

Dear Friends,

The automotive industry has been reeling under significant pressure for quite some time now, but a recent announcement on reduction in excise duty is timely and may boost the ragging morale of the automotive sector.

As for UNO MINDA Group, financial year 2013-14, despite difficult economic conditions, increased competition and insignificant top - line growth as per expectations has been a year full of new offerings and introduction of innovative technologies. That is, to say, we continuously strengthening our abilities to serve our customers in multifarious ways.

By God's Grace and with good wishes of our Customers, we inaugurated our two state of the art facilities this year in Delhi - Fujitsu Ten Minda India Pvt. Ltd. for Audio Products and Minda Kyoraku Ltd. for Blow Molding Products. In addition to this, we also started mass production in Roki Minda, Bangalore Plant; MIL - Switch, Hosur Plant Facility, MJ Casting, Hosur Plant and in Fuel Cap Division, Manesar.

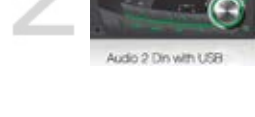
As we look forward, we see a year full of continuing challenges yet full of opportunities. We are privileged to be a Tier 1 Supplier, with innovative product lines, strong R & D Capabilities and last but not the least a strong determined workforce to serve our Customers and to live up to their expectations.

We, at UNO MINDA believe we are well on our way towards our vision.

We wish you all a great year ahead!!

Thanks & Warm Regards Always,

Nirmal K Minda,
Chairman, UNO MINDA



CORPORATE NEWS

ACMA's 4th Invitational Golf Event
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INNOVATION CORNER

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UNO MINDA IN EVENTS

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Training & Communication Sessions for Tier II Suppliers
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ACHIEVEMENTS

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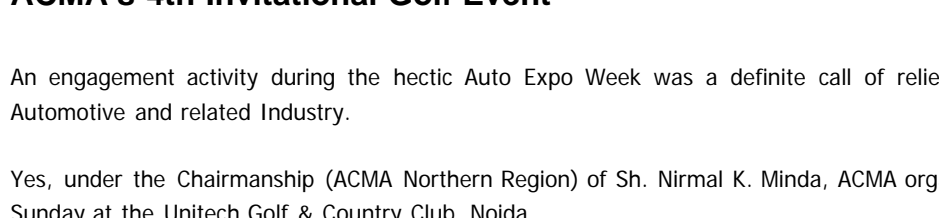
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SAMARTH - JYOTI GETS NIOS Accreditation
In February this Year, UNO MINDA's Vocational Training Centre for the underprivileged - SAMARTH JYOTI has been accredited by NIOS

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CORPORATE NEWS

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An engagement activity during the hectic Auto Expo Week was a definite call of relief and enjoyment for the enthusiastic Golf lovers in the Automotive and related Industry.

Yes, under the Chairmanship (ACMA Northern Region) of Sh. Nirmal K. Minda, ACMA organized the 4th Invitational Golf Event on February 9th, Sunday at the Unitech Golf & Country Club, Noida.

The High Profile Event, with chief guest, Sh. R. C. Bhargava, Chairman, Maruti Suzuki India Ltd. saw participation from leading OEM's Top Management, Senior Government Officials, Overseas Visitors and ACMA Office Bearers.

OEM and other Tier 1 Suppliers MSIL, TKML, Lumax Industries, Anand Group, Gabriel India Ltd. etc. were part of the activity beside others.



Top Left: Sh. R C Bhargava, Chairman, MSIL & **Top Right:** Ayukawa San, CMD, MSIL & Sh. Sudan Maltra, Sr. MEO, MSIL being felicitated by Sh.N K Minda,Chairman, ACMA Northern Region; **Sh. Rattan Kapur, Chairman, ACMA Supply Chain Committee; Sh. Ramesh Suri, Vice President, ACMA at the ACMA Invitational Golf Tournament- 9th Feb'14 ;**
Bottom Left: Sh R.C. Bhargava inaugurating the event playing the first shot & **Bottom Right:** The trainer briefing the players

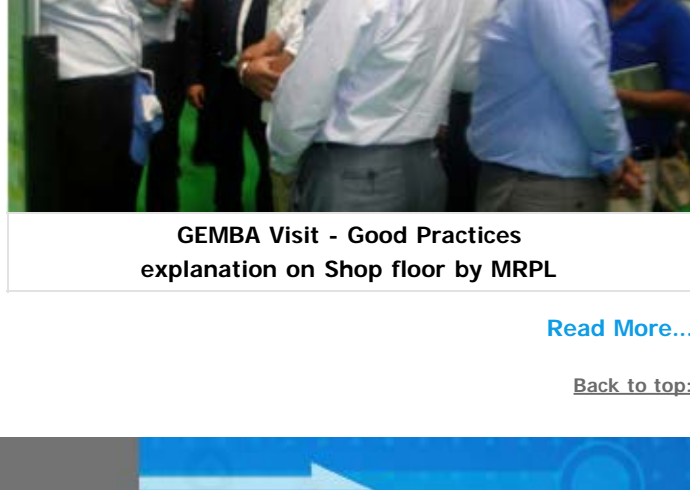
Honda Supplier Cluster visits Mindarika, Pune

In yet another initiative by Honda Cars India Ltd. to motivate knowledge sharing among its supplier partners, the HONDA SUPPLIER CLUSTER Visit was organized in Mindarika Pvt Ltd., Pune, our Joint Venture Company for 4 WH switches on 20th Feb '2014. The purpose as it is evident was cross- organizational training of the BEST PRACTICES deployed in manufacturing processes.

We are delighted that our best practices are recognized among our esteemed customers. Leading delegates from Peer Group Companies like Motherson Sumi, Lumax Industries, Shiram Pistons, NRB Bearings among others were part of this visit. The session which started with the glimpse of the BEST Practices in use, concluded with the learnings during the Gemba Visit.



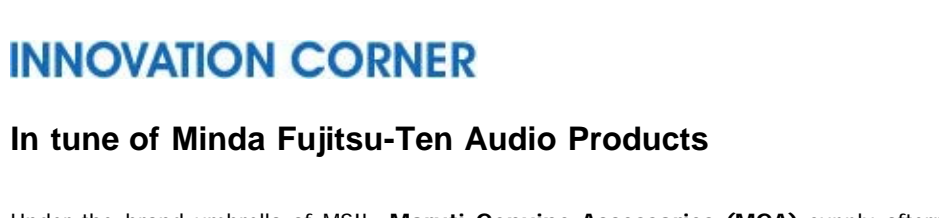
HONDA Supplier Cluster & MRPL, Pune Team poses together



GEMBA Visit - Good Practices explanation on Shop floor by MRPL

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INNOVATION CORNER

In tune of Minda Fujitsu-Ten Audio Products

Under the brand umbrella of MSIL, Maruti Genuine Accessories (MGA) supply aftermarket accessories to MSIL Showrooms at competitive prices. Minda Fujitsu Ten has created a niche in this segment by supplying Audio Products to MGA under its own brand name (products being branded/named as MGA Audio) through its recently inaugurated state-of-the-art modern facility in Bawal.

Besides, Minda Fujitsu Ten is also supplying Display Audio for Toyota Innova and Fortuner line fitments.

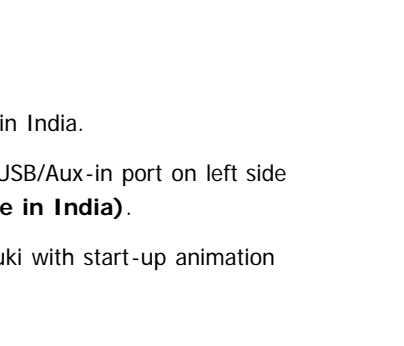
The advantage lies in the fact that these products besides being manufactured locally under the able design and technology support from Fujitsu, Japan, a leading manufacturer of Car Infotainment Products, are also unique in terms of design and technology as well as cost advantage compared to other players of this segment.



Audio 1 Din with USB



Audio 2 Din with USB



Audio 2 Din with USB & Bluetooth



Display Audio for Toyota *FORTUNER* & *INNOVA*

Product Features

- > Superior technology from Japan now in India.
- > Functional buttons on right side and USB/Aux-in port on left side for increased driver safety (First time in India).
- > Especially, customized for Maruti Suzuki with start-up animation
- > Full control iPod/iPhone.
- > Enjoy live performance felling inside your car cabin.
- > 7 variable colour illumination.(2 Din Audios)
- > Bluetooth (2 Din/BT Audios)

Product Features

- > Unique Design specially made for Toyota Kirloskar Motors Pvt. Ltd.
- > First car audio "Made in India" for Innova.
- > Display Audio with 6.1" screen.
- > Features : CD-DVD, Radio - AM/FM, AUX IN - External cable/ IPOD/IPHONE, USB, Bluetooth (Mirror Link/BT Audios)

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Low Pressure Filters (CNG/LPG) - Localized for Customers

Minda Emer Technologies Limited has localized "Low Pressure Filter" - an Intrinsic and essential component for LPG and CNG application. Although the original design of the filter is from JV partner Emer SpA, Italy, further modifications are done as per Indian OEM requirements.

The Low pressure filter is used in low pressure fuel (CNG/LPG) line, fitted in between Pressure Regulator and Gas Injector Rail.

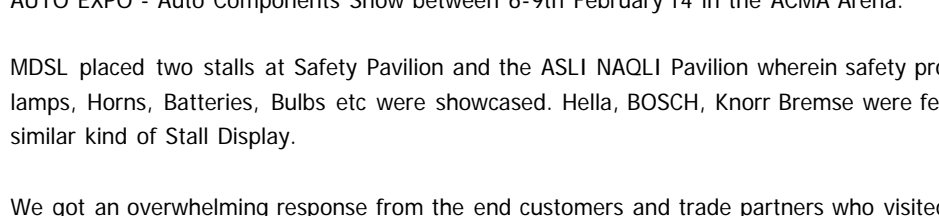
Minda Emer "Low Pressure Filter" with 2 micron filtering efficiency, filters dust and metallic particles from the gas stream and protects injectors from clogging and improves its service life. It is also resistant to oil mixed in the gas.

This filter is serviceable with filter cartridges which can be replaced.



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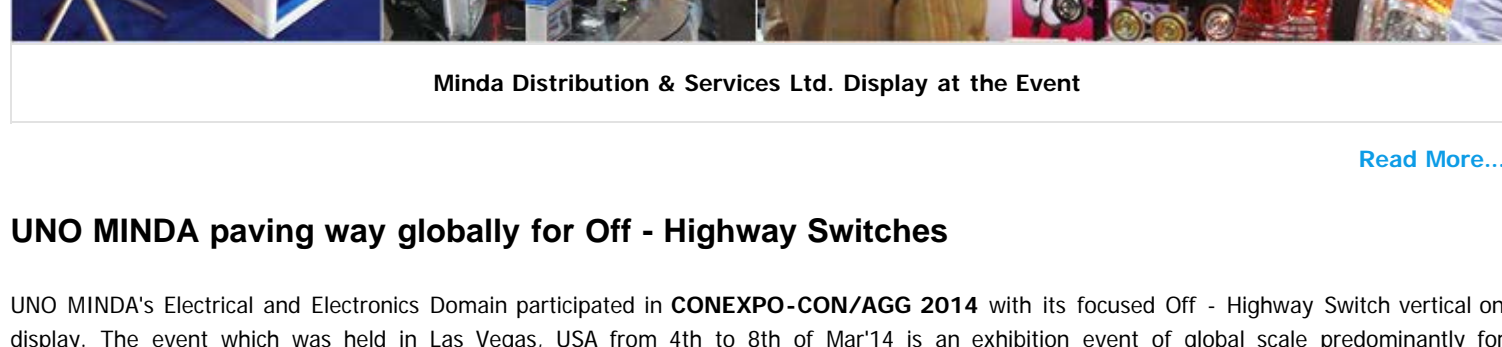
UNO MINDA IN EVENTS

Auto Expo 2014 - UNO MINDA Aftermarket Division mark its presence

Minda Distribution and Services Limited (MDSL), the aftermarket arm of N.K Minda Group representing UNO MINDA brand participated at the AUTO EXPO - Auto Components Show between 6-9th February'14 in the ACMA Arena.

MDSL placed two stalls at Safety Pavilion and the ASLI NAQLI Pavilion wherein safety products of UNO MINDA like Automotive Headlamps, Tail lamps, Horns, Batteries, Bulbs etc were showcased. Hella, BOSCH, Knorr Bremse were few among other Peer Groups who participated with the similar kind of Stall Display.

We got an overwhelming response from the end customers and trade partners who visited the stalls.



Minda Distribution & Services Ltd. Display at the Event

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UNO MINDA paving way globally for Off - Highway Switches

UNO MINDA's Electrical and Electronics Domain participated in CONEXPO-CON/AGG 2014 with its focused Off - Highway Switch vertical on display. The event which was held in Las Vegas, USA from 4th to 8th of Mar'14 is an exhibition event of global scale predominantly for construction equipment industry and is organized every 3 years.

E&E Domain's participation in CON EXPO is pursuant to its strategy of exploring major business opportunities in Off-Highway segment in Europe and US markets which are characterized by demand for high technology and high contribution product line. E&E domain displayed their entire range of Off-highway and Electronics product range at the Exhibition which included latest range of Key pads, Rocker Switches, Steer mode Switch, Media Panel, column Switches along with Sensors, controllers and actuators. The response to the new product lines has been extremely encouraging during the show.

The Exhibitors include all major construction equipment manufacturers like JCB, Case, Caterpillar, Doosan, Ford, Hyundai, John Deere, Terex, Volvo, Kubota, Komatsu, Hitachi, Kobelco and Sany along with all major suppliers. The Expo with more than 24000 exhibitors witnessed unveiling of the newest equipment, technology and product breakthrough in construction.



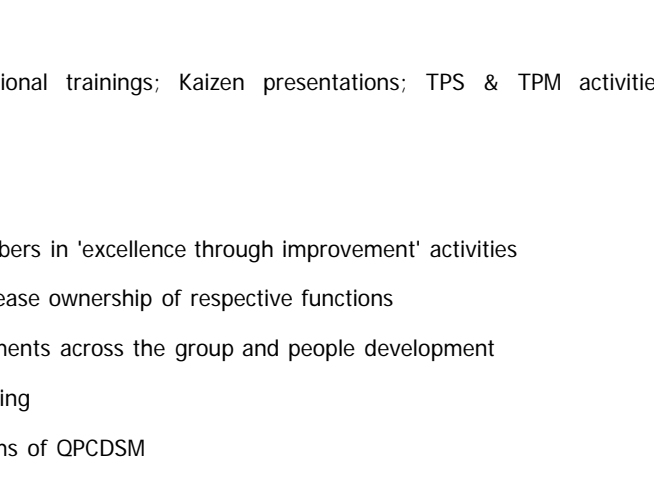
The Event at a Glance



UNO MINDA Stall Layout

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UNO MINDA Best Convention (Year 2013-14)



Best Convention is organized twice a year in UNO MINDA Group with an objective to encourage and increase total employee involvement. We believe that everyone by continuous encouragement gets engaged and feels empowered to excel professionally and personally both (see figure above)

The employees showcase cross functional trainings; Kaizen presentations; TPS & TPM activities; Quality Circle presentations and 5S Implementations.

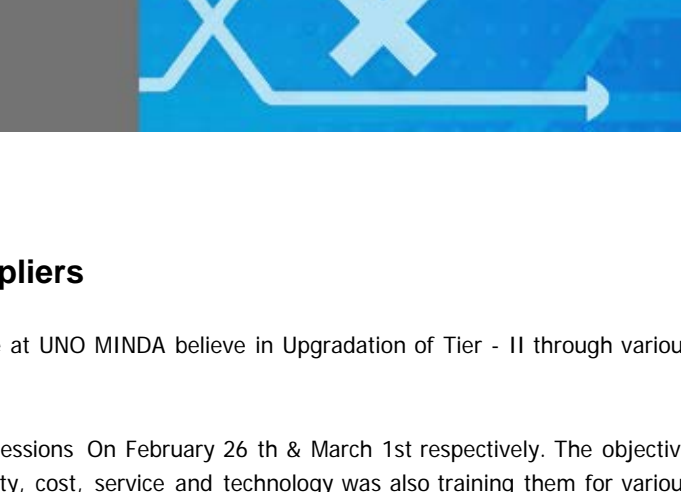
The objective here is:

- > To develop and involve team members in 'excellence through improvement' activities
- > To improve team work and to increase ownership of respective functions
- > Horizontal deployment of improvements across the group and people development
- > Knowledge sharing and cross learning
- > Sustain organizational goals in terms of OPCDSM
- > Inculcate a culture of continuous improvement

This Year 'Best Convention' was organized in Pantnagar (23rd -24th Jan'14) ;Delhi - NCR (21st - 22nd Feb'14) & Pune (13th & 14th Mar'14)



Stall Inauguration by Honorable Chief Guest Mr. Partha Haldar, M&M Ltd in Pantnagar



Guest & Seniors visit at the stalls during the recent NCR Best Convention

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TIER II UPGRADATION INITIATIVES

Training & Communication Sessions for Tier II Suppliers

Besides MACE Cluster Activity and other Tier II Supplier Cluster activities, we at UNO MINDA believe in Upgradation of Tier - II through various Training and Communication Sessions organized time to time.

During the quarter, we organized two such training and communication Sessions On February 26 th & March 1st respectively. The objective besides motivation to the suppliers to achieve superlative standards in quality, cost, service and technology was also training them for various manufacturing process to be carried out in an effective way.

These sessions help bring the Tier II Suppliers under one roof and are an effective way of information sharing.



A still from Supplier Communication Meet



M/s Shirram Autotech Pvt Ltd felicitated for Superior Quality Products by Sh. I.V. Rao, Director, MACE Association

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ACHIEVEMENTS

MRPL receives Q1 Certification from FORD India

Following the continuous improvements in the quality of products being supplied to the Customers, FORD India Pvt. Ltd has certified Mindarka, Chennai with Q1 Certification.

Post Q1 certification i.e. **Customer Specific Quality System Certification**, MRPL, Chennai is now eligible to get the quotation request from the OEM globally

We at UNO MINDA believe that this is just a beginning towards the continuous improvement in the quality of our products.

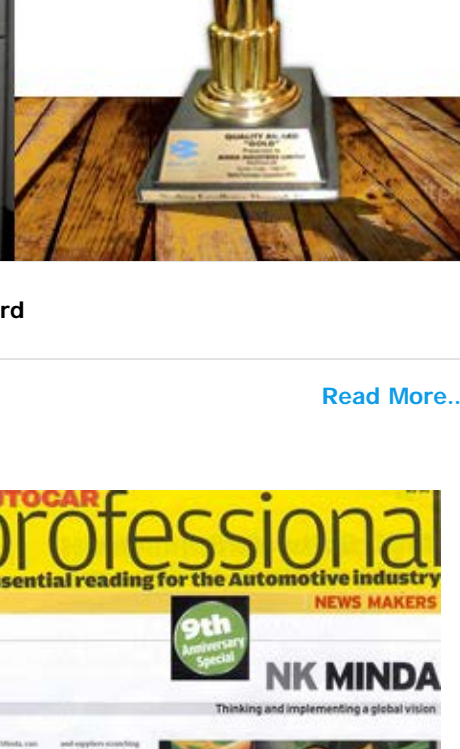


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MIL - Switch, Pantnagar bags "GOLD QUALITY AWARD"

Under the flagship of BAVA i.e., Bajaj Alliance Vendor Association which consists of members from Bajaj and its Supplier community, Bajaj Auto Ltd. holds a convention once in a year to acknowledge the quality work carried out by its Supplier Partners.

In the convention held this year in Pantnagar January'14 Minda Industries Ltd. - Switch Division, Pantnagar was felicitated with the "GOLD QUALITY AWARD".



MIL Switch- Pantnagar Team poses with the Award

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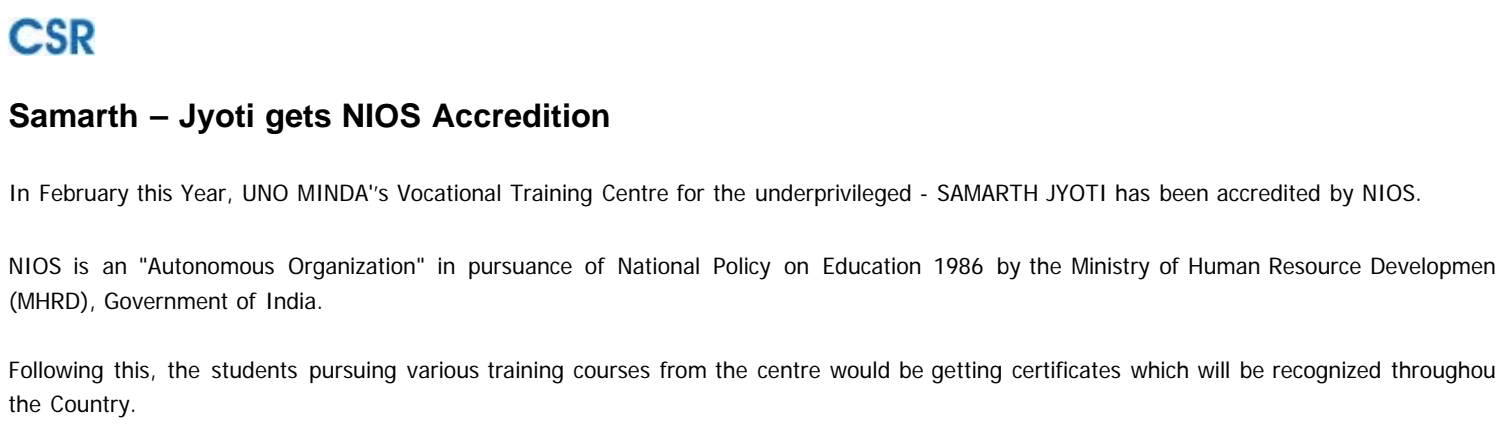
UNO MINDA waves in media

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Samarth – Jyoti gets NIOS Accreditation

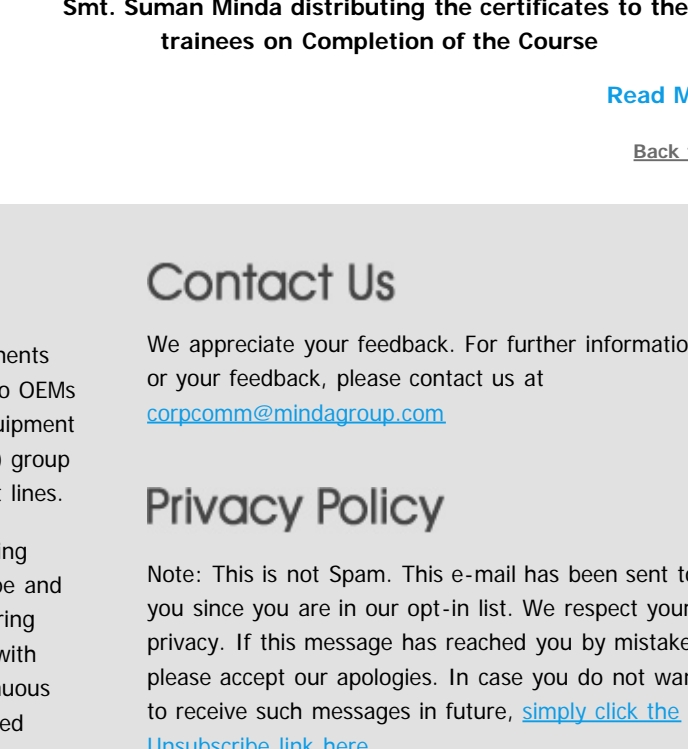
In February this Year, UNO MINDA's Vocational Training Centre for the underprivileged - SAMARTH JYOTI has been accredited by NIOS.

NIOS is an "Autonomous Organization" in pursuance of National Policy on Education 1986 by the Ministry of Human Resource Development (MHRD), Government of India.

Following this, the students pursuing various training courses from the centre would be getting certificates which will be recognized throughout the Country.



NIOS team visited Samarth-Jyoti, Naharpur on 19.12.13 for accreditation of vocational training courses



Smt. Suman Minda distributing the certificates to the trainees on Completion of the Course

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About UNO MINDA

UNO MINDA, NK Minda Group, a technology leader in Auto Components Industry, is a leading supplier of proprietary automotive solutions to OEMs as Tier-1. It manufactures Automobile Components for Original Equipment Manufacturers (OEMs). It is today a 25 Billion INR (US\$500 million) group and is rapidly expanding with increased market share in its product lines.

The Group is a global player in automotive sector with manufacturing facilities in Indonesia, Vietnam & Spain and Offices in Japan, Europe and China with design centers in Japan & Taiwan. It has 35 manufacturing plants in India and has JVs/Technical Assistance Agreement (TAA) with world renowned manufactures in Italy, India and Japan. Our continuous effort is to deliver high technology and quality products to our valued customers in worldwide area. For more information please visit www.mindagroup.com

UNO MINDA Corporate Communication Initiative

Contact Us

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