



Dear Friends,

Heading towards the 2nd quarter of the financial year 2014-15 and with new government in centre, we as an automotive industry have pinned hopes on new govt. for positive development on several fronts like infrastructural developments, excise duty, labour reforms, raw materials & FTA.

On one side where we expect the Industry to stabilize ending this quarter, we also understand the challenges the industry would bring on to us would further deepen and for that we are gearing up to keep pace with present market trends and technology.

We understand our Customer's thrust on Quality & Pricing and we as a Group are constantly working on Cost Kaizens & Innovation as an ongoing process.

Concluding I also want to take this opportunity to thank our Customers for their unabated support and trust and recognizing our efforts through various awards bestowed on us during the recent Vendor Meets.

Thanks and Warm Regards always,

Nirmal K Minda
Chairman, UNO MINDA

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CLARTONHORN
Clarton Horn - New Logo Unveiled
 Clarton Horn is a world leading manufacturer of Electronic Horns and a UNO MINDA Group Company
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MRPL releases Supplier Quality Assurance Manual
 In an initiative to provide common guidelines for Quality Assurance for Tier II Suppliers across
[Read More...](#)

Toyoda Gosei Minda India Pvt. Ltd - Ensuring Vehicle Safety with Japanese Manufacturing Technology
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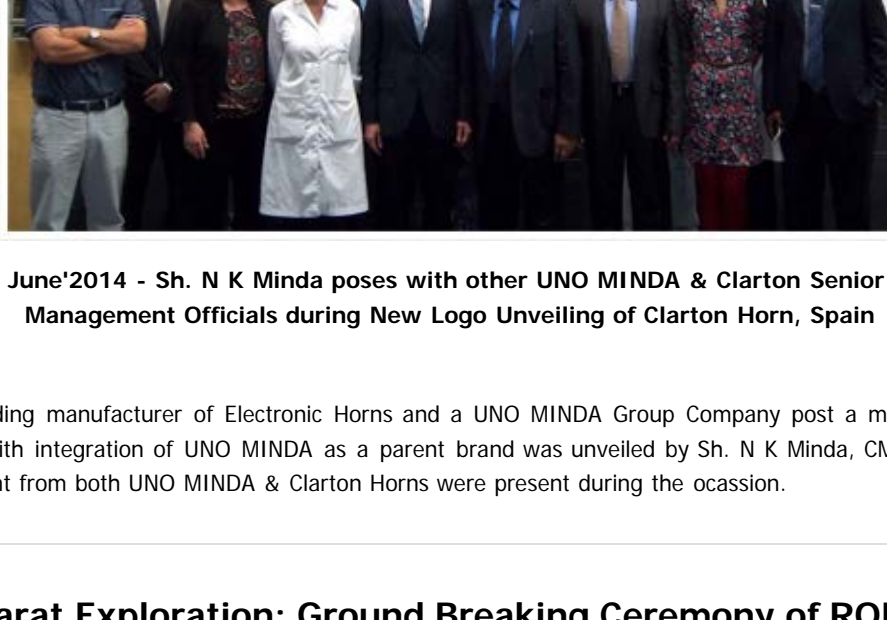
Promoting Excellence has been a Group Focus Area since inception and the surfeit of Awards & Recognitions presented below are nothing but one of the many
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Samarth Jyoti Setting Standards
 Samarth Jyoti, the CSR arm of UNO MINDA have been organizing many training and awareness programmes
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CORPORATE NEWS

Clarton Horn - New Logo Unveiled



June'2014 - Sh. N K Minda poses with other UNO MINDA & Clarton Senior Management Officials during New Logo Unveiling of Clarton Horn, Spain

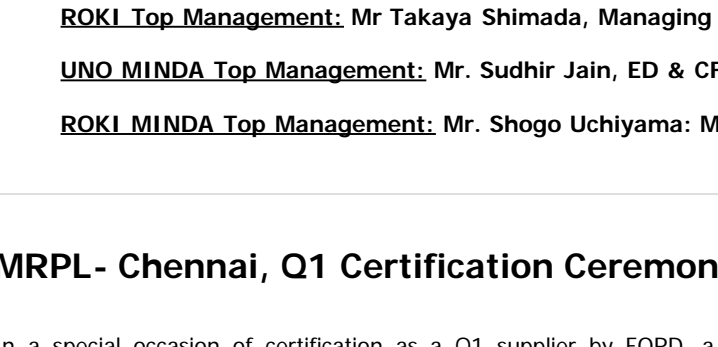
Clarton Horn is a world leading manufacturer of Electronic Horns and a UNO MINDA Group Company post a major acquisition last year. The new logo of Clarton Horn with integration of UNO MINDA as a parent brand was unveiled by Sh. N K Minda, CMD, UNO MINDA Group in June this year. Senior Management from both UNO MINDA & Clarton Horns were present during the occasion.

Beginning of Gujarat Exploration: Ground Breaking Ceremony of ROKI Minda India Pvt. Ltd.

With Gujarat emerging as one of the important industrial hubs and a preferred destination for many Auto Companies, UNO MINDA in collaboration with JV partner ROKI has begun its Gujarat expedition.

The ground breaking ceremony of Roki Minda India Pvt. Ltd was held on 22nd May'14. The Company which caters Air Cleaners to 2/4Wh Industry already has manufacturing setups at Bawal & Bangalore. The ceremony marked presence of senior officials from both ROKI Co. Ltd. & UNO MINDA.

The plant with an area of about 7 acres is located at Vithlapur Industrial Area and has been aligned with respect to the customer requirements with SOP planned by Sep'15.



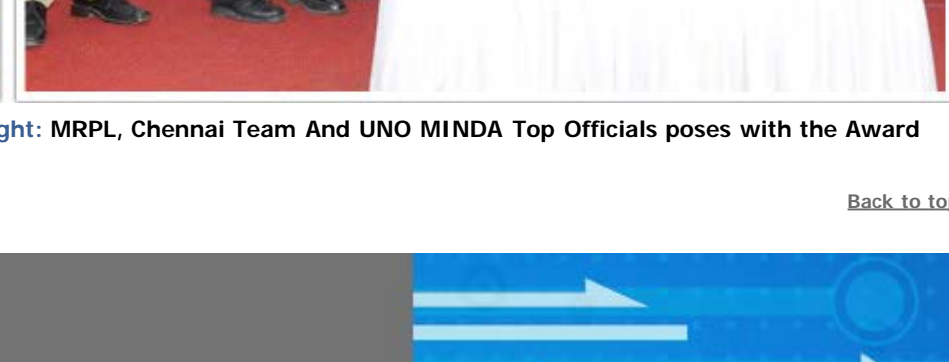
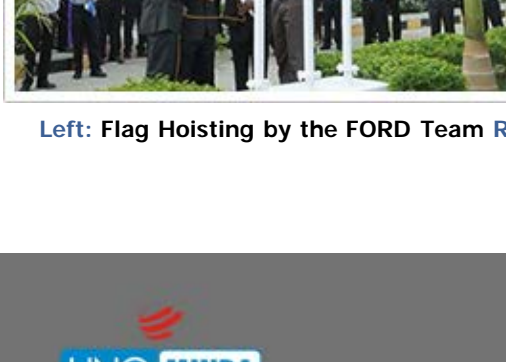
ROKI Top Management: Mr Takaya Shimada, Managing Director; Mr Sato, Director; Mr Shinki Seiki, Director
UNO MINDA Top Management: Mr. Sudhir Jain, ED & CFO; Mr. A. K Goel, CEO, B & S Domain; Mr. Atul Jain, GM, Finance
ROKI MINDA Top Management: Mr. Shogo Uchiyama; Managing Director; Mr Osamu Yoshida; Vice President



MRPL- Chennai, Q1 Certification Ceremony by FORD

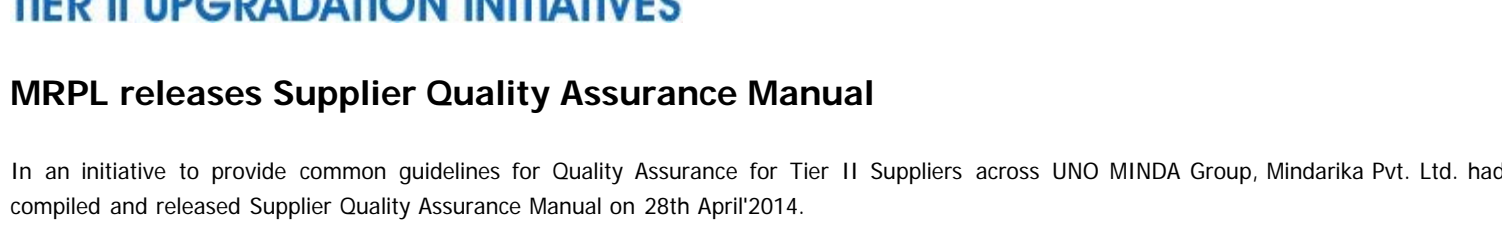
In a special occasion of certification as a Q1 supplier by FORD, a ceremony was organized on 11th April'2014 in MRPL, Chennai which was attended by both UNO MINDA and FORD officials.

The ceremony started with the plant tour followed by Q1 Flag hoisting, greeting speech by FORD's **Mr. Rajagopalan (Director- STA)**, **Mr. Ramachandran (Director - Purchase)**, **Mr. Raghuram (Gen. Manager - STA)** & **Mr. Anuj Gupta (Gen. Manager-Purchase)** & MRPL Senior Management **Kondo San, Deputy Managing Director - MRPL**, **Mr. JK Menon, CEO - ICS Domain** & **Mr. Rajeev Arora, Vice President & EBH - MRPL**, handing over the plaque to the MRPL Team and ended with Vote of Thanks by **Mr. Sanjay Walla, VP - Group Marketing & Communications**.



Left: Flag Hoisting by the FORD Team Right: MRPL, Chennai Team And UNO MINDA Top Officials poses with the Award

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TIER II UPGRADATION INITIATIVES

MRPL releases Supplier Quality Assurance Manual

In an initiative to provide common guidelines for Quality Assurance for Tier II Suppliers across UNO MINDA Group, Mindarika Pvt. Ltd. had compiled and released Supplier Quality Assurance Manual on 28th April'2014.

A small ceremony was organized to release the manual which marked the presence of UNO MINDA & MACE top officials.



MRPL Team in SQAM Release Ceremony



Left to Right: Mr. J.K.Menon, Mr. Vipin Garg, Mr. A.K.Tomar, Mr. N.K.Minda, Mr. Y.Suzuki, Mr. Manoj Agarwal, Mr. R.K.Jain, Mr. R.Gandotra, Mr. P.Saxena

Annual CEO Review of Supplier Cluster Activities

The Annual CEO Review of the Supplier Cluster was organized on 24th May'2014 in Mindarika Pvt Ltd., Manesar. During the review, all cluster member suppliers presented their QCDSM performances and achievements during the FY 2013-14. The presentations were reviewed and appreciated by **Sh I. V. Rao (Director MACE)** and **J. K. Menon (CEO - ICS Domain, UNO MINDA)**

The program was concluded by giving 'Certificates of Appreciation' to the 'Best Performers'.



Best Overall Performance & Best in Delivery - M/s. Shankar Moulding



Best Quality Performance - M/s. Suman Auto



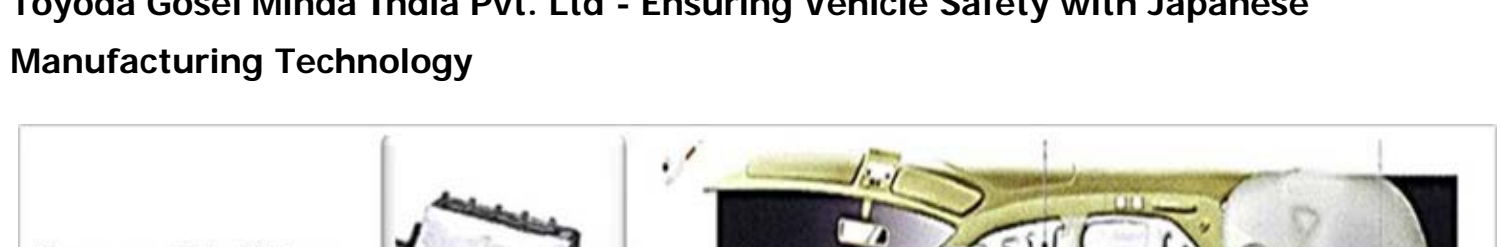
Best Team Performance - M/s. K.S. Precision

Shankar Moulding Pvt. Ltd., established in year 1999, is a leading Tier II manufacturer and supplier of auto plastic moulding based in New Delhi.

Established in year 1995, **Suman Auto Pvt. Ltd.** is a manufacturer of Auto Parts, Switchgear, Industrial Switchgear, Switchgear Components and Switchgear Panels.

Based in Ghaziabad, **K. S Precision Components Pvt. Ltd.** was established in Year 1994, is a Tier II manufacturer of highly precised plastic molded and sheet metal components for automobile, electrical and electronic industries.

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INNOVATION CORNER

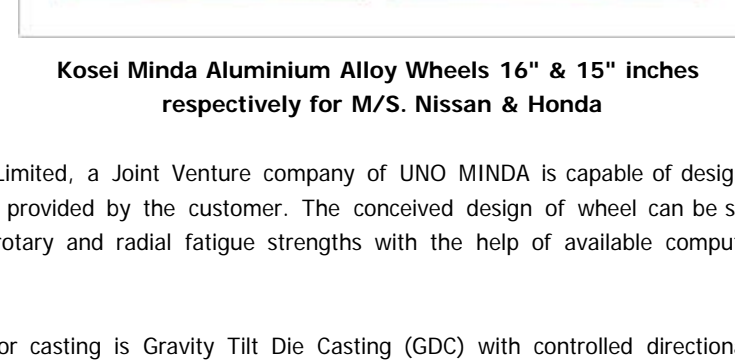
Toyoda Gosei Minda India Pvt. Ltd - Ensuring Vehicle Safety with Japanese Manufacturing Technology



Toyoda Gosei is one of the leading manufacturers of Steering Wheels and Air Bag assemblies in the world. Toyoda Gosei Minda today has replicated its position in India also. Joining with Uno Minda group, the company enjoys healthy share of business with its customers. The JV Company is supplier of Steering Wheel + Driver Side Airbag assembly as well as Passenger Side Airbag assembly to its customers.

To keep itself long term competitive and viable, Toyoda Gosei Minda has a deep focus on localization of critical as well as commoditized components and expanding capacities. These efforts are making us ready for future regulations which will bring a surge in air bag assemblies demand.

Designed & Simulated for Calibre - Kosei Minda Aluminum Alloy Wheels



Kosei Minda Aluminium Alloy Wheels 16" & 15" inches respectively for M/S. Nissan & Honda

Kosei Minda Aluminum Company Limited, a Joint Venture company of UNO MINDA is capable of designing Aluminum Alloy Wheels with CAD data of front face and spokes as provided by the customer. The conceived design of wheel can be simulated and optimized for die casting feasibility and strength including radial and fatigue strengths with the help of available computer software's before manufacturing of mould.

The production technology used for casting is Gravity Tilt Die Casting (GDC) with controlled directional cooling which ensures the highest possible strength in hub and spoke area. The technique also ensures minimum level of porosity in our products.

The adoption of SLAP (supper low cost advanced production system) which ensures one piece flow of products during manufacturing keeping WIP levels to lowest possible is the one of strengths of KMA."

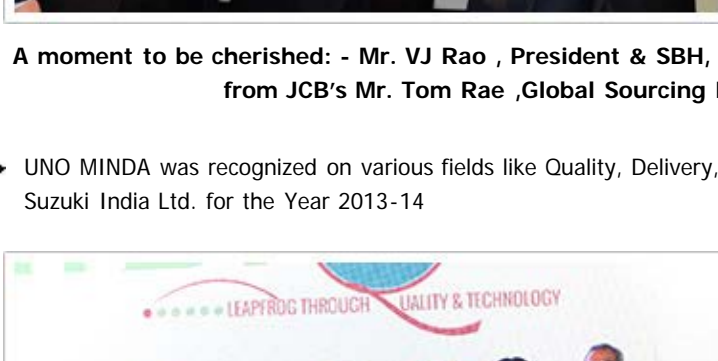
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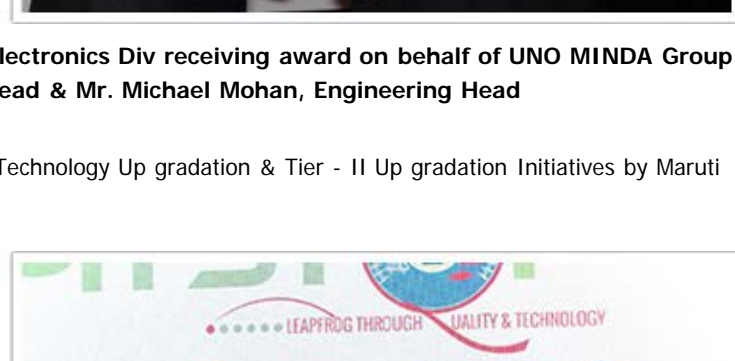
ACHIEVEMENTS

Promoting Excellence has been a Group Focus Area since inception and the surfeit of Awards & Recognitions presented below are nothing but one of the many measures of the Group's Success.

> MIL - Switch Div. received INNOVATION AWARD from JCB UK for the ongoing work on Steer Mode Switch and Media Panel



A moment to be cherished: - Mr. VJ Rao , President & SBH, Electronics Div receiving award on behalf of UNO MINDA Group from JCB's Mr. Tom Rae ,Global Sourcing Head & Mr. Michael Mohan, Engineering Head



> UNO MINDA was recognized on various fields like Quality, Delivery, Technology Up gradation & Tier - II Up gradation Initiatives by Maruti Suzuki India Ltd. for the Year 2013-14



In The Photograph: Mr. J.K Menon, CEO, ICS Domain; Mr. Sanjay Walla, VP, Group Marketing & Communications & Mr. V. John , President & SBH, Lighting Div. receiving the award from MSIL Senior Management - Mr. Kenichi Ayukawa, MD & CEO; Mr. Toshiaki Hasuike , Joint MD; Mr. Kazuhiko Ayabe, Director & MEO, Mr. Yoichi Suzuki, EO, QA & Mr. A K Tomar, EO, QA.

> TAFE presented MIL - Switch Division with Best Supplier Award for Consistent Performance in Quality & Reliability

> Minda Industries Limited - Switch Div was awarded by HMSI for New Part Development during the year 2013-14.

> Minda Industries Limited - Lighting div. was certified with appreciation for achieving the Quality and Delivery Targets for the year 2013-14.

> Minda F- Ten Pvt Ltd. had been certified with appreciation for achieving delivery targets for 2013-14 from TKML



Waves in Media

Automotive LOGISTICS

Minda's journey from desi to dominance
21 February 2014 - Ranjit Kumar

From humble beginnings to a sprawling automotive network, Indian tier one Minda had to learn supply chain mastery along the way.

Automotive manufacturers used to build much of their supplies and equipment under their own roof in India. The number of blue and white-collar workers at Premier Automobile, makers of Fiat cars in the country, was around 10,000, while Mahindra Motors, the former passenger car champion, was no different. Contrary to popular perception, however, it was not Suzuki that introduced the concept of outsourcing in the Indian automotive arena. It was its erstwhile partner in the early 1980s. As far back as the 1950s, tractor manufacturer TAPE and popular two-wheeler manufacturer Bajaj sourced components from outside their manufacturing base.

What auto industry expects from new Government?

By Rohit & Nishu | 15 May 2014, 7:51 PM IST

Calling for a change in the labour law, NK Minda, CMD, Uno Minda Group said, "We expect the new government should ensure better employment opportunities for fresh talent and bring some good reforms related to trade unions following the increasing number of labour strikes we've seen during the last two fiscals."

The automobile dealers have a slightly different stand point on the labour issue. It insists on 'rationalisation' of various laws that regulate the auto trade. "As on date they are governed by both laws applicable to industry as well as commerce. Even the labour laws need to have a special chapter for retail retail because of the nature of their business," said Nishu Sangh former president FADA. Sangh is also Director of International Affairs at FADA.

FTA- NO FTA
There has been difference of opinion on the issue of free-trade- agreement (FTA). Society of Indian Automobiles Manufacturers expects Government to go cautiously while negotiating FTAs. Country's one of the leading component maker Uno Minda Group's Chairman & Managing Director wants the new Indian government to return negotiations on FTA with

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Indian auto industry seeks growth injection from new government

By Rohit & Nishu | 15 May 2014, 7:51 PM IST

Overview
The MINDA Group is one of the leading global manufacturers of automotive components and a leading supplier of proprietary automotive solutions to Indian and global Original Equipment Manufacturers (OEMs).

- Headquartered in India, with 33 plants in 12 countries
- Revenue of INR 2,500 crore (US\$ 525 million)
- Employing 10,000+ people
- Manufacturing facilities in Indonesia, Vietnam, Spain and Design Offices in Japan, Europe and China
- 36 manufacturing plants in India
- Joint Venture with Fiat, Mahindra, and Suzuki
- Technical Assistance Agreement (TAA) with world renowned manufacturers in Italy, India and Japan
- Proprietary automotive solutions to OEMs
- ISO 9001:2008 certified
- ISO 14001:2004 certified
- ISO 45001:2018 certified

Founded in 1952 | Turnover INR 2,500 crn | Plants 33 | Employees 10000

N K Minda, chairman of the UNO Minda group, a Rs 2,500 crore Tier 1 supplier with 34 plants in India and manufacturing facilities in Indonesia, Vietnam Spain and Design Offices in Japan, Europe and China, says, "The entire nation including the automotive industry has high expectations on several fronts ranging from revival of economic growth to bringing down interest rates and much more. However, as far as the automotive industry is concerned, we believe the new government is expected to address some practical reforms in terms of FTA, Labour, reform policies and

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CSR

Samarth Jyoti Setting Standards

Samarth Jyoti, the CSR arm of UNO MINDA have been organizing many training and awareness programmes in order to give the best of education to the students of the nearby village along with learning sessions on social causes.

> In April this year, an awareness programme was conducted where students, teachers and other youth committee of the area were exposed to training on Waste Management and were shown the special episode of Satyamev Jayate on Waste Management.



Left: The Training Programme on Waste Management Right: Smt. Suman Minda posing with students of the centre

> To extend support of UNO MINDA Group to a noble initiative of Anand Group to provide training to youths in engineering etc to create employment, MDSL, UNO MINDA aftermarket wing and Samarth Jyoti has taken a step forward and have provided a few products & small equipments to the Foundation so that they can give practical demonstrations to the aspirants.

In addition to this, a visit was also organized by our Team in our Manesar Plant and training was imparted to the trainers of SNS Foundation which in turn would train the aspiring candidates.

Candidates passing out from this institute will have knowledge of UNO MINDA products and that would be an added advantage to UNO MINDA.



Mr. H.K Lal, Head, CSR, UNO MINDA & Mr. Arjeet Gupta, GM, Marketing, MDSL during the visit.

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About UNO MINDA

UNO MINDA, NK Minda Group, a technology leader in Auto Components Industry, is a leading supplier of proprietary automotive solutions to OEMs as Tier-1. It manufactures Automobile Components for Original Equipment Manufacturers (OEMs). It is today a 32 Billion INR (US\$ 525 million) group and is rapidly expanding with increased market share in its product lines.

The Group is a global player in automotive sector with manufacturing facilities in Indonesia, Vietnam & Spain and Offices in Japan, Europe and China with design centers in Japan & Taiwan. It has 36 manufacturing plants in India and has JVs/Technical Assistance Agreement (TAA) with world renowned manufactures in Italy, India and Japan. Our continuous effort is to deliver high technology and quality products to our valued customers in worldwide area. For more information please visit www.mindagroup.com

UNO MINDA Corporate Communication Initiative

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We appreciate your feedback. For further information or your feedback, please contact us at corpcomm@mindagroup.com

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