

## <u>Familiarization Programs imparted to Directors</u> <u>Financial Year 2023-24</u>

Date	Name of Directors who attended	Duration	Areas Covered
02-June-2023	Dr. K. K. Khandelwal	330 minutes	<ul> <li>Visit to Corporate &amp; Experia Centre and Group Presentation</li> <li>Business and Industry overview</li> <li>Operations update</li> <li>Familiarization with the manufacturing facilities, process, products, etc. via 2W and 4W Switch Plants visit</li> <li>Business and Corporate Affairs overview</li> </ul>
08-Aug-2023	Mr. Rakesh Batra Mr. Rajiv Batra Mr. Satish Balkrishna Borwankar Ms. Rashmi Urdhwareshe Dr. K. K. Khandelwal	120 minutes	<ul> <li>Familiarization with the manufacturing facilities, process, products, etc. of following products via plants visit at Bawal:</li> <li>Car Infotainment Products such as audio systems, multimedia, AVN's, speakers, and antenna amplifiers, etc.</li> <li>Aluminum alloy wheels for passenger car OEM^</li> </ul>
12-Sep-2023	Dr. K.K Khandelwal Mr. Rakesh Batra Mr. Rajiv Batra Mr. Satish Balkrishna Borwankar	30 Minutes	<ul> <li>Update on the Scheme of Amalgamation of Minda I Connect Private Limited with the Company and their respective shareholders and creditors</li> <li>Operations update &amp; Business review</li> </ul>
06-Nov-2023	Mr. Rakesh Batra Mr. Rajiv Batra Mr. Satish Balkrishna Borwankar Ms. Rashmi Urdhwareshe Dr. K. K. Khandelwal	210 Minutes	• Familiarization with the manufacturing facilities, process, products, etc. of EV vehicles Chargers via visit at Farukhnagar Plant
07-Nov-2023	Dr. K.K Khandelwal Mr. Rakesh Batra Mr. Rajiv Batra Mr. Satish Balkrishna Borwankar	45 Minutes	<ul> <li>DPR to set up a new manufacturing unit of AW4W at Kharkhoda</li> <li>Acquisition of JV update</li> <li>Operations update</li> </ul>
19-Jan-2024	Dr. K.K Khandelwal Mr. Rajiv Batra Mr. Satish Balkrishna Borwankar Mrs. Rashmi Hemant Urdhwareshe	45 Minutes	<ul> <li>DPR on land acquisition for AW2W Business</li> <li>Business Restructuring</li> </ul>

^ 2W- Two wheeler segment

AW- Four wheeler segment
 OEM- Original Equipment Manufacturer
 EV- Electric Vehicle
 AVN- Audio Video Navigation



Familiarisation Programmes organised by the Company during the financial year 2023-24 and cumulative till March 31, 2024

Particulars	Number of programmes attended by independent directors (during the financial year 2023-24)	Numberofprogrammesattendedbyindependentdirectorsdirectors(on acumulative basis tillMarch 31, 2024)	Number of hours spent by independent directors during the financial year 2023-24 (in hours)	Number of hours spent by independent directors on cumulative till March 31, 2024 (in hours)
Dr. K. K. Khandelwal	6	6	13	13
Mr. Rakesh Batra	4	16	6.75	14.58
Mr. Rajiv Batra	5	14	7.5	18.08
Mr. Satish Balkrishna Borwankar	5	13	7.5	17.58
Mrs. Rashmi Hemant Urdhwareshe	3	6	6.25	10.5



## <u>Familiarization Programs imparted to Directors</u> <u>Financial Year 2022-23</u>

Date	Name of Directors who attended	Duration	Areas Covered
20-Mar-2023	Ms. Rashmi Urdhwareshe Mr. Krishan Kumar Jalan Mr. Rakesh Batra Mr. Rajiv Batra	30 Minutes	Corporate Restructuring of JV Companies with Kosei Group, Japan
08-Feb-2023	Ms. Rashmi Urdhwareshe Mr. Krishan Kumar Jalan Mr. Rakesh Batra Mr. Rajiv Batra Mr. Satish Balkrishna Borwankar	45 Minutes	<ul> <li>DPR for Expansion of TGMinda's (JV) Neemrana, Rajasthan Plant</li> <li>Operations update &amp; Business review</li> </ul>
07-Feb-2023	Ms. Rashmi Urdhwareshe	180 Minutes	• Familiarization with the manufacturing facilities, process, product etc. via 2W & 4W Switch plants visit.
10-Nov-2022	Ms. Pravin Tripathi Mr. Krishan Kumar Jalan Mr. Rakesh Batra Mr. Rajiv Batra Mr. Satish Balkrishna Borwankar	60 Minutes	<ul> <li>Formation of Joint Venture with Buehler Motor GmbH, Germany</li> <li>DPR for new 4W Lighting Plant</li> <li>Operations update &amp; Business review</li> </ul>
29-Sep-2022	Ms. Pravin Tripathi Mr. Krishan Kumar Jalan Mr. Rakesh Batra Mr. Rajiv Batra Mr. Satish Balkrishna Borwankar	20 Minutes	• Formation of Joint Venture with Tachi-S Co. Ltd., Japan
25-Aug-2022	Ms. Pravin Tripathi Mr. Krishan Kumar Jalan Mr. Rakesh Batra Mr. Rajiv Batra Mr. Satish Balkrishna Borwankar	45 Minutes	<ul><li>DPR of subsidiary for expansion</li><li>Africa Business Strategy</li></ul>
08-Aug-2022	Ms. Pravin Tripathi Mr. Krishan Kumar Jalan Mr. Rakesh Batra Mr. Rajiv Batra Mr. Satish Balkrishna Borwankar	30 Minutes	<ul><li>Business and Industry overview</li><li>Operations update</li></ul>
24-May-2022	Ms. Pravin Tripathi Mr. Krishan Kumar Jalan Mr. Rakesh Batra Mr. Rajiv Batra Mr. Satish Balkrishna Borwankar	45 minutes	<ul> <li>Business and Industry overview</li> <li>Operations update</li> <li>Business Restructuring</li> <li>Regulatory update on new ESOP Regulations</li> <li>DPR of subsidiary for expansion</li> </ul>
19-May-2022	Mr. Rajiv Batra Mr. Satish Balkrishna Borwankar	150 minutes	• Familiarization with the manufacturing facilities, process, product etc. via Lighting and Alternate fuel plants visit.
18-May-2022	Mr. Rajiv Batra Mr. Satish Borwankar	210 minutes	• Familiarization with the manufacturing facilities, process, product etc. via 2W & 4W Switch plants visit.

^ DPR – Detailed Project Report ^ 2W/4W – Two wheeler / Four wheeler segment

^JV – Joint Venture