

Dear Friends,  
Wishing you all a Very Happy New Year!

Year 2014 has been an eventful year indeed with UNO MINDA entering into two Joint Venture Partnerships with Panasonic for Automotive Batteries and with Toyota Gosei for Rubber Hoses.

The Group continues to follow its growth trajectory with setup of a new manufacturing facility of Lamps in Chennai and an upcoming facility of Air Filters in Gujarat. In addition, to cater to Customer needs, the Group has undergone expansion of its current facilities at Mindarika, Chennai; MIL - Lighting & Minda Emer Technologies, Manesar; Roki Minda, Bawal & TG Minda, Neemrana.

With increasing global presence, we as a Group look forward to leverage on technologies that drive innovation and add more value to customers in years to come.

As a people's organization, the Group leaves no stone unturned on CSR front. Samarth Jyoti, the manifestation of an audacious dream of Smt. Suman Minda is committed to support various causes through its four centres now actively running in Village Nawada and Naharpur, Manesar; Pune & Pantnagar.

Once again, Warm wishes for New Year. May the dawn of this New Year open new horizons for brighter prospects of tomorrow.

Thanks and Warm Regards always

Nirmal K Minda  
CMD, UNO MINDA



## CORPORATE NEWS

### UNO MINDA and Toyoda Gosei establish Joint Venture for Rubber Hoses



From Left to Right: Mr. Miyazaki, Exec. Vice President, Toyoda Gosei; Mr. J K Menon, ICS Domain CEO, UNO MINDA Group; Mr. N K Minda, CMD, UNO MINDA Group, Mr. T Arashima, President, TG Worldwide

On 7th November 2014, UNO MINDA and Toyoda Gosei Co. Ltd., Japan entered into a Joint Venture partnership to manufacture and sell Rubber Hoses in India. The collaboration was finalized between Mr. Nirmal K. Minda, Chairman & MD, UNO MINDA Group and Tadashi Arashima, President, TG Worldwide.

The Joint Venture will be set up with total investment of INR 853 million in phased manner and will have an authorized capital of INR 540 million with an equity share of 51% with UNO MINDA; 44% with Toyoda Gosei Co. Ltd and 5% with Toyota Tsusho Corporation. The new JV Company will be known as MINDA TG Rubber Pvt. Ltd with manufacturing plant set up at Bawal, Haryana initially and start of production planned in third quarter of fiscal year 2015.

[Read more...](#)

### ICRA Ups Rating for Minda Industries Ltd.



In Compliance with the provisions of Clause 36 of the Listing Agreement, ICRA, the Credit Rating agency has assigned an upward revision in the credit rating of the Minda Industries Limited.

For Long Term, it is upgraded to "ICRA A" with stable outlook and for short term facilities, it is upgraded to "ICRA A1". This is on account of improved financial performance and non financial parameters listed below.

- > Diversified product portfolio comprising of automotive switches, lights, horns, alternate fuel and fuel cap etc.
- > Diversified customer profile backed by long standing relationship with various OEMs' resulted in steady SOB with key customers.
- > Expected strengthening of global market position in automotive horns post acquisition of Clarton Horn, Spain.
- > Expected improvement in credit metrics by virtue of greater focus being accorded to cost reduction, consolidation of loss making divisions, besides moderate capital expenditure (Capex) and investment plans over the medium term.

### Accelerating Innovation in the Indian Auto Industry - Mr. Naveesh Garg, CTO, UNO MINDA join in as a panelist



From Left to Right: Naveesh Garg (CTO, UNO MINDA); Ravi Damodaran (President, Technology & Strategy, Varroc); Hormazd Sorabjee (Editor, Autocar India); C V Raman (Exec Director, Engg. MSIL) and Ranjan Patnaik (Technology Director, South Asia & ASEAN, Du Pont)

Autocar Professional's fourth dialogue on the automotive sector, held in collaboration with global science company DuPont, on November 26 in New Delhi was well attended with over 120 delegates.

Moderated by Hormazd Sorabjee, editor of Autocar India, the dialogue proceeded smoothly with an interesting discussion on challenges involved in innovating in a cost-effective market to deliver products that are different and yet innovative.

[Read more...](#)

[Back to top.](#)



## INNOVATION CORNER

### Electronic HVAC Control Panel



CAD View of E - HVAC Control Panel

Mindarika Pvt. Ltd., the Group's Four Wheeler Switch Division has developed "Electronic HVAC control panel" mounted over dash board usually below to music system of the car. The main function of this product is to provide constant temperature condition by control of temperature automatically. This in turn reduces human efforts in terms of maneuvering knobs of existing manual HVAC control panel to control various functions frequently.

Electronic HVAC control panel developed by UNO MINDA comprises of various functions like temperature setting for cooling and heating control, ventilation control (fresh & recirculation), front and rear defrost control, auto temperature setting, display back light intensity control etc.

This product had already been awarded business and mass production had been started in July 2014.

#### Special Features

- > User friendly LCD display and Light weighted.
- > The knobs for operating various functions have a soft touch operational feel.
- > Decorative illumination has been made available to illuminate function symbols at night. Also illumination control (Day & night time lighting) is possible.
- > Fast response time

### Mobile Charger Socket - A salient feature for 2 Wheelers



CAD view of Mobile Charger Socket



Locking provided to ensure better tightening of Rotation knob

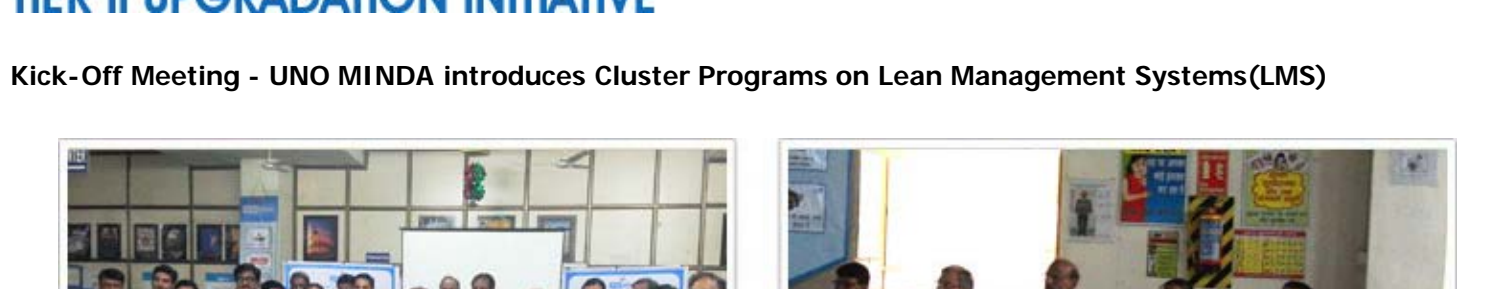
The MIL - 2 WH Switch Division has developed a Mobile Charger Socket. A Mobile Charger Socket is capable of supplying vehicle's battery voltage 12VDC for an auxiliary mobile charger to charge a mobile phone.

This product of UNO MINDA is designed and manufactured aesthetically with added features of Over - Current protection, Reverse Voltage Protection, Surge Protection etc.

#### Salient Features

- > Effective Knob Sealing provided to protect water entering the socket, thus preventing short circuits
- > Locking provide to stop rotation Knob
- > EMVEMC protected design
- > Aesthetically and Compact size design

[Back to top.](#)



## TIER II UPGRADATION INITIATIVE

### Kick-Off Meeting - UNO MINDA introduces Cluster Programs on Lean Management Systems (LMS)



Mr. IV Rao - Director, MACE along-with other MACE team members - Mr. CK Biswas, Mr. B Bhardwaj and Mr. Himanshu Sharma poses with Sh. N K Minda and Minda Top Officials



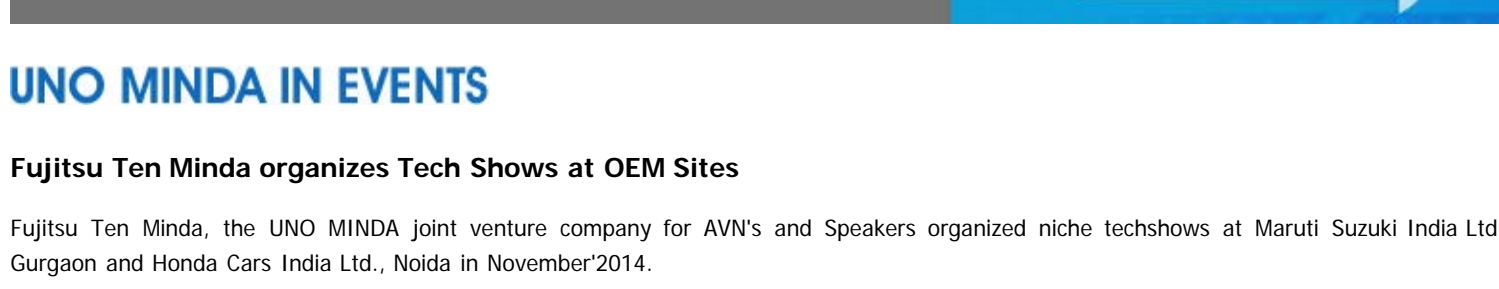
Supplier Up-gradation has always been one of the Focus Area in UNO MINDA Group. We always believe in continual growth of our supplier partners by providing them best support through trainings and cluster approach. We recently launched 2 Tier-II Supplier Up-gradation Cluster Programs in Minda Switch Division and Minda Acoustic Division - Manesar.

The aforesaid Cluster in which are in accordance to **Lean Manufacturing Competitiveness Scheme (LMCS)** for MSMEs launched by Government of India in programs where members are participating from different commodities like Plastic Molding, Sheet Metal, Sub-Assy, Wiring Harness etc. MACE will guide us in this journey of LMS (Lean Management Systems) Implementation at cluster suppliers by regular visits and training in techniques like 5-S, Visual Control, SOP, JIT, Kan-Ban, Cellular Layout, VSM, Kaizen & Poka-yoke, SMED and TPM etc.

The formal Kick-Off meeting was done on 4th Dec'2014 at Minda - Pathshala, Manesar. The meeting was headed by Sh. NK Minda - CMD, UNO Minda Group along-with other top management team members from UNO Minda Group - Mr. Pradep Tewari, Mr. JK Menon, Mr. Ravi Mehra, Mr. Anadi Sinha, Mr. RS Gupta, Mr. Sunil Shrivastava and others. We were proud to have the presence of Mr. IV Rao - Director, MACE as chief guest of the meeting along-with other MACE team members - Mr. CK Biswas, Mr. B Bhardwaj and Mr. Himanshu Sharma.

Mr. Sunil Shrivastava & Mr. Kulbhushan Mehta shared the BEST Journey of Minda to motivate the cluster suppliers. From MACE Team, Mr. CK Biswas, Mr. B Bhardwaj & Mr. Himanshu Sharma presented the LMS Implementation Road-Map and the proposed journey for better understanding of the scheme and it's implementation & benefits.

[Back to top.](#)



## UNO MINDA IN EVENTS

### Fujitsu Ten Minda organizes Tech Shows at OEM Sites

Fujitsu Ten Minda, the UNO MINDA joint venture company for AVN's and Speakers organized niche techshows at Maruti Suzuki India Ltd, Gurgaon and Honda Cars India Ltd., Noida in November 2014.

Top Officials from both MSIL & HCIL were present respectively. They lauded and appreciated the innovative product lines of Fujitsu - Ten Minda.

#### 07.11.2014 - Glimpses from MSIL Tech Show



#### 19.11.2014 - Glimpses from HCIL Tech Show



## CUSTOMER VISITS TO UNO MINDA

#### SMC/SMIPL Visit (21.11.2014)



SMC, JAPAN - Kyoji Tokiwa San; Tatsuya Shinkai San; Takashi Hosaka; Yosuke Tagawa San; Masahiro Hasebe San; SMIPL - Hiroshi Ema San; Toshikazu Yamaoka San; M.K. Sikka San; Rajveer Singh



#### RNPO Visit (12.11.2014)

#### MSIL Visit (02.12.2014)

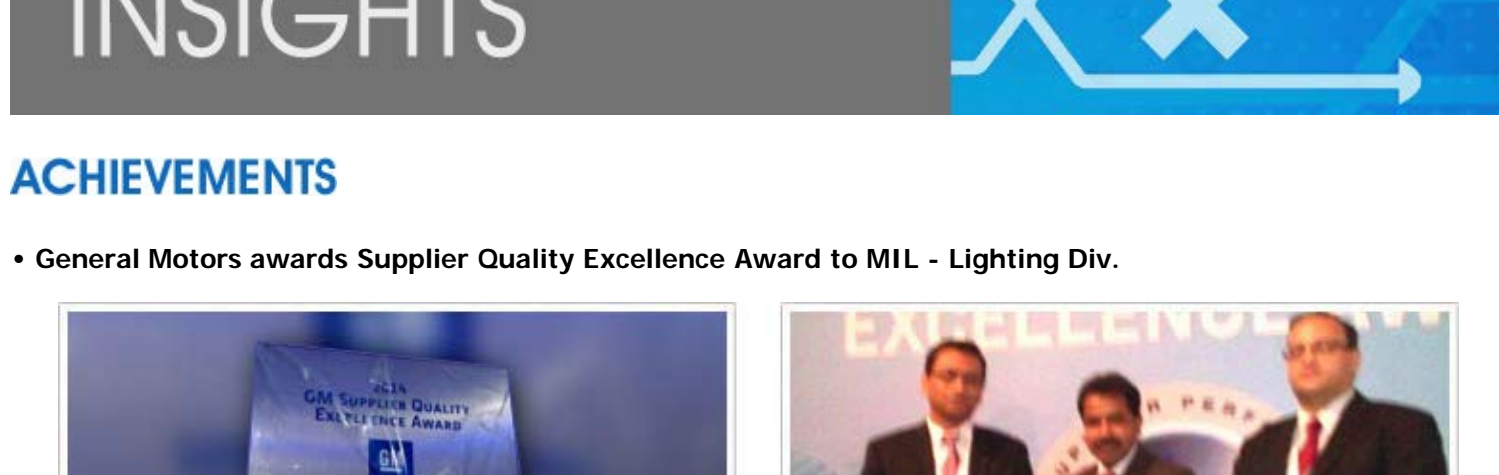


Atsuhiko Suwa San & RNPO Team poses during tree plantation at MIL - Lighting Div, Pune



Mr. D K Sethi, Purchase Head, MSIL poses with UNO MINDA officials at Manesar

[Back to top.](#)

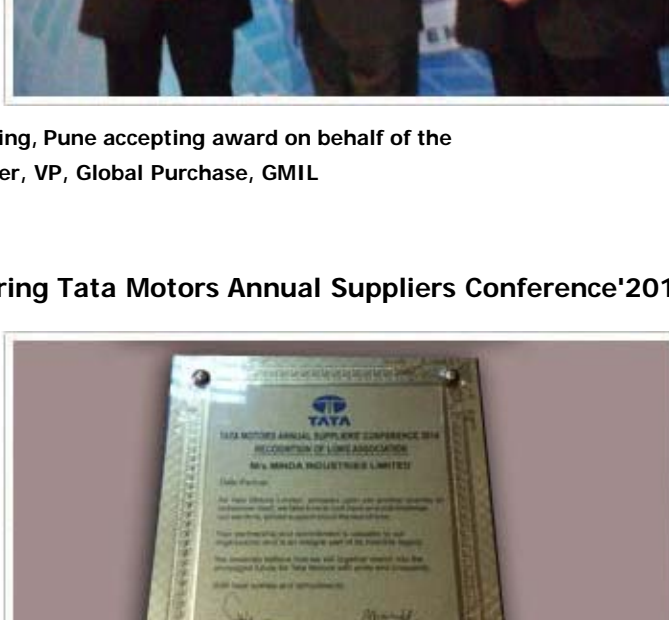


## ACHIEVEMENTS

- General Motors awards Supplier Quality Excellence Award to MIL - Lighting Div.



Mr. Subhash Saraswat, GM & UBH, MIL - Lighting, Pune accepting award on behalf of the Company from Mr. Anirvan Coomer, VP, Global Purchase, GMIL



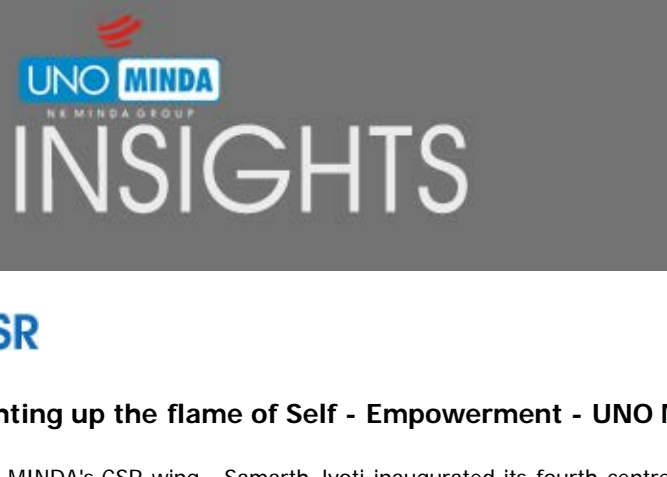
- UNO MINDA bags Recognition for Long Association during Tata Motors Annual Suppliers Conference'2014



In the picture: Sh N K Minda with Mr. C Ramakrishnan, Mr. S B Borvankar & Mr. B B Prekh



- UNO MINDA in News



UNO MINDA - Panasonic Joint Venture Coverage Snapshots (for Automotive Batteries)



UNO MINDA - Toyota Gosei Joint Venture Coverage Snapshots (for Brake, fuel and other rubber hoses)

[Read more...](#)

[Back to top.](#)



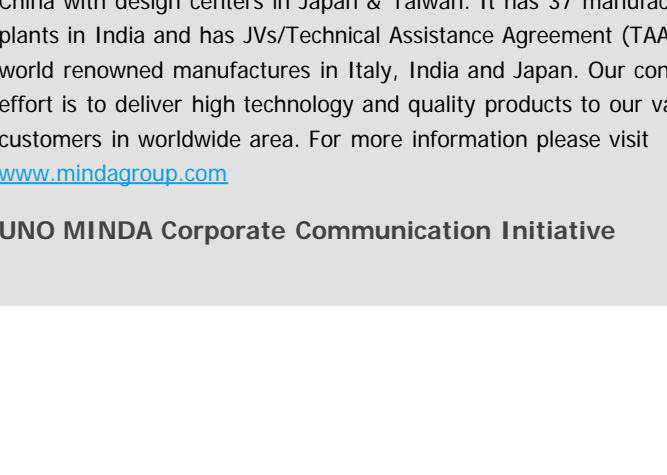
## CSR

### Lighting up the flame of Self - Empowerment - UNO MINDA inaugurates its fourth centre of Samarth Jyoti

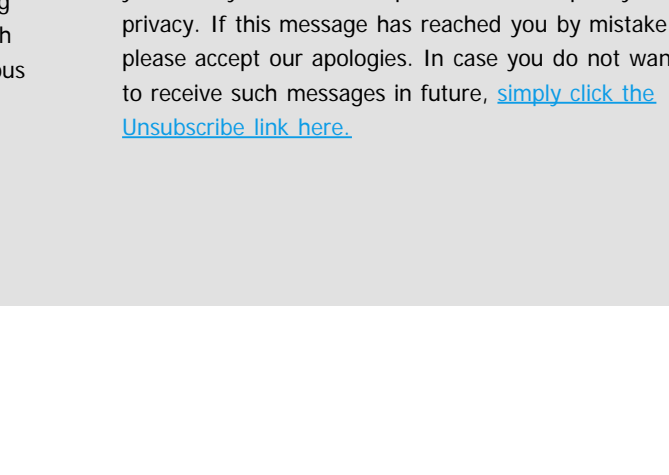
UNO MINDA's CSR wing - Samarth Jyoti inaugurated its fourth centre in village Nawada Fatehpur, Manesar.

It has 3 existing centers at village Naharpur (Haryana), Pune (Maharashtra) and Pant Nagar (Uttarakhand). The training centers provide vocational training in Computer Education and Cutting & Tailoring trade to the youth of the area and also run a Balwadi. The various courses of Samarth Jyoti are accredited by NIOS (an "Autonomous Organization" in pursuance of National Policy on Education, under Ministry of HRD, Govt. of India.)

Samarth Jyoti is a manifestation of an audacious dream of Smt. Suman Minda to inspire and facilitate a transformative change in disadvantaged sections of the society.



Left: Smt. Suman Minda & Sh. N K Minda with Sarpanch, Nawada during the Inauguration Ceremony.



Right: Children during play activity in BALWADI

[Back to top.](#)

## About UNO MINDA

UNO MINDA, NK Minda Group, a technology leader in Auto Components Industry, is a leading supplier of proprietary automotive solutions to OEMs as Tier-1. It manufactures Automobile Components for Original Equipment Manufacturers (OEMs). It is today a 32 Billion INR (US\$ 525 million) group and is rapidly expanding with increased market share in its product lines.

The Group is a global player in automotive sector with manufacturing facilities in Indonesia, Vietnam & Spain and Offices in Japan, Europe and China with design centers in Japan & Taiwan. It has 37 manufacturing plants in India and has JVs/Technical Assistance Agreement (TAA) with world renowned manufacturers in Italy, India and Japan. Our continuous effort is to deliver high technology and quality products to our valued customers in worldwide area. For more information please visit [www.mindagroup.com](http://www.mindagroup.com)

UNO MINDA Corporate Communication Initiative

## Contact Us

We appreciate your feedback. For further information or your feedback, please contact us at [corpcomm@mindsgroup.com](mailto:corpcomm@mindsgroup.com)

## Privacy Policy

Note: This is not Spam. This e-mail has been sent to you since you are in our opt-in list. We respect your privacy. If this message has reached you by mistake, please accept our apologies. In case you do not want to receive such messages in future, [simply click the Unsubscribe link here.](#)