

Dear Friends,
 Wishing you all a Very Happy New Year!

This year we completed 55 years, a significant milestone in our journey. The trials and tribulations that we have gone through over the years have led us to multifarious triumphs and achievements. Needless to say none of this would have been possible without the unconditional encouragement and support I have received from OEMs and partners. Thank You! There are many more milestones to reach and I hope that I can count on your support, as always.

Someone has rightly said that for companies to survive, they must face the reality that there may have to be fundamental change in who they are, what they do, and how they do it. In the wild market economy of today, competition is fierce and it is increasingly difficult to differentiate. And therefore everyone in UNO MINDA has the shared responsibility of keeping innovating within the organization. For us it's a constant learning process - to appreciate, grasp and surpass excellence benchmarks.

In this New Year, my wishes are for you to have a deep understanding of your true value and worth, an absolute faith in your unlimited potential, and the conviction to meet your challenges and the conviction to make your dreams come true.

Thanks and Warm Regards always
 Nirmal K Minda
 CMD, UNO MINDA

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CORPORATE NEWS

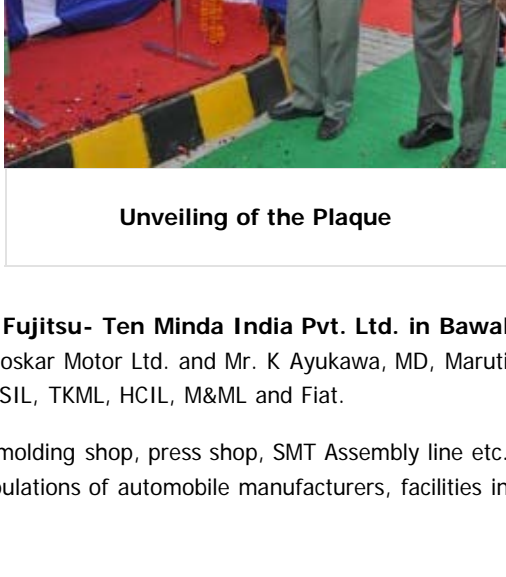
UNO MINDA embarks on a new journey; unveils two avant-garde modernistic manufacturing facilities



UNO MINDA inaugurated its Blow Molding Facility – Minda Kyoraku Ltd. on 17th October this year, sited at the upcoming industrial hub in Bawal. The company commenced operations in 2010 with Maruti Suzuki India Ltd. (MSIL).

The facility was inaugurated by Mr. S. Maitra, Sr. MEO, MSIL, in presence of JV partners & other senior management members of both MSIL & UNO MINDA.

The inaugural was followed by an extensive plant visit wherein the entire facility was showcased to different teams. The newly built Paint Shop was a star attraction with its cutting-edge appliances.



Unveiling of the Plaque

UNO MINDA & Fujitsu Ten unveiled its ultramodern Audio Manufacturing Facility- Fujitsu- Ten Minda India Pvt. Ltd. in Bawal on 23rd November this year. The guests of honor were Mr. H Nakagawa, MD, Toyota Kirloskar Motor Ltd. and Mr. K Ayukawa, MD, Maruti Suzuki India Ltd. The inaugural ceremony witnessed the presence of leading OEM's such as MSIL, TKML, HCIL, M&M and Fiat.

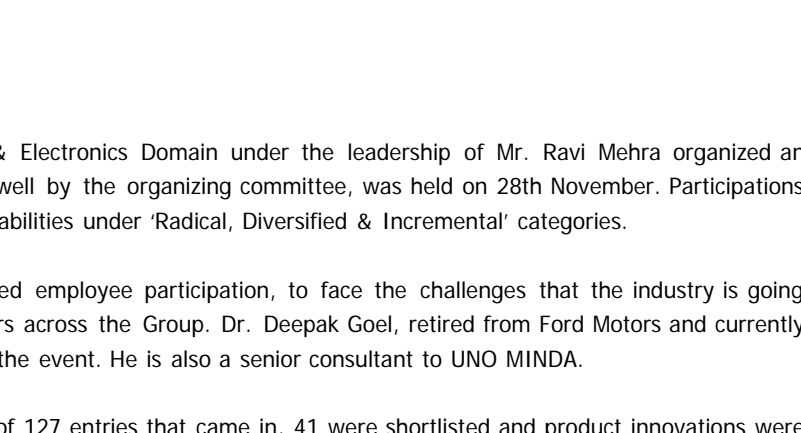
The F-Ten Minda plant encompasses several contemporary features like a captive tool room, molding shop, press shop, SMT Assembly line etc. to manufacture CD Tuners, Display Audios & Navigation Systems. To conform to rigorous stipulations of automobile manufacturers, facilities in the plant also include various testing, inspection & endurance appliances.

A surface mount technology line for mounting components on the PCB and two assembly lines have already started Phase I of production and 4,000 units' audio systems are on the roll-out per month for Maruti by now.

On this momentous occasion, NK Minda, CMD, reiterated, "The OEMs and our partners have been an integral part of our successes so far. We have unveiled this facility with their support. We are confident that the end customer would benefit from the superior quality products made available at competitive prices with well-timed delivery & faster response to customer requirements."



Fujitsu- Ten Minda India Pvt Ltd. – A State-of-the-Art facility



From left : H Nakagawa (MD, Toyota Kirloskar Motor Ltd.); T.Shigematsu(President, Fujitsu Ten); N K Minda (CMD, UNO MINDA); K Ayukawa (MD, Maruti Suzuki India Ltd)

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INNOVATION CORNER

Unleashing the Innovation Within

UNO MINDA Group Management Committee and the Electrical & Electronics Domain under the leadership of Mr. Ravi Mehra organized an Innovation Meet in Manesar Head Office. The event, managed well by the organizing committee, was held on 28th November. Participations were invited from across the Group to showcase their creative capabilities under 'Radical, Diversified & Incremental' categories.

The objective of the meet was to encourage and invite increased employee participation, to face the challenges that the industry is going through currently. The event marked the presence of R&D leaders across the Group. Dr. Deepak Goel, retired from Ford Motors and currently Founder President TechuServe, Michigan, was the Chief Guest for the event. He is also a senior consultant to UNO MINDA.

Within the group an amazing spirit of participation prevailed. Out of 127 entries that came in, 41 were shortlisted and product innovations were displayed in an 'Innovation Gallery' presided over by the Chief Guest, Sh. N K Minda and the leadership team.

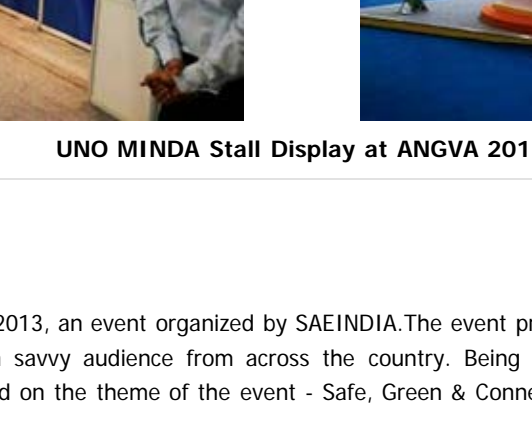
There were four, ten and twenty seven entries each from radical, diversified and incremental categories respectively. The winners were judged by the steering committee comprising of Mr. Ravi Mehra(CEO, Electrical & Electronics Domain) Mr. V J Rao (SBH, Electronics), Mr. J K Menon(CEO, Interior Control & Safety) and Mr. Anadi Sinha (President, Group HR).

Winners in the diversified category were EAPM presented by the Electronics Domain; and PNG Fuel stationary engine showcased by the Autogas Division.

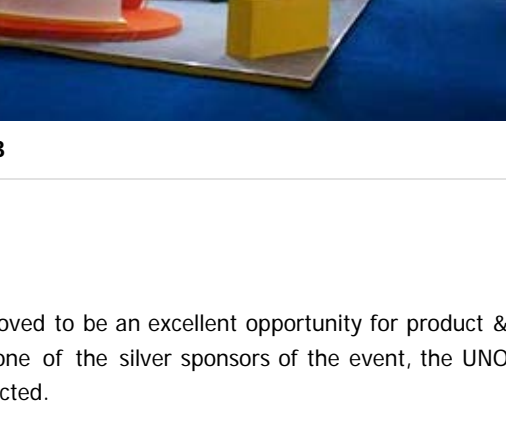
Within the incremental category Bezel Type Case Design, Low Cost Switch Design, Noiseless & Soft feeling based Power window Switch were announced winners.



Sh. N K Minda felicitating Mr. Deepak Goel, Chief Guest



CMD with Team R&D



CMD visit to the stalls

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UNO MINDA IN EVENTS

ANGVA 2013

Minda Emer Technologies enthusiastically participated in the **5th Natural Gas for Vehicles Conference & Exhibition for Asia-Pacific**, organized by ANGVA from 27-29th November in India Expo Mart, Greater Noida.

The alternate Fuel Product Range on display were EAP Sequential Regulator, ECU with wiring harness, CNG Cylinder Valve, Steel Tube roll, Low Pressure Filter, Hoses, Injector rail, Selector switch, MAP Sensor and Venturi Regulator etc.

Approximately 100 companies participated in the expo from across the world; the profile ranging from natural gas for vehicles like ARAI to OEM's like Maruti Suzuki, Mahindra & Tata Motors etc. Minda Emer stall recorded over 70-80 visitors each day and a substantial numbers of enquiries came in.



UNO MINDA Stall Display at ANGVA 2013



UNO MINDA Stall Display at ANGVA 2013

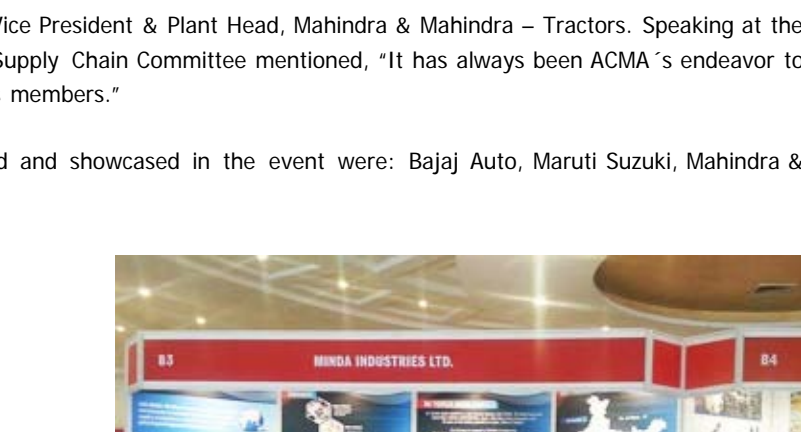
SIMCOMVEC 2013

UNO MINDA participated in SIMCOMVEC'2013, an event organized by SAEINDIA. The event proved to be an excellent opportunity for product & technology showcase to an exclusive tech savvy audience from across the country. Being one of the silver sponsors of the event, the UNO MINDA stall display products were displayed on the theme of the event - Safe, Green & Connected.

The product showcase ranged from 4 Wheeler Switches, Wheel Covers, Fuel Caps, Blow Molding Components, and Electronics to Air Filtration Systems. The sponsors of the event were some of the leading OEM's like Ashok Leyland, Hyundai, Mahindra & Mahindra and TKML. Few auto component manufacturers present besides UNO MINDA were Motherson Sumei, Lucas TVS, and WABCO.



UNO MINDA Stall and Product Display at SIMCOMVEC 2013

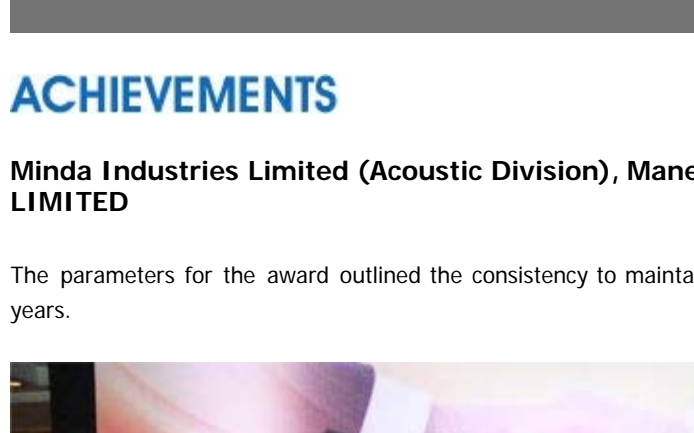


UNO MINDA Stall and Product Display at SIMCOMVEC 2013

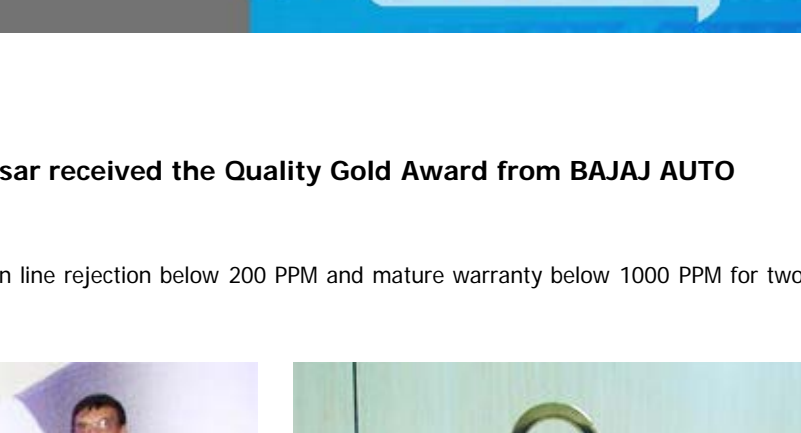
Tata Motors Light Weighting Conclave

Tata Motors recently organized a conclave and invited its supplier partners to share a platform to ideate on weight reduction in vehicles. Another objective of the event was to identify opportunities towards joint development projects with suppliers. Successful demonstration of these technologies could lead to their incorporation in TATA vehicles.

UNO MINDA shared the platform with other Tier - 1 suppliers and presented its 4 Wheeler Switches & Air Cleaner Product lines. These products are integrated with significant light weighting concepts.



Uemura San, Head R&D, ROKI India speaking at the Event



4 Wheeler Switches Display at the Event

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TIER II UPGRADATION INITIATIVES

ACMA Buyer Seller Meet

Yet another successful and productive interaction organized under the chairmanship of Mr. NK Minda (Chairman, ACMA Northern Region) and under the leadership of Mr. Rattan Kapur (Chairman, Supply Chain Committee of ACMA). The meet which was organized on 19th & 20th Dec 2013 at Rudrapur, Pantnagar saw various purchasing and sourcing teams of OEMs, IPOs and Tier-I companies from all over the country interacting directly with auto component manufacturers.

As always, the main purpose of the event was to provide a platform where:

- > Large Tier-I companies displayed products they would like to outsource. These were represented by purchasing teams of the respective companies.
- > Tier-II and Tier-III companies showcased their capabilities and displayed components for which they need buyers. In all, 81 companies participated in the event, out of which 21 were Tier-I companies and 60 were Tier-II /III Companies.

The meet was inaugurated by the Chief Guest, Mr. S K Dubey, Vice President & Plant Head, Mahindra & Mahindra – Tractors. Speaking at the inauguration of the event, Mr. Rattan Kapur, Chairman, ACMA Supply Chain Committee mentioned, "It has always been ACMA's endeavor to create a platform for discovering new business opportunities for its members."

Some of the prominent OEMs and Tier-1 companies who visited and showcased in the event were: Bajaj Auto, Maruti Suzuki, Mahindra & Mahindra, Ashok Leyland.

Inaugurating ACMA Buyer Seller Meet - Mr. S K Dubey, Vice President & Plant Head, Mahindra & Mahindra – Tractors

UNO MINDA Stall Display

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ACHIEVEMENTS

Minda Industries Limited (Acoustic Division), Manesar received the Quality Gold Award from BAJAJ AUTO LIMITED

The parameters for the award outlined the consistency to maintain line rejection below 200 PPM and mature warranty below 1000 PPM for two years.

Pradeep Tiwari, CEO, Engine & Exhaust Domain Receiving the Award

UNO MINDA Makes Waves in Media

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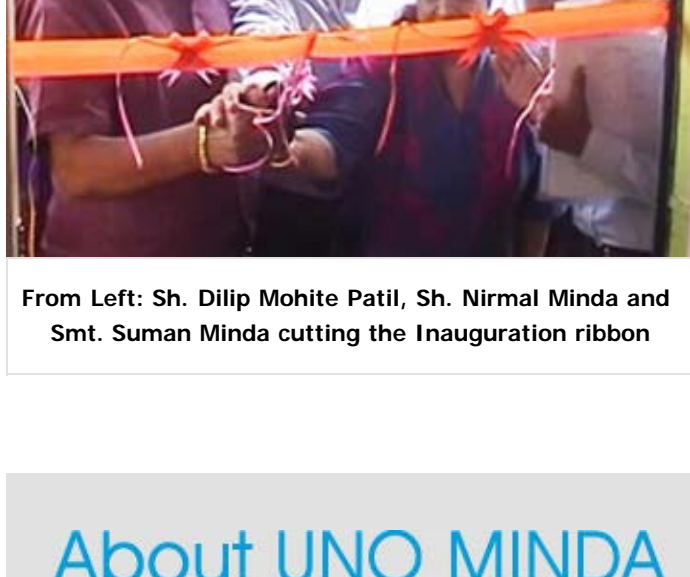
CSR

Samarth CSR Centre Inauguration at Pune

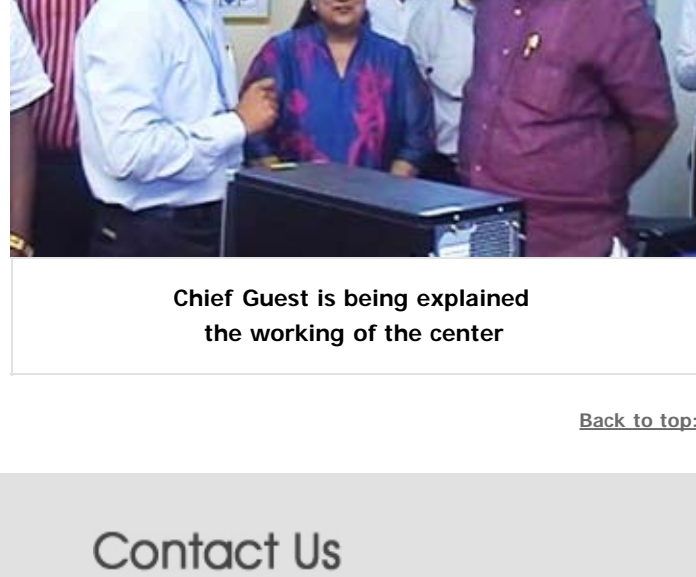
Samarth-Jyoti is a CSR welfare program spearheaded by UNO MINDA. This program is a direct result of UNO MINDA's zeal to enhance skills and empowerment of the youth through education and vocational training. Samarth-Jyoti dreams of reaching out to the disadvantaged sections of society through creating conducive environment for an improved quality of life. It strives to develop the competency of underprivileged through participation, advocacy and empowerment; leading towards sustainable development and protection of the democratic values.

A new unit of Samarth-Jyoti was inaugurated on 3rd December 2013, at Village Mahalunge, Taluka Khed, Pune. There are now three Samarth Jyoti centers in India – Manesar, Pantnagar and at Pune. The Chief Guest for this event was Mr. Dilip Mohite Patil, MLA of Taluka Khed, Pune. Amongst the luminaries present were Sh. N K Minda, Mrs. Suman Minda, Mr. V J Rao, Mr. Nitin Inamdar, UBH & HR/IR Heads of all units of UNO Minda Group (Pune Region), Sarpanch and other respected people of the village.

Computer Basic course for 6 months duration has been initiated. Other new Courses in pipeline are language (English speaking) in April 2014, Beauty courses and Tailoring courses, as per the community demand, which are tentatively set to be initiated after 6 months.



From Left: Sh. Dilip Mohite Patil, Sh. Nirmal Minda and Smt. Suman Minda cutting the Inauguration ribbon



Chief Guest is being explained the working of the center

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About UNO MINDA

UNO MINDA, NK Minda Group, a technology leader in Auto Components Industry, is a leading supplier of proprietary automotive solutions to OEMs as Tier-1. It manufactures Automobile Components for Original Equipment Manufacturers (OEMs). It is today a 25 Billion INR (US\$500 million) group and is rapidly expanding with increased market share in its product lines.

The Group is a global player in automotive sector with manufacturing facilities in Indonesia, Vietnam & Spain and Offices in Japan, Europe and China with design centers in Japan & Taiwan. It has 34 manufacturing plants in India and has JVs/Technical Assistance Agreement (TAA) with world renowned manufactures in Italy, India and Japan. Our continuous effort is to deliver high technology and quality products to our valued customers in worldwide area. For more information please visit www.mindagroup.com

UNO MINDA Corporate Communication Initiative

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