ○ Chennai Flood ○ Tamil Nadu Flood ○ Jammu & Kashmir Flood	National Disaster Management	Goal (13) Climate Action
7	Infrastructure Development Program ○ Bus Que Shelter ○ School Boundary Wall ○ Garbage Dump Yard	–	Goal No (6) Clean Water and Sanitation
8	Nutrition Program	–	Goal No (2) Hunger, Food Security, Nutrition and Sustainable Agriculture

Joint CSR

Our Second Pillar of Corporate Social Responsibility

Empowering associations and collaborations through Joint CSR Programs

UNO MINDA has invested in collaborations which aid us to reach and take our CSR to another level.

S.L.Minda Memorial Hospital

A multi-speciality hospital is constructed in Bagla, Hisar to provide the best healthcare facilities to rural people. S.L.Minda Memorial Hospital was inaugurated by Honourable Chief Minister of Haryana, Mr. Manohar Lal. It has the capacity of 100 bedded for providing affordable healthcare services to the underprivileged people from the society. The hospital provides quality service with modern medical technology and standardises the health care services through experienced doctors from each department.



Moga Devi Minda Memorial School

Moga Devi Minda Memorial School was established in April 2010. It is a co-educational English medium senior secondary school affiliated to CBSE. It is situated on Hisar Bagla road at village Bagla, Tehsil Adampur in Hisar district. The school has a strength of approximately 1,400 students with 108 staff members.

S.L. Minda Memorial Sports Academy

A sports academy is set up with a purpose to promote sports activities especially in the rural area. It also nurtures sportsperson and sportsmanship among young talents at rural as well as urban level. It aims at achieving excellence in sports and helping sportspersons reach the highest level of sportsmanship.



- 1. S.L. Minda Memorial Hospital ○ 2. Reception area of S.L. Minda Memorial Hospital
○ 3. Orthopaedics Division at S.L. Minda Memorial Hospital ○ 4. Moga Devi Minda Memorial School
○ 5. & 6. Students at Moga Devi Minda Memorial School ○ 7. S.L. Minda Sports Academy

Joint CSR

Minda Seva Sadan

Minda Seva Sadan, a project aimed at providing community space was initiated in 2007 at Bagla. It is a spacious property built to provide community space for common cause. The property is mainly used for the benefit of village folks to hold village meetings, workshops and other social functions like marriages and get-togethers.



S.L. Minda Skill Centre

Established in 2007, the S. L. Minda Skill Centre (SLMSC) provides vocational training to rural youth including women. SLMSC is accredited with the National Institute of Open Schooling, Ministry of Human Resource and Development, Government of India to run its vocational courses. Vocational training is provided in Computer (Basic Course), Computer Application, Computer Hardware and Networking, Desktop Publishing, Cutting and Tailoring, Beauty Culture and Indian Embroidery. The head office of SLMSC is situated at village Bagla, Hisar- Haryana.

Currently, vocational training centres are located at Bagla, Siswal, Jakhod, Dobhi, Muhabbatpur Dhani, Telanwali and Daroli villages of the Adampur Block, District Hisar, Haryana.



- 1. Minda Seva Sadan
- 2. S.L. Minda Skill Centre
- 3. Students taking Computer classes at S.L. Minda Skill Centre
- 4. Cutting and Tailoring class at S.L. Minda Skill Centre



Minda Bal Gram (MBG)

Minda Bal Gram is a Children Home, licensed with the Department of Women and Child Development, Government of India. MBG is an expanse of love and care for children who need care and protection. The aim of the organization is to provide long term quality institutional care along with elementary development facilities to disadvantaged children.



○ 5. Minda Bal Gram (MBG) ○ 6. Session on women health at Minda Bal Gram ○ 7. Students of Minda Bal Gram paying homage to Babuji on his death anniversary ○ 8. Ongoing class at Minda Bal Gram ○ 9. Cultural program at Minda Bal Gram ○ 10. Girls in the dormitory

Our Core Team

Samarth-Jyoti centre
Naharpur, Haryana ▶



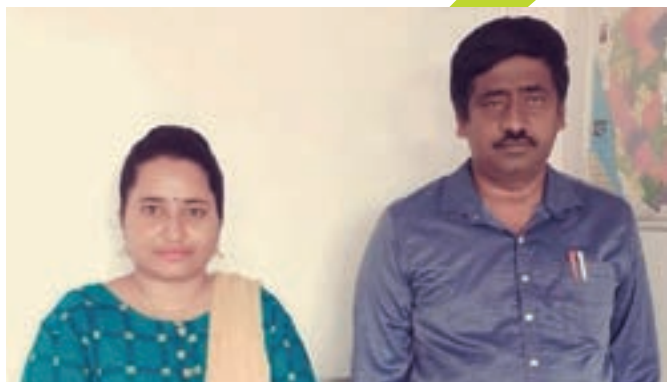
Samarth-Jyoti centre
Rudrapur, Uttarakhand ▶



Samarth-Jyoti centre
Mahalunge, Maharashtra ▶



◀ Samarth-Jyoti centre
Karnawas, Haryana



◀ Samarth-Jyoti centre
Nidvanda, Karnataka



◀ Samarth-Jyoti centre
Hosur, Tamil Nadu



◀ Samarth-Jyoti centre
Vadakkaepattu, Tamil Nadu

Samarth-Jyoti centre
Nawada, Haryana ▶



உள்ளடக்கம்

ULLATCHI MALAR TAMIL WEEKLY



தங்கு கட்டுவதில் உதவி செய்து கொடுத்த



தங்கு கட்டுவதில் உதவி செய்து கொடுத்த



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தங்கு கட்டுவதில் உதவி செய்து கொடுத்த

சுதாரண ஹூ...
साक्षरता दिवस मनाया
मानेसर,(संदीप यादव): उनो मिंडा समूह द्वारा संचालित समर्थ-ज्योति, नाहरपुर जो कि सामाजिक दायित्व के अन्तरगत एक पहल ने अंतराष्ट्रीय साक्षरता दिवस मनाया गया हु इस अवसर पर कंपनी से आये अधिकारीगण



தங்கு கட்டுவதில் உதவி செய்து கொடுத்த

தங்கு கட்டுவதில் உதவி செய்து கொடுத்த

ஒதுரில் இலவச கல்வி பயிற்சி மையம் துவக்கம்

ஒதுரில், தங்கு கட்டுவதில் உதவி செய்து கொடுத்த

फ्री खाने में बिके गए 300 से ज्यादा टोकन

सेक्टर-10 अस्पताल में खुली कैटिन, 10 रुपए में मिलेगी थाली

सामर्थ ज्योति ने की शुरुआत, इसी सहित आला अधिकारी शरीक

550 मरीजों की हुई जांव

मरीजों को हेर देख के बरे में किया जगसक

Success Stories

Samarth-Jyoti:

The Able Catalyst for Bringing Positive Change in Peoples' Lives

1



Kajal, Samarth-Jyoti, Nawada

A little help to strengthen the baby steps in education

"Being from a very poor family, we could barely afford having two meals a day. Spending money on education was a thing beyond imagination. But, thanks to Samarth-Jyoti, who came up as a helping hand by providing her with remedial classes. These have really helped in scoring good marks in exams."

Renu, Samarth-Jyoti, Naharpur

A learning support to enrich the growth of life

"Samarth-Jyoti has played a major role in inspiring and making many women like me to be independent. Thanks to Samarth-Jyoti because of which I was able to enhance my tailoring skills as well as enrol for Self-Help Group of Samarth-Jyoti. I stitch clothes at home and manage to make almost ₹ 10,000 p.m. I am really grateful to Samarth-Jyoti for helping me out."



2

3



Shipra Sarkar, Samarth-Jyoti, Pantnagar

A beautiful way to be independent

"I always had an interest in learning beauty courses and always wished to be financially independent. Thanks to Samarth-Jyoti centre which brought this opportunity to me. I have opened my own beauty parlour. This has enabled me to earn my own income and support my family. Samarth-Jyoti in true sense has made me a self-sufficient and independent woman."

Divya, Samarth-Jyoti, Hosur

A strong pillar to support the family needs

"Life teaches us many things on the way. It's up to us to take things positively and overcome those hurdles. Samarth-Jyoti helped me learn tailoring, through which today I am able to support my family. Working with Aditya Birla undergarment segment, I am able to generate a steady income, which helps me support my sibling's education. This fills me with a sense of pride and encourages me to further meet my family's dreams."



4

5



Sakshi Gupta, Samarth-Jyoti, Pune

A progressive way to enhance the skillsets

"I had a great liking for stitching since beginning and I used to sew simple blouses at home. This used to earn me around ₹ 3,000 to 4,000 p.m. After joining Samarth-Jyoti, I was able to upgrade my stitching skills. Further, with the help of advance courses, I am able to earn up to ₹ 8,000 to ₹ 10,000 p.m. I indeed thank Samarth-Jyoti for making me capable of backing my family."

Pavana. N, Samarth-Jyoti, Bengaluru

A tool of knowledge to progress in life

"I was in 10th standard when I joined Samarth-Jyoti for learning computer basics. Later, when I joined PU College, I took Commerce with HEBA combination which included Accounts. At Samarth-Jyoti, I had learnt Excel which is now helping me a lot in Accounts. My father and I, both are thankful to Samarth-Jyoti for giving me the opportunity to learn in their centre."



6

7



R. Subash, Samarth-Jyoti, Chennai

A helping hand to evolve academically

"Samarth-Jyoti has really helped my child transform in his studies. Before joining the centre, he was very weak in studies and used to fail in Maths. But afterwards he started to understand the subject well. He scored 70% in Maths and was appreciated by his teachers. I really thank Samarth-Jyoti for their contribution towards my child."

Premalatha, Samarth-Jyoti, Hosur

A ray of hope towards a brighter future

"I was a housewife from a poor family. But I always wanted to help my husband. I had interest in learning tailoring. I also searched for classes but couldn't join one due to high fees structure. Then I came to know about Samarth-Jyoti centre, where I got the opportunity to learn tailoring. now I earn up to ₹12,000 per month to support my personal as well as family needs. I am really grateful to Samarth-Jyoti."



8

Key Letters of Appreciation



From

Thiru.A.Srinivasa Sekhar
Block Development Officer (V.P)
Panchayat Union, Thally

To

Mrs.Suman Minda
Chairperson,
Samarth Jyotice Centre
Mathagondapalli,
Hosur.

Madam,

We are very glad in appreciating the work done by M/s Samarth Jyothi Centre, Madhagondapalli, Hosur in giving Training Programme in Cutting & Tailoring and Computer Courses for poor Villagers and Tuition for Needy Students of Jagirkodipalli, Madagondapalli and Surrounding Villages.

The above service rendered by this Organisation is really very effective in the upliftment of the livelihood of the Women and Students.

Furthermore, We wish that this Organisation may kindly extend, by rendering their service for Health & Sanitation and Water Supply.


Block Development Officer (V.P)
Thally.
Block Development Officer (V.P)
THALLY

(1) विद्या विजयन कोष (1)



जिल्हा परिषद प्राथमिक शाळा नाणेकरवाडी

केट-कुनडी, ता.खेड, जि.पुणे

UDISE No.: 27250813101

प्रति,

मा.सीएसआर हेड सो.
समर्थ ज्योती,पुणे
महाराष्ट्र इंगळे ता.खेड जि.पुणे

जा.क्र. 242
दि.30/11/2020

विषय :- संघटक प्रतिष्ठान वसन्तीरीत्या मूक टेक्नॉलॉजी मॉडेल

सदर पत्राने आपणांस मॉडेलिंगात येते कि दि.२३ नोव्हेंबर २०१७ मुरुवार रोजी जि.प.प्रा.शाळा नाणेकरवाडी मध्ये समर्थ ज्योती पुणे या संस्थेने कॅम्प्युटर प्रतिष्ठान मूक केले.तसेच कॅम्प्युटर आदर्श शिक्षण मॉ.शिक्षण वाळू होणे ह्या अगदी व्यवस्थित रित्या मार्गदर्शन व कॅम्प्युटर ह्यालाळण्यात देतात.त्यामुळे संघटकपत्रे ज्ञान विद्याध्याना मिळते.

वेळ्या दोन वर्षांचासुल ६५० मुला-मुलींना कॅम्प्युटर प्रतिष्ठान दिले आहे.हि तिसरी वर्ष चालू आहे.२०१९ या वर्षी ३५० मुला-मुलींना प्रतिष्ठान देण्यात येत आहे.कॅम्प्युटर प्रतिष्ठान शाळेत आणि मोफत असल्यामुळे प्रत्येक विद्यार्थी याचा फायदा घेऊ शकतो.तसेच कॅम्प्युटर ची स्वच्छता आणि दुरुस्ती देखील वेळोवेळी केली जाते.यापूर्वी मुलांना कॅम्प्युटर नव्हते.

आपण ये कार्य करता ते मोलाचे आहे.तसेच पुढे चालू ठेवावे.

जि.प.प्राथमिक शाळा
नाणेकरवाडी ता.खेड जि.पुणे


मुख्याध्यापक
जि.प.प्राथमिक शाळा नाणेकरवाडी
केट-कुनडी ता.खेड जि.पुणे

सरपंच ग्राम पंचायत

साहसपुर (समस्त), विधान सभा क्षेत्र (हरियाणा)

विजयपाल
9313033732

दिनांक

श्री ग्राम पंचायत सरपंच, नासपुर (कल्याण)
आनेवर पूरे पंचायत की तरफ से सुकन
निर्मल मिश्रा नेरिटेक्स ट्रस्ट की तरफ से
Rs. 3,25,000/- (तीन लाख पचास हजार) का
Cheque No. 558813 dated 06/06/2018
संचालन निदेशन के तहत देकर देकर देकर देकर
दिनांक 13.06.2018 तक का बिलिंग देकर देकर
बिलिंग देकर देकर देकर देकर देकर देकर
इसके लिए पूरे पंचायत ट्रस्ट
की जानकारी करती है।

साहसपुर

Vijay Pal Sarpanch
Gram Panchayat Sahaspur
Dist. Gurgaon

ग्रामपंचायत नाणेकरवाडी

मु.पो. बालग, ता. खंड, जि. पुणे-410 409. फोन : 02934-242328

Email: grampanchayatnanekarwad@gmail.com

श्री. विमलजी शंकर नाणेकर (सरपंच) श्री. अरुण शंकर नाणेकर (उपसरपंच)

श्री. जे. डी. नाणेकर

फोन : 02934-242328

फोन : 02934-242328

फोन : 02934-242328

श्री. विमलजी शंकर नाणेकर
उपसरपंच

श्री. अरुण शंकर नाणेकर
उपसरपंच

श्री. विमलजी शंकर नाणेकर
उपसरपंच

श्री. अरुण शंकर नाणेकर
उपसरपंच

श्री. अरुण शंकर नाणेकर
उपसरपंच

श्री. सुनील शंकर नाणेकर
उपसरपंच

श्री. विमलजी शंकर नाणेकर
उपसरपंच

श्री. अरुण शंकर नाणेकर
उपसरपंच

श्री. अरुण शंकर नाणेकर
उपसरपंच

श्री. विमलजी शंकर नाणेकर
उपसरपंच

श्री. सुनील शंकर नाणेकर
उपसरपंच

श्री. सुनील शंकर नाणेकर
उपसरपंच

या सीएसआर हेड सो.
समर्थ ज्योती पुणे
महाराष्ट्र के ईश्वर ता. खंड जि. पुणे

विषय :- संगणक प्रशिक्षण यशस्वीरित्या मुक्त डेवलपमेंट मॉडल

सदर पत्राने आपणांस ब्रीफिंगसाठी येते कि दि. 23 नोव्हेंबर 2018
बुधवार रोजी जि.प.प्र.भाळा नाणेकरवाडी मध्ये समर्थ ज्योती पुणे
संस्थेने कम्प्युटर प्रशिक्षण सुरू केले. तसेच कम्प्युटर आवर्तन किं.
श्री. शिंतल बाळू होले ह्या अगदी व्यवस्थित रित्या मार्गदर्शन व काम
ह्यात आपला वेळ देतात. त्यामुळे संगणकाचे ज्ञान विद्यार्थ्यांना मिळते.

येथ्या दोन वर्षांपासून 650 मुला-मुलींना कम्प्युटर प्रशिक्षण
आहे. जि. शिंतली बॅच बाबू आहे. 2019 चा वर्षी 350 मुला-मुलींना प्रशि
देण्यात येत आहे. कम्प्युटर प्रशिक्षण शाळेत आणि मोफत असल्यामुळे
विद्यार्थी याचा फायदा घेऊ शकतो. तसेच कम्प्युटरची स्वच्छता व
दुरुस्ती देखील वेळोवेळी केली जाते. यापुढी मुलांना कम्प्युटर नॉलेज न

आपण जे कार्य करता ते मोलाचे आहे. असेच पुढे बाबू

सरपंच

ग्रामपंचायत नाणेकरवाडी

नाणेकरवाडी

ZILA PARSHAD

WARD NO.7, GURGAON (H.R.)

SANGEETA YADAV

9212759500
9990759500

Ref. No.

Date 22-05-2019

सेवा मे,

श्रीमान सुमन मिश्रा जी,

संचालिका

समर्थ ज्योति नवादा फ्लैटहुर

पुनो मिश्रा जी संचालिका इकाई समर्थ ज्योति द्वारा संचालित
नवादा फ्लैटहुर गाँव में सरकारी स्कूल के कच्चे के लिए
नवादा भा रहे कोनिंग केन्दु सी गाँव के आसिगि रूप से
कामगार की जो बहुत फायदा हो रहा है।

इसके अतिरिक्त समर्थ ज्योति द्वारा गाँव के लोगों
को जागरूक करने के लिए स्वास्थ्य कार्यक्रम एवं स्वच्छता
भारत अभियान के कटावा देने के लिए गाँव में सफाई
कर्मिणी इकाई एवं डोली की व्यवस्था करने का काम
कराई जा रहा है।

श्री. पुनी पंचायत एवं ग्रामवासियों की
तकिया से अतिरिक्त एवं आपकी टीम की
सहकार्य देती है।

Sangeeta

SANGEETA YADAV
Dist. Gurgaon
Haryana



सेवा प्रकल्प संस्थान

उत्तराखण्ड-प० उत्तर प्रदेश

राजाराजेश्वर देवस्थान विमुक्त, पंजी काली, सदापुर (अध्यक्ष सिंह नगर)

Mobile: 9199999999, 9997234500

संकेत

दिनांक

सेवा मे,

श्री. नुर

सुन निर्मल मिश्रा वैरिटेक्स ट्रस्ट,
श्री 64 बल्लपुर इकाई एरिया, दिल्ली

महोदय,

श्री. डी. कुंज, केन, बल्ल, बल्ल, तैर, और अत्यधिक उपाय से सम्पन्न करी
इसकी की विशेष रूप से की है। बल्लबल्ल में लकी, सरपंच, दुर्ग की रूप विमल
है।

सभी रूप लैन्ड, सम्पदा, व अन्य निर्मल, सरपंच रूप विमल, कुंज व विमल,
दुर्ग रूप लैन्ड व शक्ति के प्रतीक है। बल्लबल्ल में इन सभी दुर्गों का विकास करने का
कार्य श्री. सुनील बाबा कल्याण के माध्यम से सेवा प्रकल्प संस्थान ने किया है।
सम्पदा का सर्वाधिक बल्ल व उचित व कुंज रैन्डो के प्रति सम्पन्न विमुक्त
और उचित, उन्हें सम्पदा की मुख्य भाग से बल्लबल्ल उचित जीवन व्यतीत करने की विशेष
करता है।

सामाजिक उन्नति के कारण कुंज रैन्डो की स्वस्थ कल्याण शक्ति, वनीय, वैदिक
और अत्यधिक दुर्ग से दुर्ग विमल होते हुए भी सम्पदा की वरदान सुनीलियो का सम्पदा
सम्पदा दुर्ग कर देने में सर्व को सम्पदा नहीं जाती है, उन्ने वह सम्पदा पैदा हो दे भी
सम्पदा का अभिन्न अंग बन सम्पदा के साथ अपना जीवन जी सके ऐसे व्यक्ति का
सम्पदा की सुविधा बाबा कल्याण के माध्यम से सेवा प्रकल्प संस्थान ने किया है।
आपने द्वारा इन बल्लबल्लों के विमल, सम्पदा व पालन पोषण के लिये सम्पदा प्रदान किया
गया है।

श्री. सुनील बाबा कल्याण के लिये आपके द्वारा सम्पदा सम्पदा पर सम्पदा प्रदान
किया जाता रहा है मध्य 2014 में 50 एक लाख नये हजार का सम्पदा दिया गया था।
प्रदान सम्पदा के लिये सेवा प्रकल्प संस्थान आपका धन्यवाद व्यक्त करता है और वह
अपेक्ष करता है कि इस ईश्वरीय, राष्ट्रीय, सामाजिक कार्य में आपकी सहभागिता अभिन्न
में भी होगी और हम सभी को प्रेरित भी करती रहेगी।

धन्यवाद

सदस्य

सेवा प्रकल्प संस्थान

सदापुर, समर्थ सिंह नगर

Annual Meet

It is a platform where all the team members share their learning, experiences with each other and also plans coming year activity. In addition, this activity provides exposure to our teachers, who go outside their home town for the first time. Every year, a different location is selected for the annual meet so as to give a rejuvenating experience to all the members. The main idea behind this is to help us evaluate and enhance skills while also playing various team building activities. We invite seniors and colleagues from HR department to increase the motivation level of team members so that they will deliver their best.





1. - 9. Annual Meet of Samarth-Jyoti 2018-19

Our Group Companies

DOMESTIC FACILITIES

MIL Lighting Division

- Manesar
- Pune
- Chennai

Minda Rinder India Pvt. Ltd.

- Bahadurgarh
- Pune
- Hosur
- Sonipat

METL /MAGL

- Manesar

Minda Storage Batteries Ltd.

- Pantnagar

M J Casting Ltd.

- Bawal
- Hosur

MIL Switch/HBA Division (2W & Off Road)

- Manesar
- Pune
- Pantnagar
- Aurangabad
- Hosur

MIL – Sensor Division

- Pune

MIL – Controller Division

- Pune

MI TORICA Pvt. Ltd. (Trading Company)

- Manesar

Minda Distribution & Services Pvt. Ltd.(Aftermarket Wing)

- New Delhi

YA Auto

- Rudrapur

Auto Component

- Haridwar

CREAT (Technical Centre)

- Pune

Mindarika Pvt. Ltd.

- Manesar
- Pune
- Chennai
- Gujarat

Kosei Minda Aluminum Co. Ltd.

- Chennai

Minda Kosei Aluminium Wheel Pvt.Ltd.

- Bawal
- Gujarat

MIL– 2W Alloy Division

- Ahmednagar (Supa)- UC

MIL – Wheel & Tyre Assembly

- Gujarat

Kosei Minda Mould Pvt. Ltd.

- Bawal

Roki Minda Co. Pvt. Ltd.

- Bawal
- Gujarat
- Chennai

TG Minda India Pvt. Ltd.

- Neemrana
- Bawal
- Gujarat

Minda TG Rubber Pvt. Ltd.

- Bawal

MIL Acoustic Division

- Manesar
- Pantnagar

MIL – Fuel Cap Division

- Manesar

Minda D -Ten India Pvt. Ltd.

- Bawal

Minda Nabtesco Pvt. Ltd.

- Manesar

Minda Kyoraku Ltd.

- Bengaluru
- Bawal
- Gujarat

Minda Auto Components Ltd.

- Mysore
- Nalagarh
- Surajpur
- Gujarat
- Chennai
- Narsapur

Tokairika Minda India Ltd.

- Bengaluru

Minda iConnect Pvt. Ltd.

- Gurugram

Minda Onkyo India Pvt. Ltd.

- Bawal

Minda Katolec Electronic Services Pvt. Ltd.

- Pune

Minda TTE DAPS Pvt. Ltd.

- Manesar

INTERNATIONAL FACILITIES

Light Systems And Technical Centre S.I.

- Spain

Rinder Riduco S.a.

- Columbia

Clarton Horns

- Spain
- Mexico
- Morocco

Pt. Minda Asean Automotive

- Indonesia

Minda Industries Vietnam Co. Ltd.

- Vietnam

iSYS RTS GmbH

- Germany

Minda Auto Components Ltd.

- Japan

Our Donors for the Year 2018-19



Minda Industries Ltd.
M J Casting Ltd.
Minda Distribution & Services Pvt. Ltd.
Minda Auto Components Ltd.



Mindarika Pvt. Ltd.



Minda Kosei Aluminium Wheel Pvt. Ltd.



ROKI Minda Co. Pvt. Ltd.



TG Minda India Pvt. Ltd.



Denso Ten Minda India Pvt. Ltd.
Minda D-Ten India Pvt. Ltd.



Minda Kyoraku Ltd.



Minda Rinder India Pvt. Ltd.



Tokairika Minda India Ltd.



MI TORICA Pvt. Ltd.
MITIL Polymers Pvt. Ltd.



UNO MINDA

THINK. INSPIRE. FLOURISH.

Corporate Office:

Village Nawada Fatehpur, P. O. Sikanderpur

Badda, Dist. Gurugram (Haryana)

Website: www.unominda.com | www.snmct.org