

CREATING VALUE, ENDURING CHANGE !



**SKILL
DEVELOPMENT**



EDUCATION



**COMMUNITY
DEVELOPMENT**



**PREVENTIVE
HEALTHCARE**



**ENVIRONMENTAL
SUSTAINABILITY**

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Report Boundary and Scope

The UNO Minda Group is committed to providing prompt and transparent disclosure, seeking to build our stakeholders' long-term trust while achieving sustainable growth that complements society. We advance our Corporate Social Responsibility (CSR) activities by establishing lasting relationships with our stakeholders through appropriate disclosure, reporting and dialogue.

The Report covers the CSR activities of UNO Minda Group and other operating companies. Details of our CSR activities for 2020-21 and related information are also disclosed on our website. We also provide an update of our CSR activities in our Annual Report.

Report Scope Limitations

This Report covers fiscal year results for the period ended March 31, 2021. Data include our operations around the world and mainly focus on Indian operations, unless otherwise stated.

CREATING VALUE, ENDURING CHANGE !



**SKILL
DEVELOPMENT**



**ENVIRONMENTAL
SUSTAINABILITY**

We do our best in order that people and the Earth remain healthy together.

Cooperation and working hand-in-hand with many stakeholders while sharing values are indispensable for realising a sustainable society. UNO Minda values the relationships it has with all of its stakeholders and is pursuing a variety of sustainability-related efforts to create a transformative future. We are promoting initiatives to enhance original programs pursued by the entire Group voluntarily and creating an organisational culture that encourages employee participation in society. All this while focusing on the areas that identify as priorities, namely, harmony with the environment, ensuring safety and security in local communities.

Amid the historic difficulties posed by the COVID-19 pandemic, UNO Minda continued its quest to facilitate human progress under its perennial philosophy of considering people first. As both a global manufacturer and member of local communities, the Company surmounted numerous challenges with its steadfast spirit and innovated and challenged itself ceaselessly to create value while enduring change.



**COMMUNITY
DEVELOPMENT**

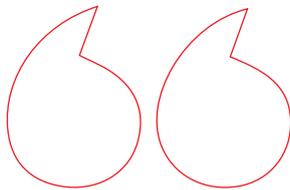


EDUCATION



HEALTHCARE

CHAIRPERSON'S MESSAGE



Despite seemingly insurmountable challenges, we remained steadfast in our commitment to nation-building and towards fulfilling our CSR responsibilities.

Dear Stakeholders,

I hope this letter finds you well and in good health.

It is my privilege to present the annual Corporate Social Responsibility (CSR) report. It highlights our efforts to support the communities within which we operate and our progress in becoming a more responsible corporate citizen by driving inclusive growth, social equity and sustainable development.

FY 2020-21 was perhaps the most challenging till date with COVID-19 causing suffering of unprecedented proportions. The severe impact of the pandemic overwhelmed health systems and devastated both lives as well as livelihoods. Survival and wellbeing rightfully became the foremost priority for all – individuals, institutions, and communities at large.

We as a UNO MINDA Group has done alot of work and we will be happy to share some key highlights with the key support extended towards society during these tough times:



- Supported migrant labor amid the pandemic
- Shifted physical classes to virtual classes
- Continued support to communities despite challenging time
- Connected with communities virtually
- Distributed PPE kits and other required gears
- Supported employees with all required support in challenging time
- Supported NGOs working on similar field during the pandemic
- Approached for collaboration with panchayat and administration
- Encouraged less privileged women through self-help group initiative.

Samarth – Jyoti is a CSR initiative supported by the group of companies under the aegis of trust. With 15 centers operational in seven states across India, we are offering structured course which ensure individual development

of people associated with it. Also we organise various campaigns and programs to educate and aware people at mass level.

As a society/community at large, we encourage people participation in all our programs. We strongly believe in the philosophy of 'service to the needy is service to the humanity'.

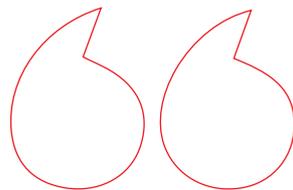
I am grateful to our in-house teams, developmental sector partners and most importantly, our communities, for their trust, resolve, resilience, creativity, spontaneity and contributions that enabled such accelerated progress in these trying times. We are accelerating the shift from being just a resource provider to catalysing positive change and I look forward to your continuing support and encouragement to fulfil our objective of improving the quality of life in the communities we serve.

Suman Minda

Chairperson

Suman Nirmal Minda Charitable Trust

MESSAGE FROM CHAIRMAN & MANAGING DIRECTOR



At UNO MINDA, we are facilitating the community with skill-development and enhancement programs to equip them with economical independency.



Each year we share in our Corporate Responsibility Report the hard work and the commitment the team of UNO MINDA has done to bring substantial change and to create more sustainable company and to positively impact our communities, society, and the planet. UNO Minda is guided by a set of principles that we've held close to heart since our first days - Build a company that attracts the world's best people in our field. Give them a place to do their life's work, where they can build a great life for their family. Do the really hard things that no one has done – whose solutions will have a great impact on society. Do things that we are uniquely able to do.

Despite seemingly insurmountable challenges, we remained steadfast in our commitment to nation-building and towards fulfilling our CSR responsibilities. Our pledge to make the impact of CSR self-sustaining gained momentum with beneficiary communities increasingly owning the programmes. Relinquishing well-worn paths to embrace higher levels of empowerment ensured that while all our projects remained on track, some of them witnessed significant scaling up of some initiatives.

2021 was the year of pandemic and huge learning for all of us. . The entire world has shifted to a new era of technology- Digital. And i am very happy to share we have also adapted towards these new changes in a very effective way,

At UNO Minda, we never lost focus on doing what was necessary — and more importantly — what was

right. We prioritised the safety and well-being of our employees, their families, customers, and partners. We promptly switched to running our business remotely, while providing our customers with intelligent data services. We broadened our diversity and leaned on courageous social conversations. We rallied to support our communities through all possible measures and by giving back locally and globally. All these were done while achieving the best fiscal year results in our history.

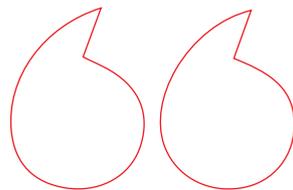
Through the decades, we have stayed close to our principles because we believe in them. We know that they are the right things to do. But this year we were reminded that these principles aren't just about building a great company and paving our way to find the world in better shape. We learned that the company we've built, all of us, have great power to improve lives, and that our work can and will be called into service at any time to save them. It's a great responsibility but one that brings us incredible joy. It drives us every day to apply our talents, our inventions, and our generosity to the world's most exciting opportunities and toughest challenges.

Nirmal Kumar Minda

Chairman & Managing Director

UNO MINDA Group

MESSAGE FROM THE GROUP CHRO



UNO MINDA Group's basic policy is to prioritise the safety of our customers, business partners, members of local communities, our employees and their families.



The entire world's resilience and perseverance were called into question during 2020-21 with the emergence of a COVID-19 as a threat to humanity. We would like to offer our deepest condolences to all the family members of those who have lost their lives and extend our sympathy to everybody affected by the pandemic. We wish to express our utmost respect and heartfelt gratitude to all those involved in fighting the virus around the world, especially frontline healthcare workers and government leaders.

UNO Minda Group's basic policy is to prioritise the safety of our customers, business partners, members of local communities, and our employees and their families. At the same time, we did all we can to fulfil our social responsibilities. The COVID-19 forced us to adopt new lifestyles and make behavioural changes in the way we work. As work style changed due to the pandemic, it became important to create a work environment in which diverse human resources can feel comfortable and fully demonstrate their individuality and powers of innovation. With this intend we further plan to advance our initiatives to promote diversity and inclusion not just in our organisation but within the community we operate.

At UNO Minda, commitment to enable community engagement and environmental initiatives is achieved through well-outlined goals related to sustainability, against which all results are measured. We have come a long way, from being an auto component player to auto

systems supplier for two wheelers and four wheelers across the globe. Suman Nirmal Minda Charitable Trust runs project that are sustainable. All our programs are long term. Our endeavour is to serve the community on a long term basis to generate employment and sustainable development.

In Addition, FY 2020-21 made us to get into the higher digital world, where we introduced all possible technological platforms to connect with our stakeholders to provide them with contentious support. And following the same system, all our CSR programmes were also transformed in a virtual/digital mode to provide uninterrupted training, education and support to the community. We also shared timely guidelines required for COVID-19 precautions and adequate support to our employees, stakeholders, partners, and communities.

I strongly believe corporate social responsibility is an important vector through which a company should be judged, alongside its financial performance, and I am determined that UNO Minda will continue to be a market leader in this realm as we continue to make significant positive impacts in the year ahead.

Rajiv Kapoor

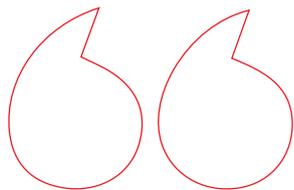
Chief Human Resource Officer - Group CHRO
UNO Minda Group

MESSAGE FROM HEAD – GROUP CSR



At the outset, I extend my heart-felt thanks to all the front-line warriors who have extended their continuous support to overcome the challenges posed by the pandemic. I am immensely proud of the way that our colleagues rose to the challenges presented by the pandemic while confronting the many other issues that emerged during a year like no other. All our colleagues came together through acts big and small to deliver on our purpose of helping to create positive, enduring change in the world.

We value human dignity and believe in people's inherent entrepreneurial spirit. We stand in solidarity with those underprivileged as the principal leaders of their own change who are taking self-reliant actions to improve their lives and conditions in their communities. Throughout our existence, we have worked towards empowering communities to make them self-sustainable. Our Programs are designed to empower women, youth, and communities and make them independent.



This section of our society is a whirlpool of talent and potential, and we work towards providing them with an enabling environment to empower them become self-reliant.

Our programs focus on imparting skills, education and extend support through healthcare to the weaker sections of the society. The courses in IT Literacy, Beauty Culture and Cutting & Tailoring has helped many individuals to grow economically and develop their overall personality.

Spread across India we are working tirelessly to address the grassroots problems of the society. Our efforts are to foster happy and prosperous communities. It is our constant endeavour to make available quality education, robust infrastructure, healthcare services and sustainable livelihood options in the areas and communities that we work with. We believe that we have a responsibility towards our society and our nation that transcends beyond mandatory compliances of the Company's act or other obligations. We attempt to provide a life of dignity to those who have been deprived of their rights and pushed to the boundaries and peripheries. This section of our society is a whirlpool of talent and potential, and we work towards providing them with an enabling environment to empower them become self-reliant. They then become the force that contributes positively to the society and takes the nation on the path of development.

Not to forget that none of these would have been possible without our employees and shareholders, who live our values to connect, inspire, care, and deliver for Minda and its customers every day. These values not

only embody who we are as a company today, but will also continue to sustain our environmental, social, and governance priorities as we go forward together this year and beyond.

The UNO Minda family is committed to supporting these CSR activities every day of the year. In fact, we are already making progress in FY 2022 as we stand for equity across our workforce and support those impacted by the latest COVID-19 surge. We aim to be a trusted company with a reputation to lead across many of the most important and pressing topics in society and the world. On behalf of the entire team, thank you for your ongoing support and interest in our environmental, social, and governance programs.

I take this opportunity to express my deepest gratitude to all our partners who have helped us in our journey towards achieving our vision of a just society and an invincible nation. It is with your support that we will keep empowering future generations to nurture the dreams of a new India. I also extend my sincere thanks to the CSR Committee Members and CSR Functional Committee members for their guidance.

Gaurav Kumar,
Head - Group CSR
UNO Minda Group

THE UNO MINDA GROUP

We are a technology leader in the auto components industry and a leading tier-1 supplier of proprietary automotive solutions to Original Equipment Manufacturers (OEMs). We manufacture automobile components for OEMs.

GROUP VISION

To be a **Sustainable Global** organisation that enhances value for all its **Stakeholders**, attains **Technology Leadership** and cares for its people like a **Family**.

THE VISION DECODED

SUSTAINABLE

A business model that is dynamic, responsive, self-evolving and resilient over time which meets the needs of the present without compromising the ability to meet the needs of future. It successfully manages technological, financial, social, and environmental risks, obligations, and opportunities, from time to time.



GLOBAL

Global presence with manufacturing footprints across all major geographies globally i.e. Asia, Africa, Europe, North America, and South America



STAKEHOLDERS :

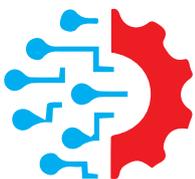
- Customers
- Employees
- Suppliers
- Technical Collaborators
- Community
- Shareholders





TECHNOLOGY LEADERSHIP

UNO Minda would attain leadership in technology of its products and processes through JV partners, own R&D, contract research, and M&A.



EMPLOYEE CARE :

UNO Minda would

- Be like a family that employees can relate to and feel like a part of it. The Company and employees will care for each other at all times.
- Help employees grow by aiding them to realise and unlock their full potential.



VALUES :

- Customer is Supreme
- Live Quality
- Encourage Creativity and Innovation to Drive People, Process & Products
- Respect for Individual
- Respect for Workplace Ethics





GROUP TURNOVER

74 Billion



PLANTS GLOBALLY

71



PRODUCT LINES

20+



**JOINT VENTURES /
TLA PARTNERS**

16



ACQUISITIONS

6



EMPLOYEES

23,000+



EXPATS (IN INDIA)

75+



TOTAL DESIGNERS

700+



PRODUCT PATENTS

275+



DESIGN REGISTRATIONS

250+



R&D

15+

MIL Flagship members of CSR Committee

As nominated by the Board of Directors



• **Mr. Nirmal K. Minda**
Chairman



• **Mr. Satish Sekhri**
Member



• **Mr. K. K. Jalan**
Member



• **Mr. Anand Kumar Minda**
Member



CORPORATE GOVERNANCE





THE TRUSTED GOVERNANCE

The Company believes in the concept of good Corporate Governance involving transparency, empowerment, accountability, equity, and integrity. In order to achieve its mission to enhance the stakeholders' value through global competitiveness while contributing to society with a view of magnifying stakeholders' value. Our Corporate Governance framework ensures effective engagement with our stakeholders and which help us to evolve with changing time. To keep every stakeholder's faith intact, the Group follows high standards of corporate governance and envisions to disclose information in a fair and accurate manner enhancing transparency. Our Corporate Governance framework ensures effective engagement with our stakeholders and which helps us to continuously improve our own benchmarks thereby enhancing performance and value creation of all stakeholders in dynamic business conditions.

CORPORATE GOVERNANCE SYSTEM

The Company's Board consists of 8 members, out of which three are Executive; one is Non-Executive, while the remaining four are Independent Directors. The above composition comprises of two Women Director among which one is Independent Director. The UNO Minda Board has an excellent blend of Directors representing diversified fields and backgrounds such as an independent director having rich industry experience, another independent director is a retired IAS. We also have one independent Director who is a retired IAAS officer, and other have an expert-level auto industries knowledge. All Directors have desired skill and experience to enhance the level of corporate governance, transparency, sustainable development, among others.

The Company has constituted various Board Committees and Executive level Committees which take the decision and drive implementation of different Corporate policies including decision-making processes ensuring compliance of diversity, inclusiveness, transparency, equity, accountability, and social policies. Further, the Company has well documented 'Minda Systems Manual' and 'Minda Culture Manual' for effective and structured management process for the benefit of all stakeholders.

CSR AT UNO MINDA

We believe businesses that serve society honestly and whole-heartedly will be the ones that will thrive in the future. Our unequivocal scale, gained through hard work and fairness, allows us to create a better world and a more substantial business. With a clear purpose – to make sustainable living commonplace, we believe this is the best way to deliver long-term growth while reducing our environmental footprint and increasing positive social impact.



SNMCT

SUMAN NIRMAL MINDA CHARITABLE TRUST

is registered under Societies Registration Act, 1860. The Trust provides facilities to society in fields such as education, skill development, health, and nutrition in rural and semi-urban communities, thus enabling people to live a life of dignity.

MDMCT

MOGA DEVI MINDA CHARITABLE TRUST

is a joint CSR initiative of UNO Minda Group of companies to conduct CSR activities in a structured manner in compliance with the CSR provisions of the Companies Act, 2013.

CSR Goals



2024-25: To establish one school (1,500 seats) for the underprivileged in geographies exceeding 3,000 employees.

To construct a senior secondary school (affiliated to the CBSE) with a capacity of approximately 1,500 children. The school will provide quality and value-based education with all modern educational facilities for the overall development of students. Provide a conducive environment to challenge the students into discovering their inherent skills, fostering a culture of creativity.



Our Values

DISCIPLINE

Right time and right place in an organised manner

DETERMINATION

A well-planned learning process developed with earnestness

DESIRE

A resonant wish with surety to meet our goals triumphantly

DEDICATION

Resolve and commitment towards our vision

DEVOTION

A passionate approach towards the whole programme and activities

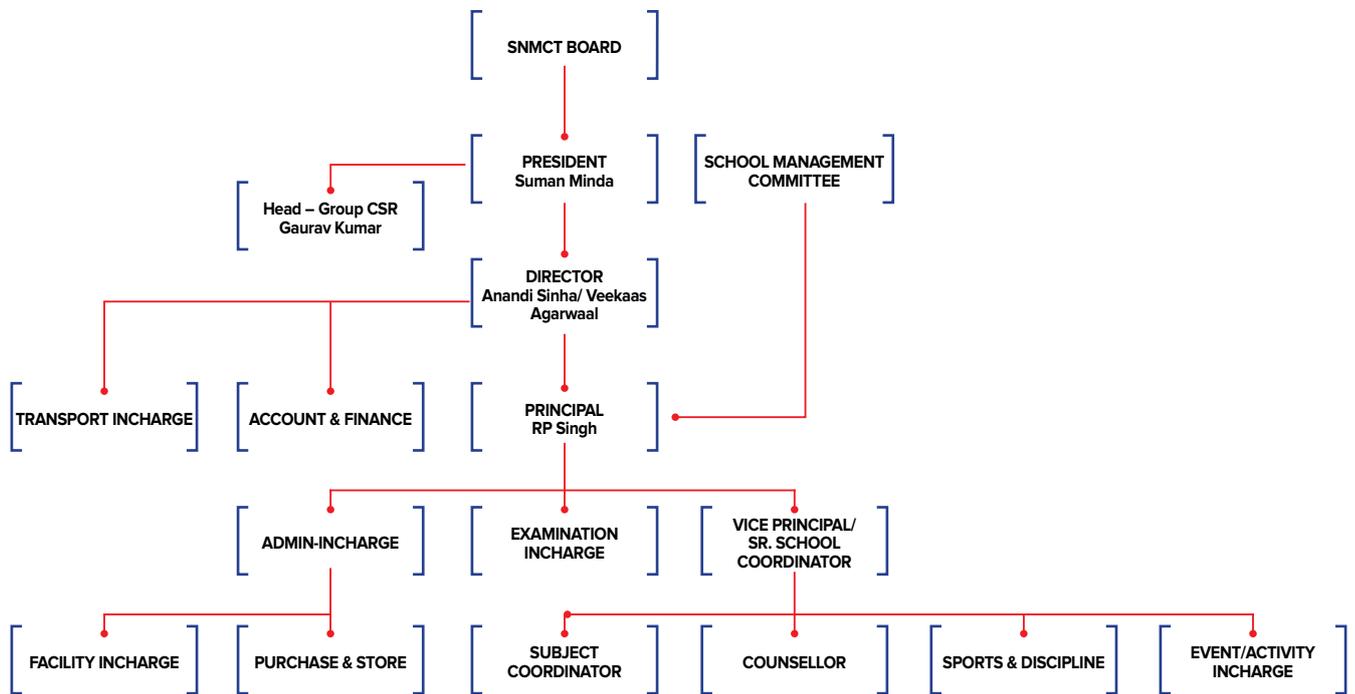
Vision



To be a sustainable global organisation that enhances value of stakeholders and creates a society where people are placed at the centre of all development initiatives as a family.

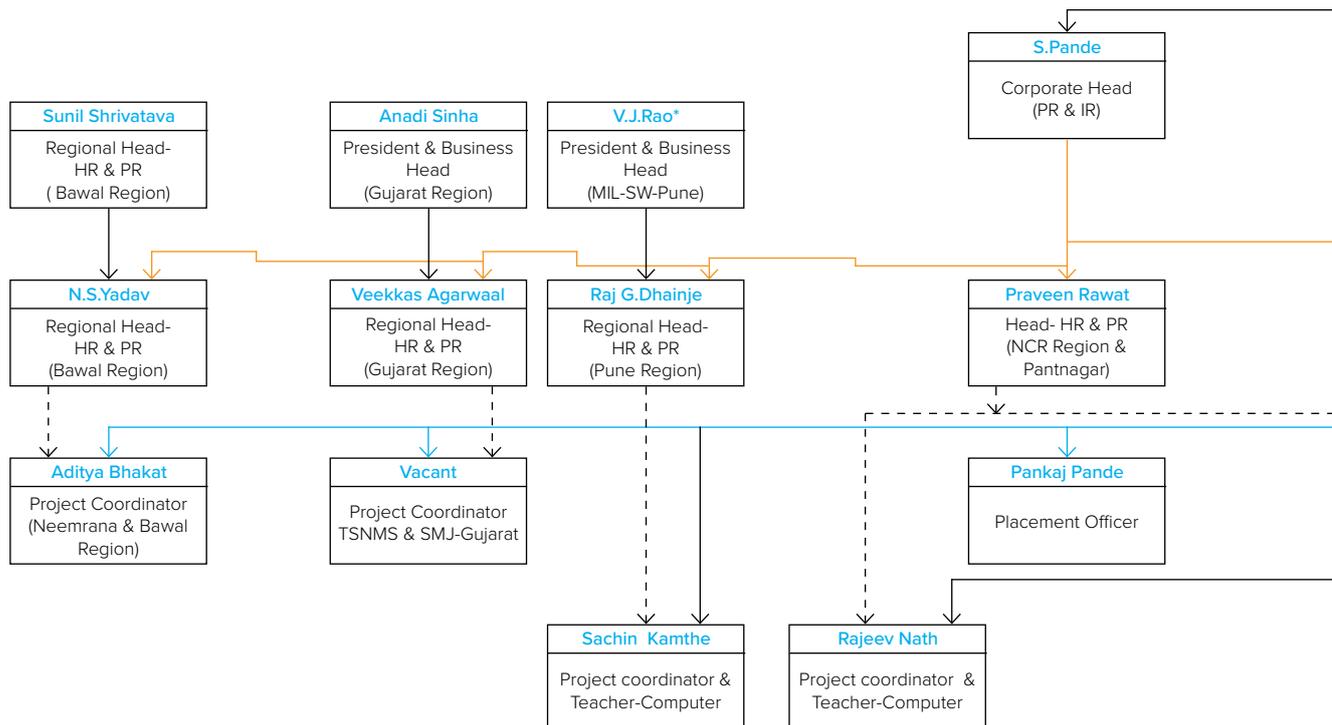


The Suman Nirmal Minda School



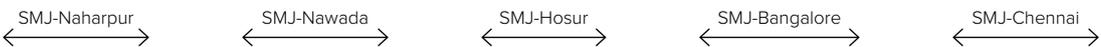
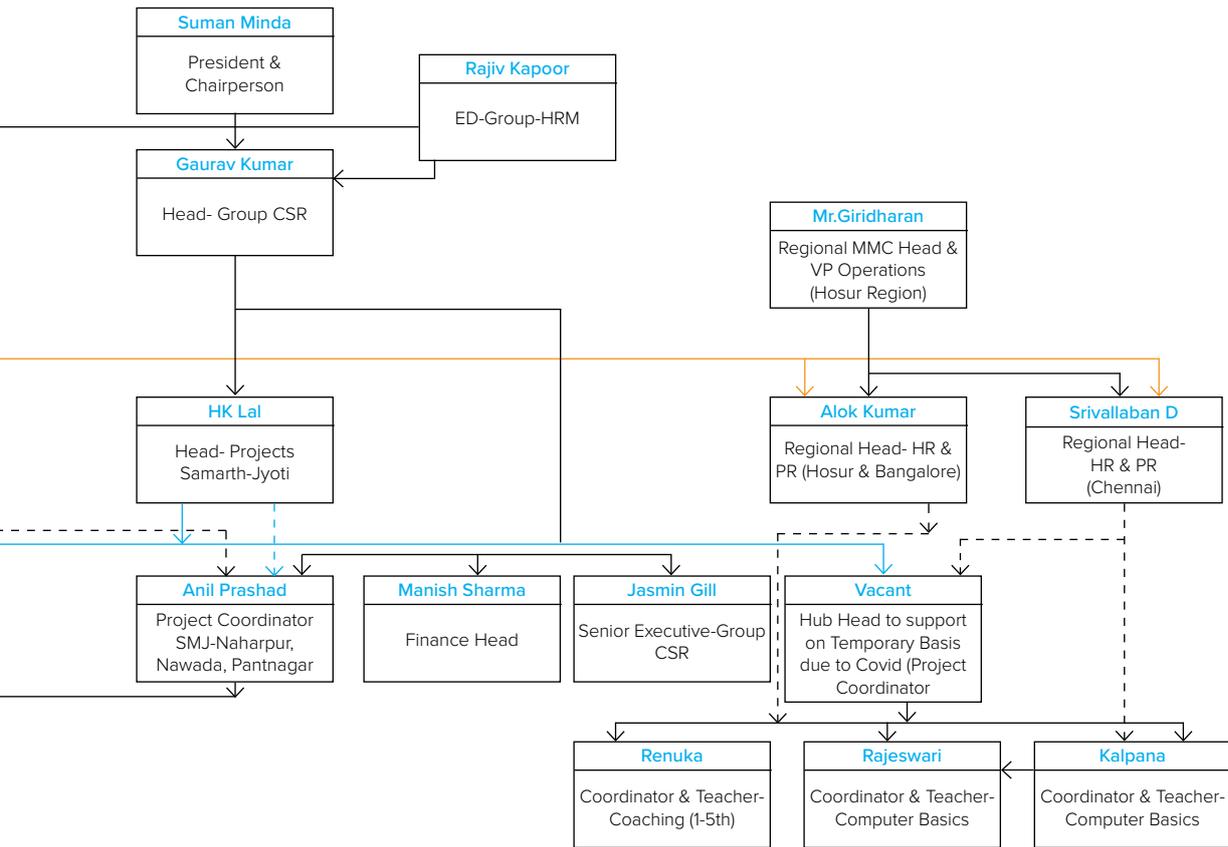
ORGANISATION STRUCTURE

Samarth-Jyoti

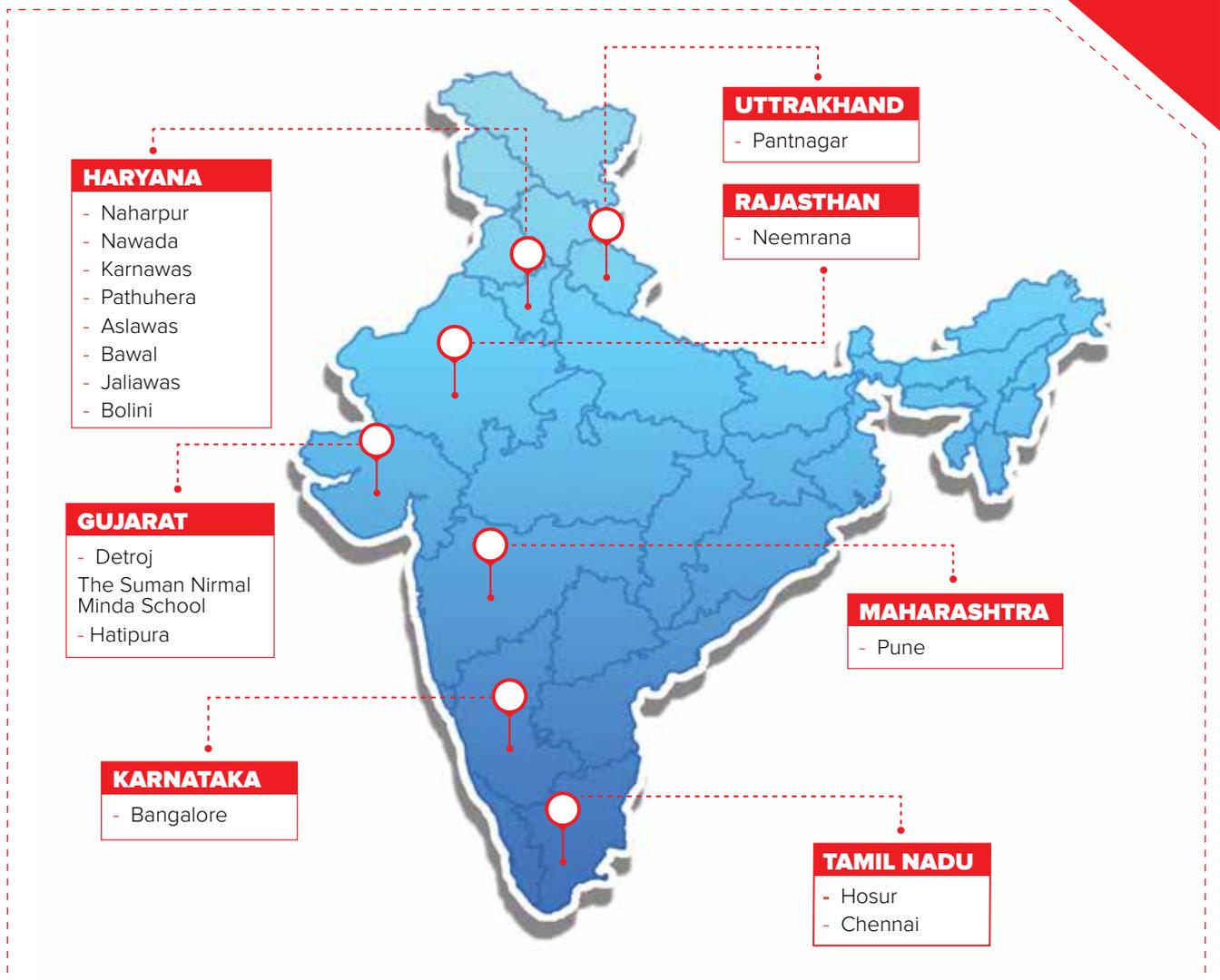


Note: This is a proposed and approved organisation structure which will come in effect from 1st April 2021





FOOTPRINTS



CSR GOVERNANCE



CSR ACTIVITIES

COMMUNITY DEVELOPMENT



HEALTHCARE



SKILL DEVELOPMENT



EDUCATION



THE JOURNEY

2001

Established Minda Bal Gram to provide long-term, quality institutional care, along with elementary developmental facilities, to children in need of care and protection.

2007

Commenced Vocational Training Centre, 'Seva Kendra', at Bagla, Hisar, to provide training in computer basics, application, hardware, networking, desktop publishing, cutting and tailoring, beauty culture and Indian embroidery to Bagla and neighbouring villages.

Established Minda Seva Sadan at Bagla to provide community space for a common cause. The space is available for community people to hold meetings, workshops and other social activities.

2010

Established CBSE-affiliated Moga Devi Minda Memorial School (MDMMS) at Bagla, Hisar, Haryana, to provide quality education in the rural area with modern facilities.

2019

Established The Suman Nirmal Minda School at Kadi, Gujarat, to impart knowledge to local community children.

We have opened several centres of Samarth-Jyoti at various locations :

- Opened the ninth centre of Samarth-Jyoti at Shahjahanpur, Rajasthan, for providing remedial and vocational trainings to local communities.
- Opened the tenth centre of Samarth-Jyoti in Bawal, Haryana with highly equipped machinery to provide training in cutting, tailoring and IT literacy.
- Opened the eleventh centre of Samarth-Jyoti in Asalwas, Haryana
- Opened the twelfth center of Samarth-Jyoti in Jaliawas, Haryana
- Opened the thirteenth center of Samarth-Jyoti in Bolini, Haryana
- Opened the fourteenth center of Samarth-Jyoti in Pathuhera, Haryana
- Opened the fifteenth center of Samarth- Jyoti in Detroj, Gujarat

2018

Opened the eight Samarth-Jyoti centre for skill development for less privileged children of the community at Bengaluru, Karnataka.

2012

Started Samarth-Jyoti as a CSR initiative of UNO Minda Group.

Opened first Samarth-Jyoti centre at Naharpur, Haryana, to encourage and empower the community members through an involving approach.

2013

Opened the second Samarth-Jyoti centre at Pantnagar, Uttarakhand to provide skill-based training to the people for sustainable employment.

Opened the third Samarth-Jyoti centre in Pune, Maharashtra to impart knowledge and education to the underprivileged children of society.

2014

Opened the fourth Samarth-Jyoti centre at village Nawada, Haryana to support, prepare and train less privileged children.

2017

Opened the seventh Samarth-Jyoti centre in Chennai, Tamil Nadu to support less-privileged children through means of education and vocational trainings.

2016

Established S. L. Minda Memorial Hospital at Bagla, Hisar, Haryana. It is a multispecialty 100-bedded hospital, equipped with all contemporary medical facilities and a specialised team of doctors to support rural health in the region.

2015

Opened the fifth Samarth-Jyoti centre at Karnawas, Haryana to impart quality education and training to the needy children and people of society.

Opened the sixth Samarth-Jyoti centre at Hosur, Tamil Nadu to educate and train the less privileged children of society.



COVID-19 RESPONSE



The pandemic has globally impacted lives and livelihoods. Ever since the onset of this public health crisis, UNO Minda Group has taken adequate steps towards protecting the health and well-being of its employees while supporting communities in need. Our actions reflect the values and vision guiding our organisation. The Company's immediate priority was protecting the health and safety of employees. Right from the outbreak of COVID-19, a dedicated team was set up to monitor developments and respond as needed. Being a global company with dozens of offices worldwide, specific guidelines were given for business sites based on their location.

The outcome has seen the adoption of a series of anti-infection measures, including video conferencing, telecommuting, special measures for employees returning from business trips, and symptom monitoring through office screening centers and mobile-based self-examination.



Provision of Healthcare Services

- Preventive health (Sharing of information, provision of quarantine facilities, contact tracing)
- Screening and diagnostics of COVID-19 cases (Identification and testing of potential cases)
- Control and management of cases (Provision of quarantine and required support for COVID-19 positive individuals)

Health System Strengthening

- Community support and demand (improve knowledge of community needs, participation in health programs, and treatment compliances)
- Service delivery and human health resource (improving existing facilities/aid the setup of new facilities and build capacity of health workers to improve access).
- Medical products and supplies (support improvement in availability of medical products/supplies and extension of diagnostics/testing services)

Response to Poverty & Livelihood Needs

- Provision of essential items and services (especially to vulnerable population)
- Sustaining livelihood initiatives of at-risk communities.



NEW INITIATIVES

The states where the initiatives to fight hunger were implemented through Suman Nirmal Minda Charitable Trust in collaboration with District Administration/State government members for the contribution of Ration Kits and Community Kitchen services were :

- Haryana
- Maharashtra
- Uttarakhand
- Gujarat
- Punjab
- Tamil Nadu
- Karnataka
- Rajasthan



142680 kgs.

Dry Ration Kits provided.

47345

Number of Cooked meals through Community Kitchen provided.

88845

Number of beneficiaries benefited through community kitchen initiative.

SKILL DEVELOPMENT



Finding the Right Talent

Everyone is a master of his/her story! Every individual has a unique talent, and only self-introspection can help one find the right skill. Several things such as our aspirations, goals and achievements, are interrelated with our skills.

Skill development helps in determining skill gaps and overcoming them. Skills define one's ability, and it is the sole reason behind the successful implementation of plans.

The right set of skills help in proceeding in the right direction that leads to accomplishing aims. However, the inability to identify one's right skills often lead to underperformance. Thus, it becomes even more significant to identify the skills and find the right talent for the right space to boost performance.



EMPOWERING RURAL COMMUNITIES

At UNO MINDA, we conduct talent- and skill-building activities to economically empower communities. We have been contributing to 'Skilling India' government initiatives to empower disadvantaged communities through various skill development interventions. The more importance we lay on the skill development, we create a more competent youth. We help in enhancing the connection between the community and why UNO Minda stresses and plans for skill development program.

1. We believe in empowering our women & youth
2. We help them in creating a feeling and sense of financial and economically independency
3. We help them in becoming self- reliant, happy and confident
4. We provide them with Job opportunities for brighter future and independent life

SAMARTH-JYOTI VOCATIONAL TRAINING CENTRE

Through vocational training centres spread across various locations, we run skill-development programmes to train unemployed youths and women to facilitate employment generation. The initiatives have helped in increasing skills and enhancing household income. This has led to improved living conditions for many, and at the same time, ensuring them a secured future.

We primarily offer vocational training programmes in cutting and tailoring, beauty and culture and IT literacy programmes in computer basics and hardware.

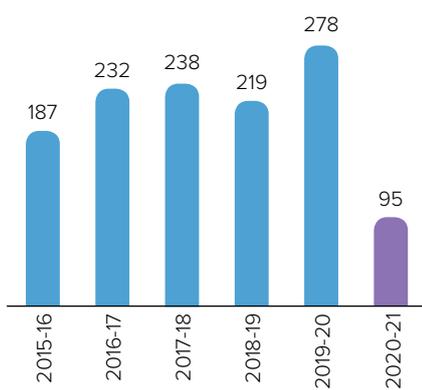
KEY FACILITIES PROVIDED

The courses are well-designed with relevant curriculum; assessments are taken upon completion of the courses

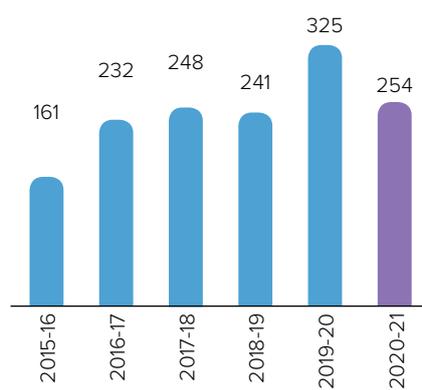
- ◆ Experienced and dedicated teachers impart practical training to enhance employability of the students
- ◆ Centres are equipped with the latest technology machines such as sewing machine, interlock machine, embroidery machine, high-speed industrial sewing machine and teaching learning materials
- ◆ We motivate students to acquire new knowledge by participating in various academic and cultural programmes
- ◆ We make students digital-ready through our IT literacy programmes and also supporting the students of Government schools at Nigoje, Nanekarwadi, Maharashtra; and Hosur, Tamil Nadu with computer basic program.



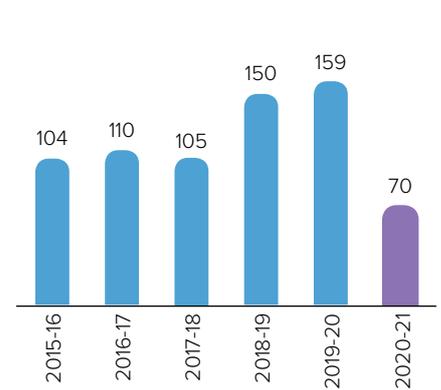
Number of Students Certified Through IT Literacy Programme



Number of Students Certified in Cutting & Tailoring



Number of Students Certified in Beauty & Culture



BENEFICIARIES OF REMEDIAL PROGRAMME IN IT LITERACY

1009
Students benefitted since inception at Nigoje, Pune, Maharashtra

951
Students benefitted since inception at Nanekarwadi, Pune, Maharashtra

757
Students benefitted since inception at Hosur, Tamil Nadu

SELF-HELP GROUP (SHG) PROGRAMME

- ◆ Focusing on women empowerment, our SHG initiatives aim to promote self-reliance and make women financially independent
- ◆ Our SHG- Hamari Udaan (Flagship SHG Group of Samarth-Jyoti) provide skill-building and livelihood opportunities to lesser privileged women.
- ◆ Women are trained on skills such as rakhi making, Diwali decoration products such as stick candles, floating candles and gel glasses, diyas, organic gulal and handmade quilling greeting cards, handmade paper bags, jute bags, envelopes, among others
- ◆ Women participate in exhibitions to showcase their products and sell the items that they made; this leads to income generation for them as per the annual training calendars and requirement.
- ◆ Our programmes are customised and continuously upgraded to meet the demand of the community



We have an unwavering commitment to our social responsibility program; it's good for business, and we know it's the right thing to do. Our CSR activities are not just designed to bring positive impact around the communities but also to address all the requirements of our stakeholders to set forth the life they deserve- adequate employment opportunities, educational facilities, society with proper healthcare provisions, and expansion of Samarth-Jyoti program is an ideal example to state that we are walking the right path!

R. S. Yadav
CSR Functional Committee Member

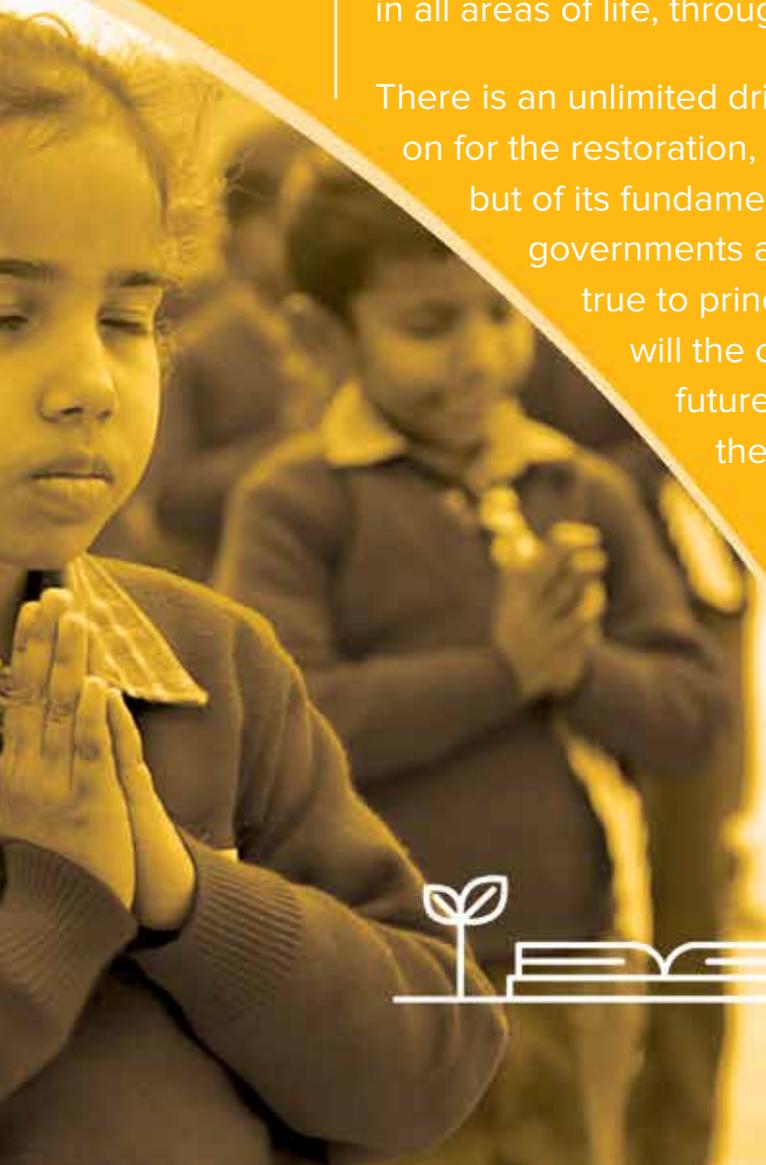
EDUCATION



The impact of the COVID-19 crisis on education has been unprecedented. It has set the clock back on attaining international education goals and disproportionately affected the poor and the most vulnerable. And yet, the education community has proved its resilience, laying the groundwork for a rebound.

There remains a risk of a downward spiral in a negative feedback loop of learning loss and exclusion. Yet, every negative spiral of aggravating socio-economic circumstances suggests its reverse image of a positive spiral, one which would lead to the future of education we want: one of inclusive change in education delivery, of unleashing the potential of individuals, and collective fulfilment, in all areas of life, through education investment.

There is an unlimited drive and untapped resources we can count on for the restoration, not only of education's essential services but of its fundamental aspirations. It is the responsibility of governments and the international community to stay true to principles and conduct reforms so that not only will the children and youth regain their promised future, but all education stakeholders will find their role in making it happen.





IMPROVING ACCESS TO QUALITY EDUCATION

The COVID-19 pandemic has created the largest disruption in the education system in recent history, affecting nearly 1.6 billion learners in more than 190 countries.

Closure of schools and other learning spaces have impacted 94% of the world's student population, up to 99% in low- and lower-middle-income countries. The crisis exacerbates pre-existing education disparities by reducing the opportunities for many of the most vulnerable children, youth, and adults – those living in poor or rural areas, girls, refugees, persons with disabilities and forcibly displaced persons – to continue their learning.

Learning losses also threaten to extend beyond this generation and erase decades of progress, not least in supporting girls and young women's educational access and retention. Some 23.8 million additional children and youth (from pre-primary to tertiary) may drop out or not have access to school next year due to the pandemic's economic impact alone.

Similarly, the education disruption has had and will continue to have substantial effects beyond education. The closure of educational institutions hamper the provision of essential services to children and communities, including access to nutritious food, affect the ability of many parents to work and increase risks of violence against women and girls. Here are a few initiatives taken by Uno Minda to promote education:



SAMARTH-JYOTI COMMUNITY SCHOOL (INFORMAL EDUCATION)

We aim to provide children from lesser privileged backgrounds access to holistic education through innovative learning methods at Samarth-Jyoti Community School. We try to integrate quality knowledge, community support, specially trained teachers, and digital skills with proper schooling of the children.

KEY INITIATIVES

- ◆ Community school with an interactive smart classroom for the digital learning experience
- ◆ Proficient teachers for imparting quality education to the children
- ◆ Teachers' Training Programme to upgrade skills and knowledge of teachers so that they are well-prepared to address evolving learning needs
- ◆ Parent-teacher meetings to share the progress of children
- ◆ Encouraged students to participate in academic as well as extra-curricular activities for their overall development

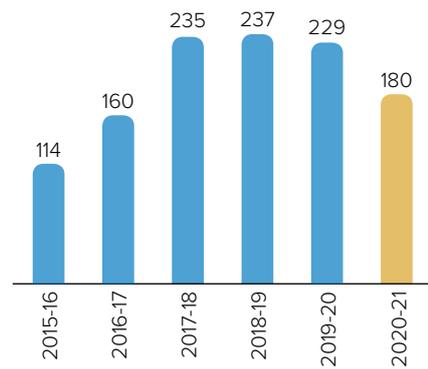




We are focused and committed to empowering the underprivileged women of the area by providing the education and skill through our different skill upgrading programs running at our Samarth-Jyoti centers.

Alok Sharma
DGM - HR

Number of Students Benefited through Samarth-Jyoti Community School



REMEDIAL PROGRAMMES

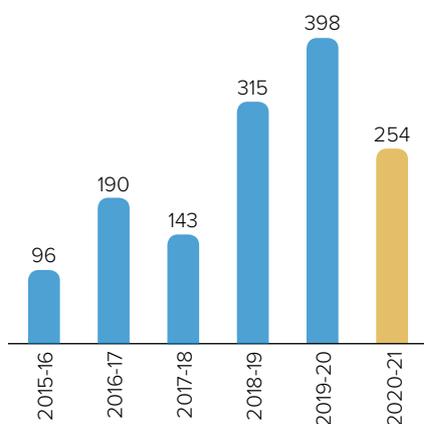
The remedial programmes help in improving the learning skills and critical thinking ability of the children by engaging them in activities based on their needs and learning level. The programs are tailored in such a manner that it helps in empowering the children with knowledge and skills, also bringing about an overall development in the attitude and personality.

KEY FACILITIES

- ◆ Started coaching classes for less-privileged students at different centres to develop school readiness
- ◆ Conducted a unique course for cursive writing and computer basics
- ◆ Provided support to students for various state level and competitive exams



Number of Students Benefited through Coaching Classes under Remedial Programme



Samarth-Jyoti, Shahjahanpur, Distt.:Alwar
 "A CSR Initiative of Toyoda Gosei & UNO Minda Group"
 सर्वोपरि-ज्योति के पहले ही सेव के विचारधारा का गौरव विषय में समाज-हित चरान

Heartiest Congratulations!
 Samarth Jyoti coaching students Rock in RBSE Xth Result

| | | | |
|---|--|--|--|
| Reeta Math - 100% RBSE | Ram Kr. Sharma Math - 94% RBSE | Upender Singh Math - 93% RBSE | Nisha Yadav Math - 87% RBSE |
| Yash | नये सत्र की शुरुआत COVID-19 की मास्क-वार्निंग के संकेत में सत्य वाक्य के निर्माण | | Anshu Singh |



THE SUMAN NIRMAL MINDA SCHOOL

In alliance to Group CSR goal 2024-25, we have an established school- The Suman Nirmal Minda School, in Hathipura village of Ahemdabad, Gujarat which focuses on inclusive access to teaching tools and materials that promote quality education and better opportunities for children from all walks of life. The school also offers programmes that encourage a collaborative learning environment and various extra-curricular activities to prepare the younger generation for a brighter future.

KEY FACILITIES

- ◆ Personalised attention to address diverse educational needs of the children
- ◆ Enthusiastic and well-informed teachers with rich teaching experience
- ◆ Participation to promote inclusive education
- ◆ Quality infrastructure with digital learning tools
- ◆ Life-shaping opportunities in the form of valuable lessons from innovators and iconic personalities
- ◆ Greater participation in Olympiads and other national- and international-level competitions
- ◆ Active participation in protecting the environment and promoting organic farming
- ◆ Various awareness programmes, SMS alerts for parents and standard safety measures
- ◆ Smart classrooms to enable e-learning initiatives and higher technology adoption
- ◆ Modern sports facilities, composite science lab, art and craft room, math lab, music room, library and computer lab



Samarth-Jyoti is committed to support programs and initiatives for creating better community and environment where adequate and equal opportunities for all with a focus to construct a sustainable future exists. I have witnessed that our business leaders are seeing the relationship between long term success and sustainability, and that's very heartening. As an active member of the CSR committee I have witnessed that Samrth-Jyoti is not just empowering youth, women & children but it is also creating the change where society as a whole is developing and walking in right direction of sustainability.

N. S. Yadav
CSR Functional Committee Member

HEALTHCARE



Reaching Out

UNO Minda uplifts communities through its Village Development Model by providing them with sustainable access to their most basic needs. This includes, but is not limited to, access to clean water, solar power, improved sanitation to reduce the incidence of disease and improved living conditions to foster a sense of pride.



HEALTHCARE

01

COVID-19
Initiatives

02

Community Health
and Hygiene
Initiatives

03

Blood Donation
and Medical
Health Camps

04

Health Awareness
Campaigns



IMPROVING HEALTH AND HYGIENE

Post-COVID-19, hygiene will be the critical consumer question.

At UNO Minda, we strive to bridge the gap between basic healthcare and the underprivileged section of society. As a part of our CSR initiatives, we strive to deliver reliable medical facilities and bring health awareness to communities around us.

One of the most effective ways we have to protect ourselves and others from illness is good personal hygiene. This means washing your hands, especially, but also your body. It means being careful not to cough or sneeze on others, cleaning things that you touch if you are unwell, putting items such as tissues (that may have germs) into a bin, and using protection (like gloves or condoms) when you might be at risk of catching an infection.

Importance of sanitation in the world that is struggling to break the rapid spread of COVID-19, cannot be stressed enough. Sanitary and hygiene practices directly affect the health of individuals. This makes it crucial for India – home to a population of over 1.3 billion people, with the not-overly impressive healthcare system. For India, sanitation is not just about social development but also economic development.

Importance of sanitation in India has been propagated since centuries. Right from the religious customs of maintaining cleanliness, leaving outdoor shoes outside the house, washing hands, feet and face before sitting for prayers are all part of the culture that promotes sanitation.

HEALTH CHECK UP AND CAMPS ORGANISED

- ◆ Health check up camps were organised by the localised with proper medical support for rural communities
- ◆ The village sarpanch, community members, specialists and trained doctors for the check-up and health camps were actively involved in our activities
- ◆ Number of people participating in the check-up camps to avail free consultation for general health, eye, ear and dental ailments crossed 530+
- ◆ We educated people on various health and sanitation issues by organising awareness campaigns



MENSTRUAL HYGIENE MANAGEMENT PROGRAM (MHMP)

- ◆ We have set-up sanitary napkin vending machines at our 5 Samarth-Jyoti centers
- ◆ We are generating awareness among community/village women and girls via engaging module specifically created for women with less privileged background of our community
- ◆ Various workshops are conducted by specialist and our in-house MHM trainer with these women to generate awareness and break the myths around menses via different activities such as quizzes, interactive videos, movies around the topics
- ◆ Regular gynecologist visits are organised for these women to get their health issues addressed



At UNO Minda Group, we are committed to the development of a sustainable future of our younger generation as well as to provide adequate solutions to the challenges of today. All our efforts are ratified by Suman Nirmal Minda Charitable Trust through projects catering Skill Enhancement, Education, Community Development and Healthcare for community. We know that the profitable

growth of our company depends on the economic, environmental, and social sustainability of our communities across the world. We strongly believe that it's not just about checking the box on corporate social responsibility, it's about hitting our bottom line and it is in our best interests to contribute to the sustainability and inclusive development of all our stakeholders.

Sudhir Jain, CSR Functional Committee Member



BLOOD DONATION CAMP

A blood donation camp was organised by UNO Minda group to create awareness among the people. We also explained how blood donation helps to save lives and how important it is to donate blood to the ones in need. The initiative was very well received with participation from more than 450+ people.



COMMUNITY DEVELOPMENT



Space for All

Community development allows individuals and groups to take action and address issues within the communities. Problems ranging from economic to social, environmental to cultural can build inequitable systems that leave specific demographic populations isolated, marginalised, and without access to essential resources vital to living efficiently and successfully. This is a continuous effort to find solutions that benefit the community and enact collective action to empower individuals and agencies to support and improve the lives of disadvantaged communities.



WHY IS COMMUNITY DEVELOPMENT SIGNIFICANT?

Community development is crucial because it provides the foundation of a community and needs to improve the lives of its citizens. It creates strong, diverse communities that can attract and keep talent, start and grow businesses, and overcome issues that arise. Moreover, citizens will be happier, healthier, wealthier, and live longer lives. Businesses will have a larger base of customers who can purchase their products and services, and the community will earn taxes to continue supporting important programmes and reducing debt.

When community development is effective, there is less crime, the lesser disparity between citizens, better jobs available, a more talented workforce, and fewer general issues that impact residents. Community development reduces problems and increases growth opportunities. Without community development, both economic and business development suffer greatly.



HOW TO FACILITATE COMMUNITY DEVELOPMENT ?

Successful community development takes collaboration among stakeholders, who are dedicated to defining and solving problems within the community and pursuing opportunities. It requires those not associated with the Government (also known as the private sector) to get involved through volunteering and action. As a community member, you are a stakeholder, and you can contribute to the development of your community.



ARE YOU READY TO HELP DEVELOP YOUR COMMUNITY?

A FEW WAYS TO GET INVOLVED ARE BY:

- ◆ Attending a village council meeting
- ◆ Volunteering to help at a local event hosted by the community
- ◆ Volunteering time for a committee that helps with community development
- ◆ Volunteering to help people outside your usual circle of friends and influence
- ◆ Encouraging others to be involved with local organisations



UNO Minda is doing CSR beyond mere compliances. We learned that giving adequate and requisite support for over a decade to the society - children, youth, women, families and community as a whole was an amazing start towards inclusive growth and development. We continually strive to deliver unconditional support to all our stakeholders. We will ensure that all our project and its impact are sustainable, responsible and environmentally conscious.

Anadi Sinha
CSR Functional Committee Member



SUSTAINABILITY



● Environment First

Environmental sustainability is no longer just a CSR issue — it's a business imperative. Opportunities and risks related to the environment now challenge organisations' strategies and operating models across all sectors and functions. In fact, environmental strategy choices, as a subset of a broader sustainability agenda, increasingly define a company's prospects in today's competitive marketplace.



INTRODUCTION

Our corporate activities are only possible if the Earth, which sustains us all, is healthy.

Playing an active role in preserving the global environment is an important management issue for us. We strive to co-exist with the environment in all corporate activities by conserving energy, reducing emissions and waste, and promoting recycling.

We endeavour to undertake global issues and end poverty, protect the planet Earth, and ensure that all people enjoy peace and prosperity. Today, both the National Mission for Green India and the UN's Sustainable Development Goals (SDGs) pave our path towards the adoption of sustainability. We remain focused on making a positive impact, and therefore, we are inspired by the SDG goals. This is where we see our contribution making the most significant impact on the community and the planet.

MATERIAL STEWARDSHIP

Material stewardship is an ethic that is embodied within us for responsibly managing our resources. In practice, material stewardship is about:

- ◆ Understanding the social, environmental and economic impacts of your material as it moves through its lifecycle
- ◆ Acting on appropriate stewardship activities for the part of the lifecycle you directly control
- ◆ Promoting the benefits and proper use of your material and minimising risks to human health and the environment

SUSTAINABLE COMMUNITIES

We leverage our collective expertise to drive positive change in the communities in which we operate.

OUR BEST PRACTICES INCLUDE:

- ◆ Obtaining 'Grant of Authorisation' from regulatory authorities for handling, disposing and treatment of hazardous wastes, maintaining records and submitting returns thereof
- ◆ Ensuring compliance with regulations for water usage and discharge under Water Act, 1974
- ◆ Observing, monitoring and controlling air emission at all plants
- ◆ Ensuring non-emission and discharge of Ozone-depleting substances while also obtaining a licence in case of any such disposal



TREE PLANTATION DRIVES

We are making concentrated efforts to increase the green cover through sapling plantation on the one hand and enhancing the environmental awareness levels in the community on the other hand. We planted 12000 saplings and ensured their survival rate remained high. Our environmental awareness programmes aim to sensitize young children to inculcate a healthy practice at a young age.

EMPLOYEE COMMUTING PROGRAMMES

Reducing emissions remain at the forefront of all our current and future plans. To meet our goal in this direction, we have bus shuttles for our employees at various time intervals during peak hours. Through this initiative, we have reduced carbon emissions, which would have otherwise risen due to personal vehicles.

Sustainability is key to life. It is a broad subject and can be broken down into many sections. We can positively contribute to all of these areas to help sustain the world for our future generations. A few important areas of focus remain

WASTE MANAGEMENT

To improve our sustainable waste management performance, we alternatively concentrate on significantly cutting waste and encouraging reuse. This minimises the use of virgin resources to create unnecessary items such as single-use products. Efforts are also focused on reducing food waste and ('avoidable') single-use packaging such as straws, cups, carrier bags and others as these offer the biggest opportunity for change.

ZERO WATER DISCHARGE PLANT

Sewage Treatment Plant (STP) and Effluent Treatment Plant (ETP) are installed for treating polluted water at our facility. It turns polluted water into freshwater, which is later used for gardening and other purposes.

WATER TREATMENT

We have an agreement with the Gujarat Environment Protection Infrastructure Limited (GEPIL) and the Bharat Petroleum to dispose off hazardous waste. We are a member of the Haryana Environmental Management Society (HEMS), a reputable environmental conserving society. We also have tied up with Green Vortex for proper discarding of electronic waste. Furthermore, we are associated with recognised vendors of the Karnataka State Pollution Control Board (KSPCB) and Tamil Nadu State Pollution Control Board (TNSPCB).



Our Core Values & Social Accountability is our USP at Uno Minda Group. It gives us an immense feeling of pride being a part of Samarth Jyoti and contribute in this Social Accountability drive. Our programs are very Effective and we are reaching to the needy sector of Society. The results of our Aggressive & Effective CSR Policies are clearly visible in the Society and many of our Students are now contributing to the income of families and are playing a vital role, it is the real success of Samarth Jyoti. Now our Students have become the Brand Ambassadors and spreading this positivity. We are committed for this noble cause and we will certainly make the positive difference!!

Mr. Rajendra Dhainje

CSR Functional Committee Member

AWARDS & ACCOLADES

Rashtra Vibhushan Award 2017 for
“Best Innovative CSR Project”
by fame.

Manufacturing Today for
**“Excellence in CSR 2017
in Large Category”**
by Manufacturing Today

National Award for Excellence in
CSR & Sustainability for
“Best Community Development”

CSR Times Award 2018 for
**“Best Corporate Foundation
in Women Empowerment”**

National CSR Awards 2018 for
**“Excellent Value Added
to the Local Community”**
by Social Footprint

Indywood CSR Excellence Award
“Community Development Programme”
by Indywood and Govt. of Telangana.

ET Now star of the Industry Awards 2018
for Excellence in CSR in
**“Outstanding Contribution to the
cause of Education”**

3rd Social Imprint Award and
Summit 2019 in Category of
**“Excellent Education provided
to weaker Section”**

Prestigious
“Mahatma Awards”
for Leadership in Corporate Social Responsibility, 2019

SNMCT (Uno Minda Group) also bagged
“Mahatma Awards”
for Social Good, 2019 for Welfare Initiatives.





1



2



3



4



5A



5B

1 Winner for Outstanding Achievement in Promotion of Education, 2020 by Greentech Foundation in FY 2020 -21

2 Winner for Outstanding Achievement in Promotion of Education, 2020 by Greentech Foundation in FY 2020 -21

3 Winner of Times of India “Social Mobility Achiever Award 2020”

4 Winner of Times of India “Social Mobility Achiever Award 2020”

5 Winner of Times of India “Social Mobility Achiever Award 2020”

5A ICSI Award Trophy
5B ICSI Certificate



TESTIMONIAL



मेरा नाम :- आश्विनी नागेश कुतकर्णी
 उमर :- 19
 जिला :- 12

मेरा नाम आश्विनी नागेश कुतकर्णी है। मेरा गाँव फुडुडवाव है। मेरा गाँव मंगरुड तालुक में आता है। मेरा गाँव पुणे जिले से 225 कि.मी दूर है। मैं दसवाँ तक शिक्षा खुरावतडी के मध्य-महाराष्ट्र विद्यालय में पढ़ी है। मैंने गाँव में चाकली के समर्थ ज्युनिअर कॉलेज में पढाई हुई है।

मैं और मेरा परिवार मंगरुड तालुक में गाँव गाँव है। उस वक़्त मैंने शिक्षा में मशीन का काम शुरू किया। उसके बाद मैंने पुणे में आठ वार की लिकेट परिषदली के पत्र से मिलने जाँव किया। उसके बाद कुछ प्रयोग और तो मैंने वो चीज छोड़ दिया। फिर मेरी सहेली ने मुझे अपना न्यूना बस्त्रा के बारे में बताया। फिर मैं समर्थ ज्योती बस्त्रा में जाई मुझे मंडम और करने समर्थ ज्योती बस्त्रा के बारे में कोर्स के बारे में जानकारी दे दिया। फिर मैंने टेलरिंग क्लास में इंटरिअल के उपरान्त बाद कामाज नॉर्नर दिया। उसे बाद में काल में बहुत अच्छी तरह सिखना प्रिया उसने मुझे वह सब बताया हुआ। उसे बाद में प्रोडक्शन में मिले अपना नाम दिया वही पैसे से मे अचना खर्चा उठा रहा है। कुछ पैसे मेरे हार से मिलते हैं। लेकिन मैं अपना खर्चा उठा रहा है। मैंने जाँव किया था। मुझे पैसे मिले उनके वरक से मैंने शिक्षा समाप्त की मेरे प्रयासों को मैंने कोई भी लकड़ीक नहीं दि और मेरी भासना औरि वी। मैं प्रयास करती हूँ मुझे उ मरिने हूँ। और मंडम केसर ने अच्छे से जानकारी पिय और अपना मंडम अच्छे से सिखाता है। और कुछ समझ नही आता तो हम कुरस पूछते हैं और अच्छे से समझाए रखी है। इसलिए मैं अचिना मंडम कि मैं वरक समझती हूँ।

आपकी शिक्षारिनी
 Ashwini

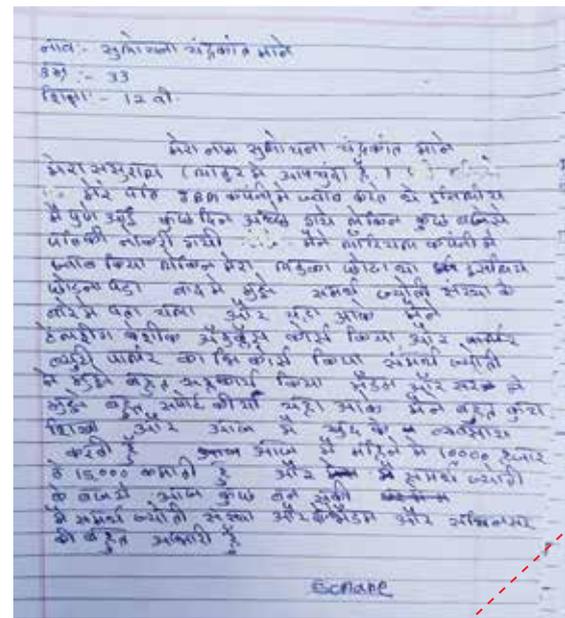
शांति शुक्ला

मेरा नाम शांति शुक्ला है। मैं मध्य प्रदेश की रहने वाली हु। अभी फलिहाल मैं नाहरपुर में रहती हु। मेरे पति प्राइवेट नौकरी करते हैं। मेरे दो बच्चे हैं। समर्थ ज्योति आने से पहले मैं घर पर ही रहती थी और घर का सारा काम करने के बाद भी सभी की बातें सुननी पड़ती थी। मैं माध्यम वर्गीय परिवार से हु अपनी सभी छोटी बड़ी ज़रूरत के लिये अपने पति पर निर्भर थी जो मुझे अच्छा नहीं लगता था मेरा भी मन होता था कि मैं भी कुछ काम करूँ और पैसे कमाऊ फिर एक दनि मेरी पड़ोस की महिला मेरे पास आई और समर्थ ज्योति सेंटर के बारे में बताया कि वहा सलाई पार्लर आदिका कोर्स कराया जाता है और महिलाओं को रोज़गार देकर आल्फनरिभर बनाया जाता है। मैं वहा गई और सलाई का 6 महीने का कोर्स किया। मैं SHG GROUP में काम करती हु हर महीने 6 से 7 हजार कमाती हु। मैं बहुत खुश हु और समर्थ ज्योति को धन्यवाद करती हु।



Beauty Singh

I am Beauty Singh, my father's name is Shatrudhan Singh and my Native Place is Gonhiya Chhapra P/s Bairia Dist Ballia UP. My qualification is B. Sc and after graduation, I was searching for a job. My family condition was not good as my father was the only bread earner in the family while my younger brother studied at a Government School in Manesar. I heard about Samarth Jyoti from my neighborhood. I took admission in Beauty Cultire and while doing my course, I saw the NIIT banner near the computer Lab so I asked about the NIIT Course and checked out its syllabus. After getting all the details I took admission in NIIT. Now after completing the course I got placed in UNO Minda and I am truly thankful to Samarth Jyoti for all the opportunities.



सुमन

मेरा नाम सुमन है। मैं शाहजहांपुर की रहने वाली हु। मेरे पत कपडे की दुकान में काम करते है। मेरे तीन बच्चे है। मैं एक गरीब परिवार से हूँ। जिसकी वजह से मैं अपने बच्चो की पढाई अचे स्कूल में नहीं करा पा रही थी। एक दिन मुझे समर्थ ज्योति सेंटर के बारे में पता चला की यहां सलाई का कोर्स कराया जाता है और महिलाओं को रोजगार दे कर आत्मनर्भर बनाया जाता है। मैंने समर्थ ज्योति में ६ महीने का सलाई का कोर्स किया। जिसके बाद मैंने SHG Group में काम करती हूँ। मैं हर महीने 5 से 6 हजार रूपए कमाती हूँ। मैं बहुत खुश हूँ और मैं समर्थ ज्योति का धनयवाद करती हूँ।



मेरा नाम अनिता है मैं लौलनी गांव से हूँ और समर्थ ज्योति सेंटर से सिविल-वर्क की डिप्लोमा प्राप्त की है। समर्थ ज्योति परिवार के साथ जुड़ने से उनकी प्रसन्नता प्राप्त हुई है और साथ ही साथ रोजगार का बेहतर अवसर प्रदान हुआ जिसके लिए मैं समर्थ ज्योति सेंटर की दिल से शुक्रिया देती हूँ।

एन-पवाद

अनिता
गांव - लौलनी
8814045190



उमा

मेरा नाम उमा है। मैं शाहजहांपुर की रहने वाली हू। मेरे पतिजी काम नहीं करते थे। वो रोज शराब पीते थे। जिसकी वजह से उनकी काम उम्र में मौत हो गयी। मेरे घर में कोई कमाने वाला नहीं था। जिसकी वजह से हमारी आर्थिक स्थिति खराब हो गयी। मैं बहुत परेशान थी। एक दिन मेरी दोस्त ने मुझे समर्थ ज्योति सेंटर के बारे में बताया उसने मुझे बताया की सिलाई का कोर्स कराया जाता है। मैंने समर्थ ज्योति में 6 महीने का सिलाई का कोर्स किया। जिसके बाद मैंने SHG Group में काम करती हूँ। मैं हर महीने 6 हजार रूपए कमाती हूँ। मैं बहुत खुश हूँ और मैं समर्थ ज्योति का धन्यवाद करती हूँ।



मेरा नाम निर्मला है मैं लौलनी गांव से हूँ और समर्थ ज्योति सेंटर से सिविल-वर्क की डिप्लोमा प्राप्त की है। समर्थ ज्योति परिवार के साथ जुड़ने से काफी प्रसन्नता प्राप्त हुई और साथ-ही साथ रोजगार का बेहतर अवसर प्रदान हुआ जिसके लिए मैं समर्थ ज्योति सेंटर को दिल से शुक्रिया देती हूँ।

एन-पवाद

निर्मला
गांव - लौलनी
8059182609

LETTER OF APPRECIATION

पंचायत समिति : नीमरावा (जिला : अहमदनगर) राजस्थान 301706

क्रमांक : _____ दिनांक _____

श्रीमान् मन-काउ महेदेव
समर्थ ज्योति UNO Minda Group
रोमाडा ओसाई सिटा अकेमा डा। लि०
नीमरावा , अहमदनगर (राज०)

विषय :- धन-भाण्ड पत्र

महोदय :-
आपके समेधान-दारा आरु शाहजहाँपुर में समर्थ ज्योति सेक्टर की स्थापना कर भूमिओं व चयनों को कामकुशल विद्या, शिक्षा व दूरवार्ता आकाश आदि कर उचित संगोष्ठी प्रयोग के लिए पुनर् कार्य किया जा रहा है उनके लिए धन-भाण्ड आकाश आकाश है व इस सामाजिक उद्योग के प्रचारों की सहयोग करते हुए धन-भाण्ड को है व आकाश करने है जिसमें ज्योति का दीप हमेशा प्रज्वलित रहे जिसका रंग ही भूमिओं व चयनों को हमेशा लाल प्रकाश रहे।

धन-भाण्ड
वीरभद्री
राजपटव
आरु पंचायत समिति
प. स. नीमरावा (अहमदनगर)

श्री 24 168 16343

ग्राम पंचायत जलियावास

खण्ड बावल, जिला रेवाड़ी (हरि०)

क्रमांक 72 दिनांक _____

पुनर्विद्य विद्या जिला है निरन्तर ज्योति के लक्षण हमारे साथ जलियावास में मिलने कादि, मददि का संस्कार लाल रंग है। यह लक्षण ही संस्कार है। आकाश चयनों में इन संस्कारों में आकाश विद्या, शिक्षा, मददि का साथ लाने, पढ़ने, रंग देना संस्कार है। यह लक्षण ही संस्कार है। आकाश चयनों में जलियावास आकाश आकाश कर रहे हैं।

धन-भाण्ड
वीरभद्री
राजपटव
आरु पंचायत समिति
प. स. नीमरावा (अहमदनगर)

राजस्थान सरकार पंचायत राज विभाग
कार्यालय ग्राम पंचायत, शाहजहाँपुर
पंचायत समिति : नीमरावा (जिला : अहमदनगर) राजस्थान 301706

क्रमांक : _____ दिनांक _____

श्रीमान् मन-काउ महेदेव
समर्थ ज्योति UNO Minda Group
रोमाडा ओसाई सिटा अकेमा डा। लि०
नीमरावा , अहमदनगर (राज०)

विषय :- धन-भाण्ड पत्र

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धन-भाण्ड
वीरभद्री
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आरु पंचायत समिति
प. स. नीमरावा (अहमदनगर)

ग्राम पंचायत करनावास

सरपंच - श्री सुभाष चन्द M. 9416214680 ब्लॉक रेवाड़ी

गांव व डा० करनावास तह० व जिला रेवाड़ी (हरियाणा)

क्रमांक _____ दिनांक _____

श्री मान _____

विषय :- धन-भाण्ड पत्र

महोदय,
आपके संस्कार द्वारा उनके संस्कार में लक्षण - उचित विद्या-शिक्षा का रंग है इसके हमारे साथ जलियावास में मिलने कादि, मददि का संस्कार लाल रंग है। यह लक्षण ही संस्कार है। आकाश चयनों में इन संस्कारों में आकाश विद्या, शिक्षा, मददि का साथ लाने, पढ़ने, रंग देना संस्कार है। यह लक्षण ही संस्कार है। आकाश चयनों में जलियावास आकाश आकाश कर रहे हैं।

धन-भाण्ड
वीरभद्री
राजपटव
आरु पंचायत समिति
प. स. नीमरावा (अहमदनगर)

DEDICATED TEAM





Samarth-Jyoti Centres

- Naharpur, Haryana
- Nawada, Haryana
- Rudrapur, Uttarakhand
- Karnawas, Haryana
- Mahalunge, Maharashtra
- Vaddakaepptu, Tamil Nadu
- Hosur, Tamil Nadu
- Nidvanda, Karnataka
- Shahjahanpur, Rajasthan
- Bawal, Haryana
- Bolni, Haryana
- Patuhera, Haryana
- Jaliawas, Haryana
- Asalwas, Haryana
- Detroj, Gujarat

Our Group Companies

DOMESTIC FACILITIES

MIL - 4W Lamp Division

- Manesar
- Pune
- Chennai

MIL - 2W & Offroad Lamp Division

Bahadurgarh, Pune, Hosur, Sonipat

METL /MAGL

- Manesar

Minda Storage Batteries Pvt. Ltd.

- Pantnagar

MIL - Casting Division

- Bawal Hosur

MIL Switch/HBA Division (2W & Off Road)

- Manesar
- Pune
- Pantnagar
- Aurangabad
- Hosur

MIL - Sensor Division

- Pune

MIL - Controller Division

- Pune

Mindarika Pvt. Ltd.

- Manesar
- Pune
- Chennai
- Ahmedabad

Kosei Minda Aluminum Co. Pvt. Ltd.

- Chennai

Minda Kosei Aluminum Wheel Pvt. Ltd.

- Bawal
- Dekavada

MIL - 2W Alloy Division

- Ahmednagar(Supa)

MIL - Wheel & Tyre Assembly

- Dekavada

Kosei Minda Mould Pvt. Ltd.

- Bawal

Roki Minda Co. Pvt. Ltd.

- Bawal
- Ahmedabad
- Chennai

TG Minda India Pvt. Ltd.

- Neemrana
- Bawal
- Dekavada

Minda TG Rubber Pvt. Ltd.

- Bawal

Minda D - Ten India Pvt. Ltd.

- Bawal

MIL Acoustic Division

- Manesar
- Pantnagar

MIL - Fuel Cap Division

- Manesar

Minda Kyoraku Ltd.

- Bangalore
- Bawal
- Dekavada

MIL - Auto Components

- Mysore
- Nalagarh
- Surajpur
- Ahmedabad
- Chennai
- Narsapur

Minda iConnect Pvt. Ltd.

- Gurugram

Minda Onkyo India Pvt. Ltd.

- Bawal

Minda Katolec Electronic Services Pvt. Ltd.

- Pune

Minda TTE DAPS Pvt. Ltd.

- Manesar

MI TORICA India Pvt. Ltd. (Trading Company)

- Manesar

Minda Distribution & Services Ltd.

- New Delhi

YA Auto

- Rudrapur

Auto Component

- Haridwar

CREAT(Technical Centre)

- Pune

INTERNATIONAL FACILITIES

Light Systems And Technical Centre S. I.

- Spain

Rinder Riduco SA

- Colombia

Clarton Horns

- Spain
- Mexico
- Morocco

PT. Minda Asean Automotive

- Indonesia

Minda Industries Vietnam Co. Ltd.

- Vietnam

iSYS RTS GmbH

- Germany

MIL

- Japan

Minda Germany (Delvis GmbH)

- Germany

Minda Korea Co.

- Korea

Our Donors for the Year 2020-21



Minda Industries Ltd.

M. J. Casting Ltd.*
Minda Distribution & Services Ltd.*
Minda Auto Components Ltd.*
Minda Rinder Pvt. Ltd.*



Mindarika Pvt. Ltd.



**Minda Kosei Aluminium
Wheel Pvt. Ltd.**



ROKI Minda Co. Pvt. Ltd.



**TOYODA GOSEI
TG Minda India Pvt. Ltd.**



**Denso Ten Minda India Pvt. Ltd.
Minda D-Ten India Pvt. Ltd.**



Minda Kyoraku Ltd.



Tokai Rika Minda India Pvt. Ltd.



**MITIL Polymers Pvt. Ltd.
MI Torika Pvt. Ltd.**



Minda TG Rubber Pvt. Ltd.



UNO Minda Harita Pvt. Ltd



Harita Fehrer Limited

*Merged with Minda Industries Limited vide Hon'ble NCLT order dated June 01, 2020



Corporate Office:

Village Nawada Fatehpur, P. O. Sikanderpur
Badda, Dist. Gurugram (Haryana)
Website: www.unominda.com | www.snmct.org

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