

UNO MINDA
— DRIVING THE NEW —

Uno Minda Limited
CSR Projects FY 2023-24



CSR OVERVIEW AS PER THEMATIC AREA (FY 2023-24)



| Thematic Areas | Our Programs | Related SDGs / Government Programs & Initiatives |
|--------------------------------------|--|--|
| Education | <ul style="list-style-type: none"> ❑ Community School: To provide quality education to out-of-school children for their overall development. It help to mainstream students into regular schooling. ❑ The Suman Nirmal Minda School is a senior secondary school affiliated with CBSE that provides value-based, quality education. (as per group goal) ❑ Remedial Program: A customized coaching program to support government school-going children to bridge the academic gap from 1st to 10th std. | |
| Vocational Training | <ul style="list-style-type: none"> ❑ Vocational Training: The objective is to provide short-term courses to women in the areas of cutting and tailoring, Beauty Culture and IT literacy. <ul style="list-style-type: none"> ○ Create employment opportunities and encourage students to become entrepreneurs ○ The program also empowers community women to become self-reliant through self-help group formation. ❑ Mobile IT Literacy Program: HP-WOW (World on Wheels) and HP CLAP (Continued Learning Access Program) | |
| Preventive & Curative Healthcare | <ul style="list-style-type: none"> ❑ Capacity building of communities on preventive healthcare through health check-up camps and support for curative need-based health care support. <ul style="list-style-type: none"> ○ Blood donation camps, Dialysis support, Cataract surgery, Special Health care support. ❑ Awareness on Menstrual Hygiene Management (MHM) program for adolescent girls and women. ❑ Support to SL Minda Memorial Hospital, Bagla | |
| Community Well-Being and Development | <ul style="list-style-type: none"> ❑ Provide support for social, cultural well-being and overall development of communities (need based). <ul style="list-style-type: none"> ○ Extend support to administration during disaster (flood). ○ Food support to communities through Samarth – Jyoti ki Rasoi ○ Special support to PRI members, etc. ❑ Support to nearby Govt. schools and aaganwadi with infrastructure development. ❑ Collaboration and support to like minded organizations, NGOs. | |



THEMATIC AREA - EDUCATION



Pune



Chennai

| X & XII BOARD RESULTS in Remedial Classes | | | | |
|---|-----------------|--|-------|---------|
| Class | Students passed | Highest % | Maths | Science |
| X | 39 | 93% | 98 | 95 |
| XII | 12 | 95% | 91 | 95 |
| Total | 51 | 100 % result for X & XII students CBSE & Tamil Nadu state board for coaching students. | | |

Educational initiatives are conducted as per the calendar with regular PTMs, classroom sessions with monitoring the operation team at all level. We also conduct result tracking of students for getting academic results.



Naharpur



Nawada



Farrukhnagar

09/28

THEMATIC AREA – SKILL DEVELOPMENT



Beauty culture program students practicing facial



CTG students are getting train in High Speed machine by master trainer



Valedictory Function in Pantnagar



Kanchan (BCL Student) started their own beauty shops



CTG students has prepared various samples for display in classroom



Students learning Basic IT literacy skills

THEMATIC AREA – PREVENTIVE HEALTHCARE



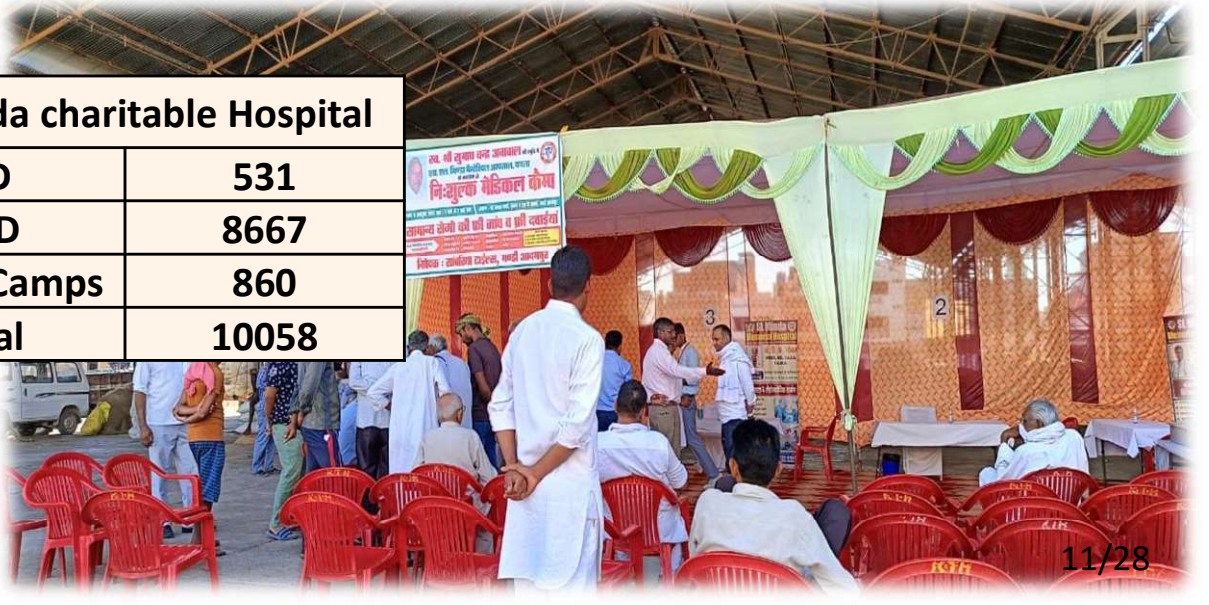
General Health Camp conducted for community and blood donation camp by employees at various locations.



We have collaborated with Vision spring India for eye check camp organized in NCR & Rewari region. A total of 8438 screening out of which 6743 employees screening done and 2838 eyeglasses dispense for employees. Total 2992 eyeglasses dispense.



| SL Minda charitable Hospital | |
|------------------------------|-------|
| IPD | 531 |
| OPD | 8667 |
| Health Camps | 860 |
| Total | 10058 |



THEMATIC AREA – COMMUNITY DEVELOPMENT & WELLBEING



Blanket/Winter clothing Donation Drive 2024 was organized in month of January 2024 for providing warmth to the underprivileged. Blanket distribution was done at Manesar, Gurgaon, Pantnagar Sonipat, Bahadurgarh, Farukknagar, & Rewari region through RHH & CSR team. Till now we have distributed more 1600 blankets to needy.

Dr. Suman Minda ji Interacts with community women during blanket donation drive.



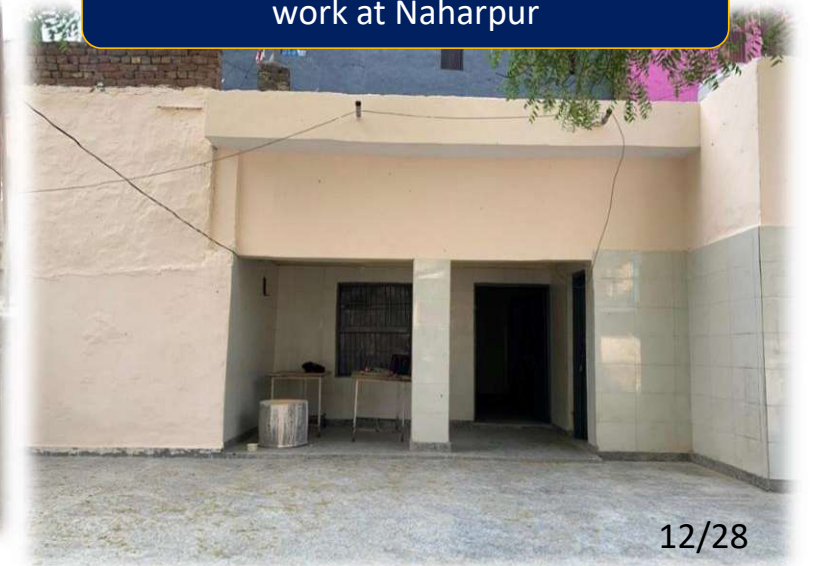
Govt. Primary Health Centre painting work at Naharpur



Bus Stop renovation with UNO Minda Group CSR branding in Bawal

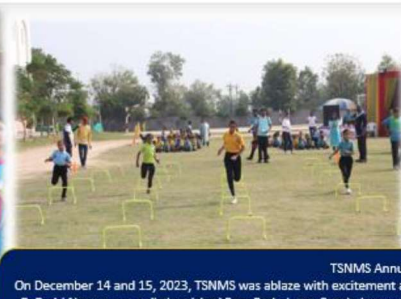


Construction of classroom for Govt School in Pune is ongoing





KEY HIGHLIGHTS – THE SUMAN NIRMAL MINDA SCHOOL



TSNMS Annual Sports Day
On December 14 and 15, 2023, TSNMS was ablaze with excitement as Mr. Nirmal Minda, CMD of Uno Minda Group, and Chief Guest Mr. R. Badri Narayanan, a distinguished Para Badminton Coach, honoured the Sports Day celebrations. The enthusiastic participation of our with the inspiring presence of these esteemed guests, turned the event into a resounding success. The occasion the spirit of sportsmanship and achievement, creating lasting memories for the entire school community.



Our Trailblazers

CLASS XII CBSE BOARD RESULT 2023-24

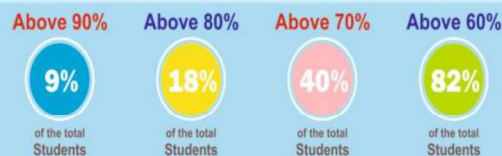
HEER MAHESHWARI
Percentage 94 %
Topper in Economics - 95
Business Studies - 95
Accountancy - 96

AKANSHHA BHANDARI
Percentage 91 %
Topper in English - 98

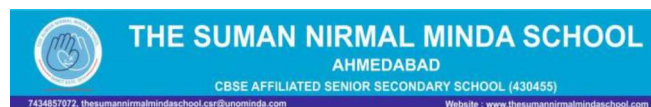
CHHAVI SONI
Percentage 90 %
Topper in Informatics Practices - 95

PALAK SINGH
Topper in Physical Education - 92

HARDIK RAJPUT
Topper in Chemistry - 88



You did it... Congratulations....! We are Proud of You



Our Shining Stars

CLASS X CBSE BOARD RESULT 2023-24

JAY PATEL
Percentage 96 %

RISHIKESH ROKADE
Percentage 96 %

KASHISH GUPTA
Percentage 94 %

MAIKA SINHA
Percentage 92 %

SUHAN GHANCHI
Percentage 92 %

MISTY SINGH
Percentage 91 %

NIDHI SHREE
Percentage 91 %

POORNIMA
Percentage 90 %



Subject Toppers
ENGLISH: JAY PATEL [95] - HINDI: JAY PATEL [95], RISHIKESH ROKADE [95], KASHISH GUPTA [95], POORNIMA [95], BHOOMI SHARMA [95], ARYA PATEL [95] - MATHEMATICS: JAY PATEL [98] - I.T.: JAY PATEL [97] - SCIENCE: JAY PATEL [95], RISHIKESH ROKADE [95], SUHANI GHANCHI [95] - SOCIAL SCIENCE: KASHISH GUPTA [97], MAIKA SINHA [97]

You did it... Congratulations....! We are Proud of You



Wall Hanging Craft (Best Out Of Waste)



Christmas Celebration



Pre School – Traffic Park



Wall Hanging Craft (Best Out Of Waste)



Incredible India theme Celebration



Teachers training



Vigilance Awareness Week



EVENTS & CELEBRATIONS



Janmashami Celebration



Women Day Celebration



Independence Day Celebration



Christmas Celebration



Yoga Day Celebration



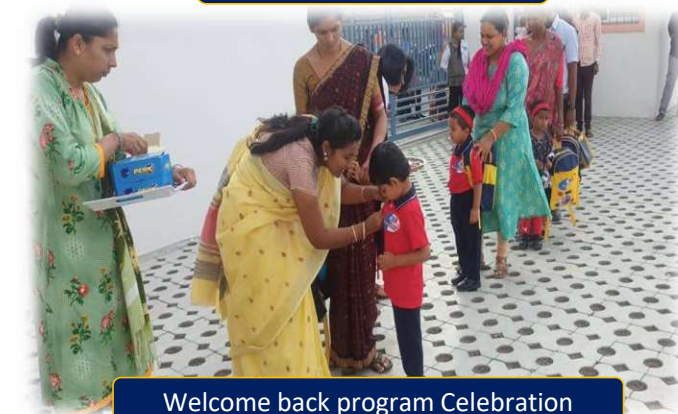
Environment day celebration



Pongal celebration



Chhatrapati Shivaji Maharaj Jayanti Celebration



Welcome back program Celebration



Children's day celebration



Joy of Giving celebration



Birthday Celebration

EMPLOYABILITY & CAPACITY BUILDING TRAININGS

| Program | 2021-22 | | 2022-23 | | 2023-24 | |
|--|----------------|----------|-----------------|----------|----------------|----------|
| | Apr21-March 22 | | Apr22- March 23 | | Apr-23- Mar 24 | |
| | Certified | Employed | Certified | Employed | Certified | Employed |
| CTG | 410 | 302 | 567 | 437 | 539 | 424 |
| BCL | 114 | 42 | 106 | 71 | 103 | 70 |
| Total | 524 | 344 | 673 | 508 | 642 | 494 |
| Percentage | 66% | | 75% | | 77% | |
| Note : There are still 313 students result awaited will undergo placement for FY 23-24 | | | | | | |



Employability (Placement) drive sessions

Out of 642 students 494 students has covered under employability and additional 313 students are in pipeline for placement.



Capacity Building Workshop



KEY HIGHLIGHTS-SELF HELP GROUPS (SHGs)



Self-Help Group (SHGs) women involved in various activities like mat & napkin, candle making, Colin, Herbal Soap, earrings making, cloth bags as new products and finding a source of income to earn a decent livelihood.



KEY HIGHLIGHTS-BENCHMARKING VISIT

SUZUKI MOTORS



HONDA MOTORCYCLE AND SCOOTER INDIA



Benchmarking exercise was conducted by CSR team in support with respective regional hub heads. The goal is to identify best practices and opportunities, and subsequently to adapt to improve the ongoing projects aligning with the thematic areas.



JCB



Amphenol Omni connect India Pvt Ltd

VOLUNTEERISM - EMPLOYEE ENGAGEMENT



MANESAR



PUNE



GUJARAT



PANTNAGAR



BAWAL



HOSUR



BENGALURU

Key Initiatives:

- Valedictory function
- Training – Special talk
- National day celebration (Independence day & Republic day)
- Blood donation camp
- Sponsor a child
- Blanket donation drive
- Literacy week
- Birthday celebration
- Youth Skill day, etc.



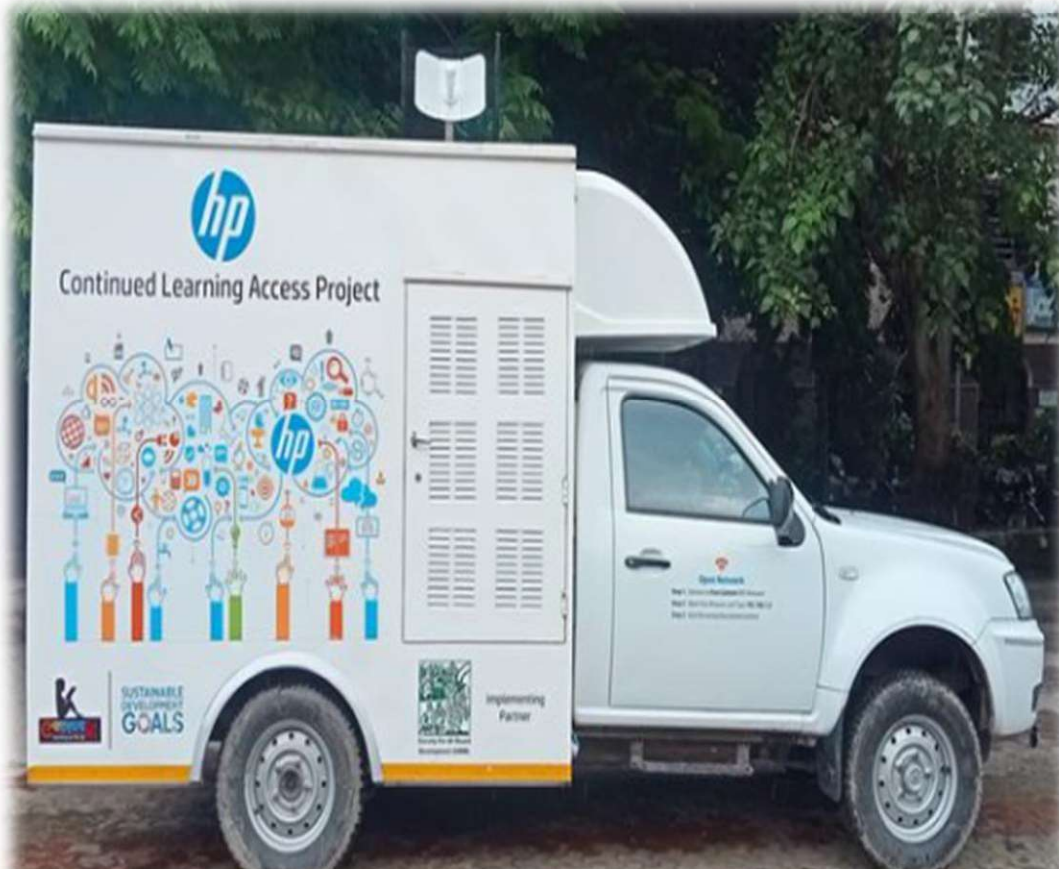
CHENNAI



VISIT OF UML BOARD MEMBERS



HP-CLAP (CONTINUED LEARNING ACCESS PROGRAM INITIATIVES) NEW PROPOSED INITIATIVE



HP-CLAP: Continued Learning Access Program Initiatives

The model continues to be an amazing solution for Govt schools in locations that do not have the infrastructure to build their own computer labs and yet have a high density of students who benefit from the mobile digital labs, 120 computational devices, servers, networking equipment, WiFi devices, on-the-go laptop charging karts, UPS, Generators, and preloaded adaptive course content for classes 7-10. Each student at a particular location would have a laptop for 3.5 hours daily to study preloaded content. The laptops are returned, and the vehicle moves to the second location, where the same process follows.





CUSTOMER & DELEGATE VISIT



Harley Davidson



TRMN



Mercedes-Benz



John Deere



Teresa Curristine-IMF



**Astron Institute of International Studies
&
Confederation of Indian Industry (CII)**



Deloitte



EXTERNAL PARTICIPATION & PRESENCE





THE SUMAN NIRMAL MINDA SCHOOL, HOSUR



KEY ACHIEVEMENTS - AWARDS & ACCOLADES

ACHIEVING GOALS AND RECOGNITION



Bagged National Award for Excellence in CSR & Sustainability for 'Best Community Development'

Bagged National CSR Award 2018 for 'Excellent Value Added to the Local Community' by Social Footprint



Achieved Indus CSR Excellence Award 'Community Development Programmes' by Indusnet and Govt. of Telangana



Bagged 3rd Social Impact Award and Summit 2019 in Category of 'Excellent Education Provided to Weaker Section'

Achieved Rashtriya Vibhushan Award 2017 for 'Best Innovative CSR Project' by Fame

Achieved 'Excellence in CSR 2017 in Large Category' award by Manufacturing Today



Achieved CSR Times Award 2018 for 'Best Corporate Foundation to Women Empowerment'

Achieved ET Now Star of the Industry Awards 2018 for Excellence in CSR in 'Outstanding Contribution to the Cause of Education'



Achieved Prestigious 'Mahatma Awards' for Leadership in Corporate Social Responsibility, 2019

SHACT (UNO Minda Group) also bagged 'Mahatma Awards' for Social Good, 2019 for Welfare Initiatives

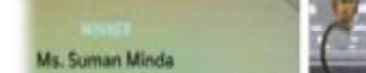
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Received Rashtriya Vibhushan Award for Leadership in CSR & Sustainability for 'Best Innovative CSR Project' by Fame



India CSR Leadership Award 2021 under the Category of Education

The 5th CSR Excellence Award, 2020

We're proud to announce that Suman Nirmal Minda Foundation (UNO MINDA GROUP) has won the "9th Annual Greentech CSR India Awards 2022" for excellent accomplishments in the category of "Promotion of Education" on 24th August 2022 for its corporate social responsibility initiatives



Smt. Suman Minda Ji is awarded in the 3rd Edition of Women Empowerment & GIWL Awards 2022 for Social Women Leader of the Year on 13th May 2022 at Taj Lands' End, Mumbai.



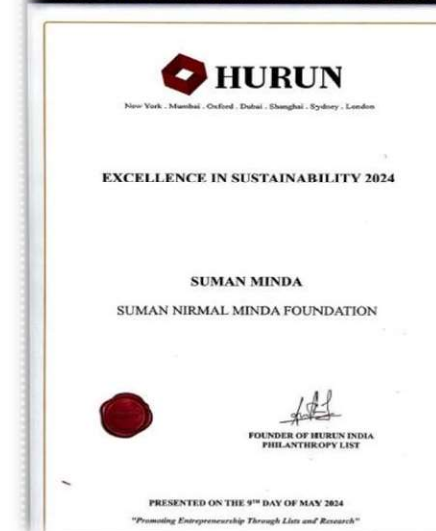
AWARDS & ACCOLADES



Dr. Suman Minda Ji, Chairperson, Suman Nirmal Minda Foundation, has been awarded the Golden Peacock Award for Social Leadership by the Institute of Directors, India, at the '18th International Conference on Corporate Social Responsibility', held on December 21st, 2023, in Mumbai, acknowledging her instrumental contribution in the fields of social work and community development.



Dr. Suman Minda ji is conferred with Honoris Causa from Manav Rachna university





KEY PUBLICATIONS: INTERNAL & EXTERNAL



2016

2017-18

2019-20

2021-22

2022-23

2017-18

2018-19

2020-21

Internal Publications

Key External Publication





Thank You

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